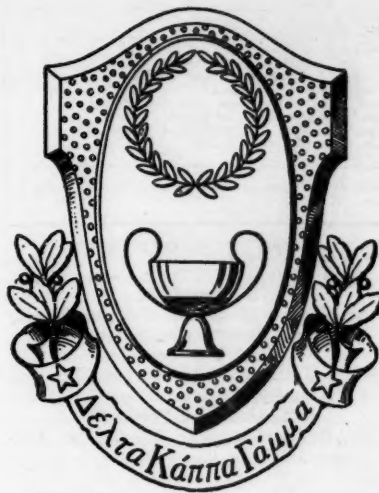


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January, 1940

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Annie Webb Blanton, Executive Secretary, Austin, Texas.

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Term expires in 1940

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Message of the National President

Dear Members:

WHILE still suffering the aftermath of not one but two Thanksgivings, I skip over Christmas Greetings and talk with you about activities of the New Year. Since last year's convention was the latest it has ever been and this year's the earliest, our fraternity year will be a very short one.

Our Next National Convention.—The National Executive Board, with a representative from all but two states present, selected Easter as the time and our National Capital as the place for our next convention. Past experience has shown that it is impossible to find any time during the year that is convenient for this convention. Delta Kappa Gamma is made up of leaders, however, and it is a quality of leadership to capitalize handicaps and surmount difficulties. No matter how well planned, it cannot be a good convention unless our different chapters and states are well represented. Therefore, we must find ways and means of making this the best attended and the most helpful convention on record.

State presidents are members of the Executive Board and should be sent by each state group to represent them. Every chapter should be represented by the president or one of the other officers. This will probably require group planning and some sacrifice on the part of each person chosen as a representative. There are many ways of doing anything we consider worth doing. For example, some of our retired teachers or married members who are not teaching might be glad to give their services as a substitute teacher so that their chapter would be represented. Members within driving distance may pool car-expenses and make it a pleasant and inexpensive trip.

All those who expect to attend the National Convention, March 22 and 23, should make reservations promptly with Mr. George D. Johnson, manager, Wardman Park Hotel, Washington, D. C. In order to facilitate matters, the manager wishes requests to be sent directly to him. All rooms are outside rooms. Single rooms with bath are quoted at \$4.00 and double rooms with bath at \$6.00. The same rate will prevail if the members wish to remain over the Easter holidays after the Convention. Free parking facilities are almost unlimited, and this hotel is one of the most beautiful and spacious in the National Capital. Dr. Stroh has made tentative reservations for three hundred people, but because of the congestion in Washington at Easter time, she urges that members write for rooms promptly so that they may be assured the best accommodations. Rooms will be assigned in order of application.



Present National Headquarters of Delta Kappa Gamma,
1909 Cliff Street, Austin, Texas

A Special Get-Together Meeting.—The attention of all Delta Kappa Gamma members is called to the dinner and initiation which will be held during the winter meeting of the National Education Association in St. Louis, Missouri. After looking over the list of scheduled meetings, Sunday evening, February 25 seemed the best time for us to get together. Saturday evening was too early, Wednesday evening too late, and Monday and Tuesday evenings too full. This meeting will be sponsored by the Missouri State Organization and the St. Louis chapter. Dinner will be served promptly at six o'clock in the ballroom of the Statler Hotel so that members may attend the evening program of music planned by our hostess city. Send your request for dinner reservations to the local president, Miss Bernice Scoville, 4416 Lindell Blvd., St. Louis, Missouri. Be sure to give her the name, chapter and office held by each person for whom a reservation is made. The president of any chapter or state having a member to be initiated at this convention should send her name and the information needed for the membership certificate to the state president, Mrs. Ella Moore Detherage, 118 North Booneville Road, Jefferson City, Missouri. The initiation will be held in the Daniel Boone Room, Statler Hotel, 3:30 p. m., Monday, February 26.

The First National Scholarship.—Who will receive the first National Scholarship Award? This is the question that must receive immediate attention because all applications must be in the hands of the Scholarship Committee, of which I am chairman, before March 1, 1940. Application blanks may be secured from Headquarters, 1909 Cliff St., Austin, Texas. This scholarship is open to Delta Kappa Gamma members who are working for the highest degree or doing post-doctorate work. The applicant's past scholarship and professional achievement as well as potentialities for future service will be given due consideration. For details please consult the Constitution, pp. 23 and 24 and the last issue of the Bulletin, pp. 17 and 18. Each president is requested to bring this to the attention of her members during January, using it to encourage higher training for women as well as interesting qualified members in applying for the award. I trust all members who are working for the higher degree will make application.

Cooperative Study.—The program of study recommended by the National Program Committee and accepted by the National Convention was mailed to all presidents in September, accompanied by a bibliography of up-to-date and inexpensive source material pertaining to "Unjust Discriminations" which was the

problem selected for immediate attention. This program also appeared in the fall issue of the Bulletin, pages 15 and 16. If any chapter needs an extra copy of the bibliography, write Headquarters, 1909 Cliff St., Austin, Texas. Let's make this a year of serious study, ordering the necessary source material if the local library is inadequate. Whole-hearted cooperative effort of all program committees should result in the public's realizing how discrimination against women is retarding the professionalization of teaching and seriously affecting the education of children.

Pride in Ownership.—Do your committees still have to make a survey of the whole community and borrow from members and non-members in order to get together the material necessary for initiation and to make the banquet table festive? If so, remind your members that the National Executive Board recommended that they vote to use their Permanent Fund for purchasing official materials and any other materials needed to keep the society's records accurate, well organized, and in permanent form. The state organizations may wish to call for a vote by mail in order to have the official materials available for use at their state convention.

Amendments to the Constitution.—The following amendments to the Constitution have been suggested for your consideration. If there are others, they should be sent to the Committee on the Constitution right away so that they may be sent to chapters for vote by the middle of February.

1. The adoption of the plan for amassing a fund devoted to offering prizes for educational research, and educational writings of unusual merit, this fund to be formed by using for it, each year, one-half of the royalties of the L. G. Balfour Co., the other half to go to the Scholarship Fund.
2. The adoption of a change making state executive secretaries members of the National Executive Board, the one vote of the state on such a board to be cast by the president and the secretary together, or each to have one-half vote.

Personal greetings and best wishes for 1940.

MAYCIE SOUTHALL,
National President.

Patronize Our Advertisers

It is a good business rule to favor those who favor us. All of those who advertise in the Bulletin are capable, responsible firms. Give them your business.

REPORT OF MARCH OF DIMES



To Every Member of Delta Kappa Gamma:

DID you ever read a certain poem about a certain brook that went on forever? Well, so has the Delta Kappa Gamma "March of Dimes." Again and again, I have started a final report to you, thanking you for your loyalty and cooperation, but the next mail brought another check and the report of one week was incorrect the next week. And so has grown the "March of Dimes," from May until December, until we now have \$887.40 in the Portrait Fund. This means that \$57.40 has come in since the National Convention.

I have previously sent letters to your State President, acknowledging the contribution of each chapter and stating the amount received. But, I have chosen the Bulletin as a means of sending to every one of the 8,874 Delta Kappa Gamma members, who has sent in a dime to date my sincere thanks for your support of our National project to honor our beloved Founder, Dr. Annie Webb Blanton. Your hearty response of dimes and enthusiastic letters has made the work a joy and a pleasure.

To Alabama goes the honor of being the first state to cross the goal line. Then followed in rapid succession, Kansas, Wisconsin, Maryland, Arkansas, Utah, Nebraska, Missouri, Florida, Iowa, New Mexico, Louisiana, Pennsylvania, District of Columbia, Michigan, North Carolina, Illinois, Arizona, Indiana, Georgia, Colorado, South Carolina, Virginia, Minnesota, Kentucky, Tennessee, and New York.

Due perhaps to many very newly organized chapters when the request went out, two chapters from Texas, five from California, one from Mississippi, two from Ohio, two from Oklahoma, and the state of New Jersey have not been heard from. But I am still in a receptive mood.

However, the amount received to date ought to insure a good portrait, and we
(Continued on Page 4)

CHAIRMEN OF NATIONAL COMMITTEES

On the opposite page appear photographs of members of the National Committees. Portraits of others will be used in subsequent issues of the Bulletin.

Auditing Committee

Miss Mabel E. Miller, 1244 Lafayette St., Denver, Colorado.

Committee on the Bulletin

Dr. Annie Webb Blanton, 1909 Cliff St., Austin, Texas.

Committee on the Constitution

Dr. Annie Webb Blanton, 1909 Cliff St., Austin, Texas.

Legislation Committee

Dr. Helen Messenger, 437 College Ave., De Kalb, Illinois.

Membership Committee

Miss Loda M. Hall, 1803 N. Western Ave., Oklahoma City, Oklahoma.

Committee on the Program

Dr. Margaret Stroh, Box 386, Alexandria, Virginia.

Committee on Progress of Delta Kappa Gamma

Mrs. Norma Smith Bristow, Fitzpatrick, Alabama.

Committee on Publications

Dr. Clara M. Parker, 1910 David St., Austin, Texas.

Committee on Retirement Fund for Teachers

Miss Jessie Gray, 1210 Fillmore, Philadelphia, Pennsylvania.

Committee on Equal Opportunities for Women Teachers

Dr. M. Madilene Veverka, 2361 Addison Way, Los Angeles, California.

Committee on Social Affairs

Dr. Flora M. Gillentine, Henderson State Teachers College, Arkadelphia, Arkansas.

Committee on Necrology

Miss Frances Berry, 506 Harwood St., Baltimore, Maryland.

Committee on National Achievement Award

Dr. Nila Banton Smith, School of Education, University of Southern California, Los Angeles, California.

Nominating Committee

Miss Jennie Wahlert, 2918 Harper St., St. Louis, Missouri.

Committee on the National Scholarship Fund

Maycie Southall, George Peabody College for Teachers, Nashville, Tennessee.



Top left, Dr. M. Madilene Veverka; top right, Dr. Nila Banton Smith; middle, Dr. Helen Messenger; lower left, Miss Jennie Wahlert; lower right, Miss Loda Hall.

(Continued from Page 2)

are most pleased and most grateful for your every dime. We have set up a milestone, we believe, that will become increasingly priceless as the years come and go. So, thank you one and all, and may every contributor have the joy in the very near future of seeing this portrait in the new headquarters building.

Yours for Delta Kappa Gamma,

EULA LEE CARTER,
Chairman of the
March of Dimes.

OUR CALENDAR

January

THIS is the month for State Presidents to appoint committees to get the state's Pioneer Doll ready for the National Convention. It is the month to prepare state messages and news letters for the March Bulletin as these materials are due on the first of February. It is also the month for chapters to make plans for the second initiation of the year; they should remember that the Constitution requires all chapters to hold two initiations per year until the quota is filled. This is also the month to make reservations for the National Convention. If you wish to stay at headquarters, you cannot make your reservation too early. Washington is crowded at Easter time.

February

This is the month to begin to get reports ready for State and National Conventions. State and chapter report blanks will be sent out the first week of February. This is also the month to pay subscriptions for the Bulletin. Each chapter pays 25 cents per member for ten active members (the ten for whom the chapter pays no dues to the State and National Organizations) and 25 cents per member for each honorary member. Each state pays 25 cents per member for each state honorary member.

Try this plan: At each meeting, instruct members who have not received the Bulletin to write the editor, giving the old address, the new address, and the chapter. The old address is needed to find plates in the files.

Can We Make Bricks Without Straw?

THE editor of the Bulletin urges all chapter presidents to enter upon a program of systematic training of members so that they will keep their own president and the editor of the Bulletin informed as to their correct addresses.

How can the Bulletin management reach members with the Bulletin without knowing their addresses?

Today a writer of her chapter's news letter states, "I needed a Bulletin to get the right form for my letter, but I have never received a copy."

Why did she receive none? She has been a member two years. We had only one list from her chapter, when it was first organized. Her name was sent, but no address. The chapter has not sent another list, in spite of repeated requests.

There are countless similar instances. Can we make bricks without straw?

Constitutional Amendments

THE president's message mentions two amendments. Others suggested are:

To permit a chapter that does not wish to form a scholarship of its own to give its scholarship fees either to the State or the National Scholarship, as it may choose. (It now has authority to give both what is already in its fund and also future fees to the state fund.)

To permit a chapter not to form any permanent fund, but to use for its activities all that now goes to its own permanent fund.

Those interested in the submission of the four amendments should write to the president.

Progress of Delta Kappa Gamma

THE editor regrets that she must dis-appoint some of our readers by omitting this section in the January issue of the Bulletin. There are several reasons for leaving out of this issue the usual lists of new chapters and new members:

(1) The most important reason is that the new Directory will be printed soon, and it will contain all of the lists that might appear this month in the Bulletin. The Bulletin prints this section in order to furnish a permanent printed record of the formation of new organizations. As the new Directory will give this record almost as soon as it could be furnished by the Bulletin, it seems an unnecessary expense to print it twice. (2) Most of the chapters give in their news letters, their lists of new members. It seems useless to publish these twice in the same issue. (3) The November Bulletin exceeded its share of the total annual budget for the Bulletin in the parts in which the expense is borne by the National Organization. Since all the parts of this section have been published, or will be published soon, this seems to be a good occasion to cut down expense without loss of records. The March and the June issues will carry lists of addresses of members in new

states, new chapters, and new members of old chapters, provided (1) that these are not included in the Directory or in state messages and chapter letters, and (2) provided that they are sent in the right form.

Holding Elections in the Right Year

OUR Constitution and By-Laws, Article II of the By-Laws, Section IX, specifies that the election of state officers shall be held in the even-numbered years. Therefore, 1940 is the year for state elections. The Bulletin is moved to mention this fact, because some state elections were held in 1939, an odd-numbered year. The same authority designates the year of chapter elections as the odd-numbered years. Yet at least one chapter has announced an intention of "keeping the same officers another year," when chapter elections may not be held again before 1941.

These regulations do not apply to newly organized states or chapters, which, of course, elect their first officers immediately after organization. This results in some cases in the first officers' holding office for less or more than the regular term of two years. It should be noted that this same provision of the By-Laws provides for such a situation by the following stipulation: "In case the time herein set for the regular elections shall result in the service of any corps of officers for a longer or a shorter period than that fixed in the Constitution, it shall rest with each organization, chapter, state, or national, to determine whether such officers shall serve for one, three, or five years." This difficulty occurs only in case of the first set of officers of any organization, as others begin their service in the years designated for the regular elections.

Confusion as to elections may be avoided if we remember that elections are set in certain years, and are not set for a time when a set of officers have completed two years of service. After all chapters and states have had their first corps of officers, there will no longer be cause for confusion on this matter; though the real cause of confusion is probably failure to consult the Constitution upon this matter of importance.

Another point to which attention should be called is the fact that some chapters, in the year of 1939 elected a Keeper-of-the-Records, though this office was by Constitutional amendment, abolished several years ago. In the new Directory this office will not be given, since it no longer legally exists.

Each chapter and each state is requested to secure one advertisement per year for the "Bulletin."

Our National Program

UNJUST GROUNDS FOR THE DISMISSAL OF TEACHERS

THE report of the National Program Committee in the last issue of the Bulletin indicated that the threefold problem of Unjust Discrimination was the one selected for study this year by the National organization because it presented more implications of most immediate and vital interest to women teachers than any other one problem. The phase of unjust discrimination which is of most vital interest to every member of our organization is the one entitled, "Scrapping Teachers." The term connotes something that was never intended. It was coined to suggest the growing tendency on the part of school organizations to throw upon the scrap-heap many vigorous and still highly useful women. For this term of rather questionable import, we should like to substitute Unjust Grounds for Dismissal of Teachers, and to this problem the women of Delta Kappa Gamma should address themselves with vitality, interest, and persistence. With it are tied up most of the other important and vexatious problems with which women teachers are faced today.

Certainly, few of us who have been giving any close attention to the matter within the past few years would question the truth of the assertion that more and more capable women are being shelved, displaced by men, or possibly by younger women. To many of us the question is an academic one because personal contact with such individual cases has been limited; but to many of us the problem looms in larger and larger proportions each year. To all thinking women teachers it should offer a tremendous challenge, for in our ability to find the causes and the remedy for these dismissals of highly capable women, we shall find the solution to one of education's most difficult problems.

Although the exact nature and extent of this discrimination is as yet unknown, there is enough evidence to support the prevailing impression that the situation shows a growing tendency in this direction. Since 1920 there has been a steady increase in the number of men in the teaching profession, and in one six-year period alone, between 1930 and 1936, there was an increase of 4 per cent in the number of men teachers. The bulletins which record these figures make the bland statement that the great increase in salaries, and the greater emphasis on organization, administration, and finance are responsible for this very perceptible and apparently growing increase in the number of men in education. The implication that the larger salaries are being paid to men, and that the administrative positions are being

filled, and should be filled, by men is suggested. It does not take, therefore, a very astute analysis to discover a relation between the two conditions.

The only significant study, which up to this time has been made of this vital problem, is included in the Bulletin of the Committee on Equal Opportunity, "Protecting the Employment Status of Women." The information for this study was furnished by the Business and Professional Women's Clubs, and offers to all women teachers a tremendous challenge. Anyone reading the bulletin, however, cannot fail to be impressed by the need for much more information concerning the matter than is included in this study. There seems to be a disagreement of opinion as to whether teachers are more discriminated against than any other employed women, but there are enough impressive figures to give confirmation to the statement that women teachers need to rally to the solution of this problem, because although we have recognized it sporadically, there has as yet been no organized effort on the part of women to combat it. Newspaper articles on the subject of the employment status of women have been frequent; writers have offered various specifics. Women's organizations have sporadically and half-heartedly proposed various means to assure women a better and more secure status.

In the meantime, however, cases have multiplied in which lack of tenure provisions, the attitude of administrators, or the lack of public conviction concerning the worth of mature women teachers, have made it possible to shelve some of the most dynamic and valuable women in the profession.

What are some of the economic and social factors which should be considered in the discussion of this problem? First, a pamphlet on "Why Women Work?" published by Public Affairs Inc., reveals the fact that economically one woman out of every two is responsible for someone else beside herself. For that person or those persons she is either earning a living, or providing support, either wholly or in part. This fact alone indicates that our economic set-up makes it impossible, if society is to fulfill its social responsibilities, to put upon the scrap-heap women who must have their earnings in order to make it possible for other people to live. This bulletin reveals further that it is the older women with higher earnings who are typically the sole support of their households. It shows further that the median age for women responsible for households or individuals other than themselves is 44.2 years. This indicates very clearly that

mature women teachers who have been unjustly dismissed for one cause or another, have become either an economic burden to society, or have, because of their inability to earn, inevitably helped to displace the economic equilibrium.

All economists and workers in vital statistics agree that, within the next few years, the proportion of adults in the United States will inevitably increase, that there will be far fewer children, and consequently fewer young men and women. Inevitably, the work of the world will be done for the most part by older people. To provide economic security for those older workers, and to create a public attitude which will recognize the contribution which maturity and stable emotional attitudes, engendered by that security, can give is a major task for the American people.

One of the valuable contributions made by the study of the Committee on Equal Opportunity seems to be the emphasis upon the fact that women teachers are partly responsible for their own position in education. Many of the respondents reporting on the questionnaire sent out, indicated that they felt that the unhappier traits of women were partly responsible for their own condition. As women, this is a situation which we do not like to admit; but after considering the situation dispassionately, we come face to face with some inexorable facts. First of all, women teachers lack a certain necessary suavity which many men seem to display. This is decidedly an asset, and although we women find it difficult to bring it to our aid when we are seeking a solution of a problem, we might very profitably take a lesson from our men colleagues, in this respect. Secondly, women are too impatient with devious and shoddy thinking. We fail to recognize the fact that sometimes untold benefit comes from what seems to us a very circuitous route to a given point. Thirdly, we women teachers lack persistence. Every good male administrator has the ability to return again and again and again to a given problem, taking it up precisely where he left it before, and pursuing it with a dogged persistence in his cause, that we women would do well to emulate. Fourthly, we women have not yet learned to objectify difficult situations, and still tend too often to emotionalize about situations in which we seem to be battering our heads against the traditional stone wall. We voice antagonistic personal opinions, and we display too often militant attitudes where dispassionate discussions would serve our purpose much better. Fifthly, as women, we have not yet learned the

tremendous value to our sex, and particularly to women teachers, of concerted action. Until large groups of women such as Delta Kappa Gamma, can learn to have debates or discussions on sensitive problems, even though such discussions may become rather lively occasions; until they have learned that individual opinion can, at least for the time being, be submerged profitably in the larger good; until, in short, they have learned how to organize and focus their sporadic efforts for women not much can be accomplished by women for women.

What then can Delta Kappa Gamma women do to contribute to the progress of this phase of our national program? What can they do to clarify their own thinking and to organize their united efforts? We suggest the following methods by which women teachers can help in this vexatious problem.

First. Sponsor some programs in our local chapters in which various phases of this problem of unjust grounds for discrimination against women teachers are discussed, and in which the members receive adequate and authentic information concerning the problem. Review the whole problem of the possible reasons for discrimination.

Second. Collect specific case records of unjust discrimination in your local communities. Be sure, however, to secure all pertinent evidence and to discover any factors which a cursory examination of the case may have overlooked. Review these cases with a dispassionate attitude.

Third. Provide programs which will tend to impress upon women teachers the tactical necessities of conducting themselves with tact, patience, and an impersonal attitude. This is the point at which various aspects of our Resolution 5 of the Program Committee report should be stressed. Every opportunity that Delta Kappa Gamma women can take to educate their members to become more dynamic and interesting personalities helps tremendously in the solution of this problem. The more interesting people we make ourselves, the more the public will desire us, and the less inclined men will be to try to get rid of us.

Fourth. Use every possible means of bringing to public attention and the notice of administrators, superior work on the part of women teachers. Publicize such work in your local newspapers. Educate the local community in this respect at every possible point. This is work for our chapter publicity committees.

Fifth. Make our work, at least as efficient and dependable as a man's, but, if possible, make it more so.

Sixth. Stop harping on the fact that we are women and give our employers and the public an opportunity to think of us as capable individuals.

In the very near future the Program Committee will send to all local Program Chairmen a further bulletin, and will ask for the collection of some definite information on this subject. Please be prepared to cooperate fully so that the first year's work on this new program may be productive of some tangible results.

M. MARGARET STROH,
Chairman, Program Committee.

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- N. E. A., *Report of the Committee on Tenure*. July, 1939. 10c.
- N. E. A., *Status of Teacher Credit Unions*. June, 1939. 25c.
- N. E. A., *The First Five Years of Teaching*. May, 1939. 25c.
- N. E. A., *Progress and Problems in Equal Pay for Equal Work*. June, 1939. 25c.
- N. E. A., *Opinions on Tenure*. May, 1939. 25c.
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- N. E. A., *Research Bulletin—Statutory Status of Six Professions*. June, 1938. 25c.
- N. E. A., *An Analysis of State Statutes for Six Professions*. June, 1938. 25c.
- N. E. A., *Research Bulletin—Population Trends and Their Educational Implications*. January, 1939. 50c.
- N. E. A., *Research Bulletin—The Rural Teacher's Economic Status*. January, 1939. 25c.
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- N. E. A., *Research Bulletin—Financing Public Education*. January, 1937. 50c.
- N. E. A., *Research Bulletin—Tax Legislation Affecting State School Revenues*. May, 1939. 25c.
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- N. E. A., *Research Bulletin—Tenure of School Administrators*. April, 1939. 25c.
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- N. E. A., *Teacher Tenure Legislation in 1937 to Date*. October, 1937. 25c.
- N. E. A., *Critical Analysis of Teacher Tenure Legislation*. January, 1939. 25c.
- N. E. A., *Analysis of the Statutory Provisions for State Teachers Retirement Systems*. January, 1939. 25c.
- N. E. A., *Economic Status of Rural Teachers*. June, 1938. 50c.
- N. E. A., *Minimum Salary Laws for Teachers*. January, 1937. 25c.
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- N. E. A., *Tenure—New York Convention*.

- N. E. A., *Analysis of School Board Rules*. June, 1938. 25c.
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 N. E. A., *Summary of Committee Reports*, New York City. 1938.
 Hall, Sidney B., *Report of the Legislative Commission*, N. D.

Ordering Delta Kappa Gamma Materials

THE editor is answering below some of the questions asked in regard to orders. These answers may be of help to chapter and state presidents and to Founders.

It is requested that all orders be sent in on order blanks, for several reasons.

(a) The information *needed* is more likely to be given when the order blank is used. Places are provided on the blank for filling in the information which Headquarters needs in filling the order.

(b) Materials *not* furnished by Headquarters are less likely to be ordered from the wrong place. The order blank lists all materials furnished by Headquarters. It carries a column in which the amounts of materials needed can be specified. Sometimes presidents and secretaries fail to state the *number* of each article needed.

(c) Orders properly made out prevent delay. Each day at Headquarters, letters are opened as soon as the mail arrives. All orders are taken out and placed in the office ready to be filled when the worker employed to wrap packages comes. He is a university student employed on a part-time basis. As a rule, orders are sent the day they arrive, or the next day, if too many come at once. When orders are embedded in letters, (1) they may wait several days in times of rush, for the attention of the Executive Secretary, herself, or (2) they may be overlooked. An order blank goes *at once* to the proper desk.

(d) An order blank sent by first class mail is more likely to be safely received. Post cards are more frequently lost in the mail than are letters. If the order is misdirected, if it is sent first class, with a return address, it will be returned to the writer and she will know why her order has not been filled.

(e) The use of order blanks is an aid in our filing system. Note paper and post cards are hard to find in our files. When bills are paid, the bill, receipted by the National Treasurer, is pinned to the order blank and placed in the files in proper order, where it can be easily found in case of need.

Some presidents send in a careless request, "Please send me a dozen order blanks." Order blanks get out of date.



OUR NATIONAL MASCOT

Martha Davidson Bristow,
 As she appeared in Cap and Gown
 at the Asheville Convention

When changes are made, a new supply must be printed, and where 350 chapter presidents or more have more than they will need and the old ones are destroyed, a big waste occurs. Would not a little thought prevent this waste? In the fall four order blanks, with the suggestions for filling orders, are sent to each chapter president and a larger number to each state president. More can be ordered when needed. Each fall, each chapter needs membership cards, receipt blanks, and blanks for recommending members. Each chapter is required by the Constitution to hold two initiations per year until its quota is reached. Cannot a president make an estimate in the fall, and order, on *one* blank, most of what will be needed during the year? Some chapters have, this fall, sent *three* orders, in many cases, each for *one* article. A haphazard plan like this causes more work at Headquarters—more wrapping, more trips to the post-office, more separate records, more separate bills, and results in rush orders

for initiations, with the extra cost of telegrams, and, frequently, air mail postage.

We try to send blanks promptly in response to requests, but in many cases we send fewer blanks than are asked for, because no chapter president will need a larger supply for one year, and next year the order blanks may be changed.

Chapter presidents *not* infrequently order transfer cards, though the order blank plainly states that these are for *state* presidents. A chapter president does not need transfer cards, because she has no authority to make transfers. The state president transfers a member from one chapter in a state to another chapter in the same state. The National President transfers a member from an organization in a state, to an organization in another state.

A State Founder or a State President who is organizing a chapter may order the materials needed; order blanks are

not sent to Founders without request, because we have no way of knowing which Founders are undertaking organization. Some have never organized a chapter. Before undertaking the organization of a chapter, a Founder or a State President should read Section VIII in the *Handbook* (pp. 36-42). The next step is to write for order blanks. Many state presidents order these blanks for the Founder who is to organize a chapter, but any Founder may order them for herself. If materials are needed on which there is a charge, these will be sent, but the Founder is held responsible for the payment of the bill. It will be sent to her. Founders should never write, "Send me some materials for the organization of a new chapter." How can the office possibly know what is needed? They should specify the amount of each article needed.

One difficulty that sometimes comes up in orders is this: Each chapter is allowed free of charge, 10 copies of the *Ritual*, 12 copies of the *Founders Day Bulletin* and 15 copies of the *Handbook*. It is necessary for the Founder or President to report as to whether these have been given to the chapter. Presidents of new chapters sometimes order these, not noting that they are furnished free only once. Then when a bill is sent for them, the second supply is returned, and extra trouble occurs on all sides.

Another difficulty is due to the erroneous idea that when any bulletin bears a new date this is a copy different from those with older dates. We grow so rapidly, that new printings of all bulletins take place rather frequently. Each bulletin bears the date of printing (the year), but, in most cases, there are few, if any, changes from former printings. The latest *Handbook* was printed in 1938-39, and bears that date. It is like former *Handbooks*, except that it contains some new directions intended only for chapter presidents and chapter treasurers. We issued a statement that copies of this would be sent on request, free of charge to any chapter president or chapter treasurer not having a copy of this edition. The National Treasurer issued a request to all State Treasurers, to send to the Executive Secretary, the addresses of all chapter treasurers, that we might send each a copy of this edition, and, when these addresses were sent, a copy was sent to the chapter treasurer. The reasons for sending them only on request were (a) many of the new chapter officers had this edition, and (b) the office did not have the correct addresses of all of the chapter treasurers. Many state treasurers failed to send these addresses.

Another similar case is that of the *Constitution*. This bulletin is furnished free to each member. But it is obvious that the National Organization cannot furnish it free to each member every time a new supply is printed. The last revision of the *Constitution* was

in 1935. Whenever a revision of the entire *Constitution* takes place, a supply of the revised copy is sent to each chapter president for all of her members. From time to time, amendments to the *Constitution* are adopted. When this is the case, these are published in the *Bulletin*, where all members have access to the information. The printings of the *Constitutions* bearing the dates 1935, 1937, 1939, and 1939-40, do not differ, except that each edition carries the few amendments that have been adopted since the preceding one was printed. Each chapter president and treasurer should have a copy of the edition of 1939 or 1939-40 (these are exactly alike), as these contain some changes as to their duties, but any of the above editions will meet the needs of others. In this connection it should be noted that the office of Keeper of the Records no longer exists. It was abolished by constitutional amendment some years ago. In the *Ritual* this part is read by the president. In the *Directory*, wherever this office is given on lists, it will be cut out, as we can no longer legally have such an officer.

The *Handbook* gives the addresses from which materials not furnished by Headquarters may be ordered. There is one exception to this. Treasurer's books are ordered from the National Treasurer, Miss Berneta Minkwitz, 2200 College Avenue, Fort Worth, Texas. This information was sent out last fall to all chapter presidents, but seems not to have reached all presidents and all treasurers.

The Organization of New States

SINCE Delta Kappa Gamma now has organizations in thirty-five states, including the District of Columbia, there remain fourteen states in which we have no actual state organizations of Delta Kappa Gamma, or chapters, though we have members or pledges in most of these.

Our former National President, and Founder, Miss Mamie S. Bastian, 3502 Amherst Avenue, Houston, Texas, has been working upon organizations in the states of North and South Dakota and Delaware. These will soon be ready for the initiation of members and the election of officers.

The Executive Secretary, Annie Webb Blanton, 1909 Cliff St., Austin, Texas, worked last year upon organization in the states of Idaho, Montana, Nevada, Oregon, and Wyoming, and assisted Mrs. Cora M. Martin with work begun in the state of Washington. With help from members in other states, these six states can be completed during the year.

In the remaining five states, Maine, Massachusetts, New Hampshire, Rhode Island, and West Virginia, practically

all of the work of organization is yet to be done. Our National President, Dr. Maycie Southall, George Peabody College, Nashville, Tennessee, organized two new states last year, and probably would have organized more, had not the Board requested her to devote her main efforts to visiting chapters and states already organized, and developing and unifying Delta Kappa Gamma activities and spirit, a task which she performed with notable success, and one for which she is eminently well fitted. She is interested in helping in organization, so far as other duties will permit.

What about these fourteen states? Certainly we want them? How much does each of our nearly eleven thousand members want them? Are you interested in Delta Kappa Gamma in your own locality only, or do you desire to see membership offered to worthy teachers throughout these United States? Haven't you some duty in the matter, as well as have these hard-working officers and Founders?

If in these unorganized states you know teachers well qualified to become members or Founders of Delta Kappa Gamma, you can do your part by writing to the officers and Founders mentioned above, and recommending those teachers of these states whom you know to be well qualified for membership. Those recommended should have had not less than five years of successful teaching experience, should be highly regarded in their own communities, and should be women of good personality and social qualities and fine professional spirit. If you can help in this way, please write immediately to one of the officers and Founders mentioned above.

Another matter in which some of our members may be able to help, relates to the state of West Virginia. We have been informed that there is in West Virginia another organization incorporated under the name *Delta Kappa Gamma*. A good many inquiries sent to educational institutions and officers have failed to give us information as to the addresses of officers of this organization or the seats of chapters. Without some arrangement with this organization, we could not incorporate our Delta Kappa Gamma Society in West Virginia or form organizations in that state. Will any members who may have specific information as to this organization or its present officers, kindly send this to the President or the Executive Secretary.

Faith Lights the Way

A slender beacon from the minaret
Shone out to fog-bound ships at
sea;
The faith encompassed in that light
is set

Forever in my memory.

—MATTIE BELLE CROOK,
Alpha Delta Chapter, Paris, Texas.

WHO SHALL BE THE JUDGE?

IN the early dawn of our American life, there was deeply implanted in the minds and hearts of the people a desire for freedom of thought, speech, and personal activity, with such restraint only as was consistent with safeguarding the welfare of society as a whole. This desire eventuated in the establishment of a democracy that recognized and guaranteed to all of its citizens, under a Constitution, the right to life, liberty, and the pursuit of happiness.

That women citizens did not fully participate in the affairs of government and were limited in the field of economics was due, in large measure, to limitations imposed by custom and habit. These barriers were gradually broken down; more and more women entered the professions as well as business; universal suffrage was finally granted in 1920; and the demands of government and business during the World War swept away a large part of the remaining prejudices and discriminations that had heretofore existed.

When the depression became acute, however, and unemployment a national problem, the Congress in 1932 passed one of the most dictatorial and discriminatory pieces of legislation against married women that has ever been put on the statute books of any country. This was known as Section 213A of the National Economy Act, with which you are familiar, and was responsible for eliminating hundreds of capable and deserving women from government service, solely on the grounds of their marital status, thus placing employment in government on the charity basis of need and not on the right to gainful employment that is the heritage of every citizen living under, and contributing to the welfare of, a free and honest democracy. It is of interest to note that this law was passed by a Congress whose members the women of America helped to elect and whose salaries were guaranteed by the taxes they paid. Could dictators have done more? This act was repealed in 1937.

Scarcely was it off the statute books, however, when a flood of bills or joint resolutions were introduced, principally in the spring and summer of this year, in the legislatures of twenty-two states. These bills were specifically designed to eliminate this minority but important group of citizens from both government and private employment and have become known as the "Married Women's Bills."

The provisions of these proposed bills varied widely. Many provided for im-



DR. MINNIE L. MAFFETT

President National Federation of Business and Professional Women's Clubs,

Honorary Member Epsilon Chapter,

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posing heavy penalties against even a private employer who hired a wife if her husband made what was considered a mere subsistence wage. Six states passed such laws. In Utah, one of the states now operating under such a law, a woman is denied the right to work if her husband's salary is as much as \$800.00 per year. Five somewhat similar bills were introduced into the Massachusetts legislature and one passed, providing for ousting married women whose husbands made salaries of \$3,000.00 per year or more.

While six states have passed some such legislation, there has been grave legal questioning as to their enforceability. In Massachusetts, the Supreme Court, on June 29th last, held that the denying to this group of citizens the

right to work was unconstitutional on the ground that "to disqualify citizens from employment is not only discrimination but arbitrary discrimination" and further "that married women are not, by reason of either being women or of being married, excluded from citizenship" and that "women, married or unmarried, are members of the state. Subject only to constitutional limitations, they share with other citizens the duties and privileges of citizenship." The Massachusetts Senate Report Number 575 says "there is nothing in the Constitution of the Commonwealth that expressly or impliedly excludes women as a class from employment in public service, whatever was true in the past, or is now true, with respect to public offices and certain specific governmental functions,

etc." Attorney General Martin of Wisconsin declared unconstitutional a resolution passed by the Burnett County Board prohibiting the employment of married women, while one of the District Courts in Minnesota ruled that the School Board in Duluth might not dismiss teachers on the ground of marriage alone. Regardless of the above factors, notice has already been given that in many of these states, bills with a similar intent will be introduced at the next session of their legislatures.

In order that an honest evaluation of this whole question might be made and the facts definitely determined, the National Federation of Business and Professional Women's Clubs are at present doing an exhaustive piece of research taking as a basis of study, the various conditions existing in fifteen states so selected as to give a comprehensive cross section of the business life of the country.

Though space will not permit proof, among the many conclusions so far deduced from this study is the honest conviction that even the total elimination of women from industry would affect the balance of unemployment little beyond possibly shifting it to a minor degree from one class to another. As to dependents, these surveys have shown an almost equal responsibility resting upon men and women workers alike. To concretely state its stand on this issue, the National Federation of Business and Professional Women's Clubs, at its biennial convention in Kansas City last July, unanimously adopted a resolution which said that "The right to work for compensation, being a property right, shall not be abridged or denied by reason of race, religion, sex, economic, or marital status."

Whether married or single, it is evident to any observer that woman's progress in the field of education has not remained undisputed and that, even with preponderant numbers whose vote carries the balance of power in any democracy, her progress during the past decade has become increasingly slow, and that unfair and unwarranted sex differentiations in salaries and in professional advancement have been permitted to maintain and her position professionally has become decidedly secondary. As to salaries, it is interesting that in Des Moines recently, the men teachers of that city petitioned the Board of Education to deduct 10% from the salaries of women and add it to their own. This request was made on the grounds of necessary family support. A study by the Des Moines Business and Professional Women's Club, however, showed that men and women teachers in that system of schools were responsible for the support of approximately the same number of dependents.

As to professional advancement, I know of no large city in the entire country that has a woman Superintendent, few major colleges and no state univer-

sities that have women Presidents. There have been comparatively few women State Superintendents of Education despite their high status of scholarship and professional ability and a dearth of Presidents of State Teachers' Associations all over the country, regardless of the fact that 78% of the voting power is in the hands of women in these organizations unless abrogated to their male colleagues by the women educators themselves.

As to marriage, it is interesting to find that in only seventeen states do women teachers have legal sanction of the right to marry and retain their jobs. In thirteen states, however, court decisions have upheld the right of women teachers to marry and retain positions, while the State Department of Louisiana and the Attorney-General of the state of Washington have held that "The dismissal of women teachers solely because of marriage is illegal." Five or more states have given some legal sanction to such discrimination. As to the sin of matrimony, among the many causes listed for dismissal or demotion of an instructor under the Kansas tenure law are insubordination, incompetency, physical unfitness, immorality, and marriage of women teachers.

Records show that for some half-century the National Education Association has, at various times and in many resolutions, declared in favor of fair treatment for all teachers. In 1934, a plank was written into the Association's platform which declared ". . . Teachers should not be discriminated against because of race, color, religious belief, residence, or economic or marital status" and has thus attempted, during this long period of time, to build up a policy which recognizes merit and discourages discriminations.

In all fields of economic and professional endeavor, I am confident that the women of America, both married and single, are facing a crisis in their advancement not heretofore known, and that serious thought must be given to the immediate future. I feel that I can answer for all women who work in saying that at no time do they either individually or collectively desire security as a preferred class of society but as citizens of this great country to which they gladly pledge allegiance. I would, however, suggest that they not forget the memorable words of the venerable Franklin who, when some hesitated to sign the Declaration of Independence reminded them that "We either hang together or hang separately." Personally, I have never been interested in hanging.

MINNIE L. MAFFETT,

President National Federation of Business and Professional Women's Clubs.

STANDARDS WHICH DETERMINE A PROFESSION

IT is both interesting and challenging to look at the teaching profession in the light of other professions. A review of the ministry, law, medicine, and the better established professions, reveals certain standards that are more or less common to all. Although none of the professions have fully met any of the eight standards to be discussed, they furnish yardsticks or measuring rods that show the extent to which teaching has attained professional status.

1. **A Profession Involves Activities Essentially Intellectual.**—Activities which are essentially intellectual in nature characterize all of the professions and distinguish them from skilled labor and semi-professions. No mere instrumental or mechanical activity can claim professional rank. Although manual work is not excluded from the professions, tools and techniques are used in the solution of varied and complicated problems. Since there is always an element of risk in thinking processes, professional members must develop a high sense of individual responsibility. Although they work in groups, they do not work under orders, but exercise freedom to determine what shall be done and how it shall be accomplished.

Evaluating by this first criterion impels the conclusion that teaching is now in the process of changing from a craft to a profession. The present emphasis on democracy in school administration, however, is contributing rather materially toward making teachers self-directing, self-respecting, highly responsible professional workers. Far too many, however, are still what has so aptly been called "rote" teachers.

2. **A Profession Commands a Body of Specialized Knowledge.**—All of the fields that have attained full recognition as professions have developed a well-organized body of specialized knowledge. Before attaining the rank of a profession the body of knowledge and the degree of skill needed must be such that they cannot be picked up by amateurs, acquired by plodders, or gained through apprenticeship. Since all of the professions demand a mastery of the scientific knowledge available, it is not surprising that professional leaders are usually mature or older people.

The teaching profession is rapidly acquiring a growing body of scientific knowledge and a wide range of specialized skills. Whether there is a science of education may be questioned, but most would agree that there is a science in education that is contributing both knowledge and skills to the science and art of teaching. Furthermore, the acquisition of a body of specialized knowledge and skills requires a maturity that is

often penalized by systems that refuse to employ teachers beyond a certain age limit.

3. A Profession Requires Extended Professional Preparation.—An extended period of preliminary training is needed to acquire the philosophy, science, and art of any of the professions. All of the well-established professions not only require a long period of technical training but require that it be done under specialists in a professional school with adequate laboratory facilities for inducting the student into his profession. The length and nature of the preliminary training and experience period seem to be determined by the status of the profession, the specialized knowledge available, and the degree of skill involved.

Although the period of institutional training is rapidly being lengthened for all those who would enter any phase of teaching, much of this training is not being taken under specialists, nor in professional schools. Furthermore, the so-called professional schools or teachers colleges need to critically examine their curriculum, the professional training of their faculty and the nature and amount of laboratory experiences that are being provided their graduates. It is hoped that the pre-training and experience period will not only be lengthened as our profession matures, but that they will be better adapted to acquiring the knowledge, skill and attitudes desirable for those who would guide the growth and development of human beings.

4. A Profession Demands Continuous In-Service Learning.—Since the science of all professions is rapidly expanding, continuous in-service learning is required. As fast as new ideas are evolved and tested out in the laboratory, they must be applied in the everyday life of the profession. This demands that no one enter a profession who is not committed to continuous learning and in-service experimentation.

The teaching profession has been a leader in its requirements for in-service training. Other professions are beginning to evolve better methods for insuring the continuous growth of their members. The low standards for entering the teaching profession, however, make in-service training especially important and mandatory. Moreover, the knowledge and skills required are so multitudinous that no pre-service experience period can take the place of a cooperative program of scientific in-service supervision. In fact, it is a serious indictment of our present administrative and supervisory programs that, after the first few years, experience is considered a liability rather than an asset.

5. A Profession Affords a Life Career and Permanent Membership.—All of the mature professions offer a life career in

challenging work. Any profession is the work of a lifetime, not a stepping stone, and should be entered and looked upon as such. All professions demand and should exact the highest standards of personality, efficiency and fidelity; but they also afford security through permanent membership unless the license is revoked because of unethical and anti-social acts.

Although there has been a great deal of attention recently to tenure legislation, the teaching profession is probably the lowest of all the professions with regard to professional security. Its status is shown by the following facts: there has been a marked tendency to abolish life certificates and substitute short-term certification plans; competent teachers may be discharged because of marriage in most of the states; well-trained, efficient teachers may be "scrapped" without legitimate reasons, and only one-third of the states make any provisions for protecting the rights of an accused teacher. Since the teaching profession affords neither a life career nor permanent membership, it would seem that it greatly needs to study the types of protection adopted by other professional groups if it is ever to realize professional maturity or stability for itself or its members.

6. A Profession Sets Up Its Own Standards.—Most of the professions, with the exception of teaching, set up their own standards—the public does not. Some have higher standards than others, but all tend to become self-controlled bodies. Since their state regulating boards are made up almost exclusively of their own members, they can determine the standards of training, certification and admittance. Group standards tend to become ethical systems—not spineless sets of objectives—which control the practices within each profession. The professions also discipline their own members and make legal provisions for the expulsion of those that prove to be unworthy.

Teaching is the least self-controlled of all the professions, either through its state regulating board, which is made up almost exclusively of laymen, or through its local, state and national organizations. Therefore, it is not surprising that standards are so low in many areas that it merits the statement "Those that can, do; and those that cannot, teach." Although most teachers are public employees whereas other professions derive their incomes from private sources, it would appear that they must become more active in setting up for themselves those standards that will make teaching a profession, which it is now in name only.

7. A Profession Exalts Service Above Personal Gain.—All professions exist for the advancement of common social interests. Therefore, it is necessary that they attract persons of worth and integ-

rity who exalt service above personal gain. Although professional people work both for and without pay, the returns should not affect the efficiency of the services rendered. Furthermore, professional people are expected to become increasingly self-less and the professions are expected to become increasingly altruistic in meeting their present and future social obligations.

The teaching profession is usually credited with exalting social interests above personal interests, but its members have not received the public recognition for their services as much as have the other professions. This recognition will probably not come until the teaching profession demands people who in culture, personality, training and efficiency are on a level with the members of other professional groups.

8. A Profession Has a Strong, Closely Knit Professional Organization.—The concentration of energy and effort toward the solution of professional problems tends toward brotherhood and leads to closely knit professional organizations. These organizations unify and coordinate the efforts of individuals and groups and make for appreciation and understanding of the work of groups other than their own. Furthermore, each professional organization maintains publications that are the organs of the group and through which the members share their professional experiences with each other. Such publications concentrate the energy, time and abilities of the members and promote professional growth and solidarity.

The teaching profession is greatly in need of a well-integrated professional organization. At present there are over four hundred regional and national educational groups, not including state and local organizations. Furthermore, only approximately one-fifth of the teaching profession belongs to the National Education Association. This organization and its activities are sadly in need of the financial and moral support of the entire teaching staff, and the teaching profession is equally in need of the unity and coordination of effort that can come only through self-organization.

MAYCIE SOUTHALL
National President.

(Note by the Editor. In publishing this article, which the editor asked permission to use, the editor is taking the responsibility of a slight departure from the rule that only previously unpublished material will be used for the Bulletin, since parts of this discussion have appeared in other publications. Its value and its timeliness are sufficient excuse for non-observance of any rule.)

Order stationery from firms that
advertise in the "Bulletin."

SOME ESSENTIAL NON-ESSENTIALS

IN early colonial days, before modern inventions were even dreamed of, people lived close to nature and the home was a factory which manufactured from raw material, all the food, clothing, and other family necessities. Participation in these activities gave growing children a first-hand acquaintance with the properties and characteristics of the many essential materials and processes which provided a liberal and practical education quite outside the realm of books.

But books must not be neglected although the demands of the home factory left little time to teach the children to read them. As a result, to the old dames and the disabled men who were physically unable to share fully in the manual labor, fell the task of "teaching the children their letters" and how to put them into words. In time the Dame School with its curriculum of the "Three R's" became an established and accepted factor in the community life. This was school and school meant education. Public consciousness was too much concerned with bread and butter to devote much thought to psychological analysis of what education really comprehended or the sources of its materials which lay outside the school room. In like manner they accepted the idea that professional men needed book learning centered around the classics. For the rest—the men of practical affairs, and the women of the home—their skills were received by direct practice in manipulating materials, each generation passing on its skills to the next through family contacts and the apprentice system.

Thus was set the trend of elementary education based upon the Three R's and higher education dominated by the classics. As a result of these beginnings our school methods have too often lacked prophetic vision. Unable to read the future in times when change has been increasingly rapid, we have taught what the preceding generation taught us and that was chiefly what they had learned, likewise from the generation preceding.

As a few venturesome souls have felt a need for some addition to the Three R's, some broadening of the curriculum has come into use, after facing a battery of opposition to fads and frills. Where these fads have gained a foothold, it has been chiefly as extras—not as essentials. Promotions have been made chiefly on the basis of the Three R's. Music and art, for example, have seldom, if ever, been treated as essential factors. We have measured progress by the traditional standard instead of a test of daily use.

"Actions speak louder than words" is an old proverb. By our actions we have said to pupils—"These traditional subjects are the essentials. They de-

termine whether you may pass. Of course, if you were born that way and want to sing or paint pictures, you may join the music or art classes, but this is purely a matter of choice with those of you who have special talent. For the rest it makes little difference."

In the midst of that last sentence, the writer glanced out of the window as a university student was passing by. He wore a pair of blue-green trousers, a sweater of an opposing blue, and a greenish-tan top-coat, unbuttoned. The outfit had much less color harmony than this description suggests.

Let us think about color for a moment. How many adults, dear reader, can you call to mind at this minute who are, perhaps boastfully, ignorant of the basic principles of color harmony? Are there any of them who "do not know the colors," as was the confession of a man who had taught school for many years? Are you ever disturbed by the profane combinations that thrust themselves within your circle of vision?

For many generations fashion has clothed our men in sober neutral colors. The only escape for the unsatisfied was through plaids—some we called "loud" plaids. Why should not men like color? Judging by pictures of a century or two ago their clothes were once quite gay. Recently fashion seems to be relenting and brighter tones appear in the offerings to men. The daily procession past my window proves that college boys are enjoying these innovations. Sweaters, lumber jackets, Hawaiian shirts, scarfs, ties and hose, make gay spots in the procession at frequent intervals,—but the color combinations in many cases, would shame a well taught second-grader.

These comments have referred to the men as conspicuous examples, but that does not exempt the girls. Space forbids a comment beyond the lack of harmony in a combination including an expensive fur coat, over a dress with stripes running bewilderingly in all directions, a peasant kerchief at the top and red or green anklets at the base.

Since all of us use color as constantly as we use our ability to read, why should we not learn its basic rules? Why should we narrow the definition of art to the specialized productions of a few gifted experts? Truth, goodness and beauty have long been a triumvirate. Why ignore the influence of beauty upon goodness? Why cheat ourselves and our children of the joy that comes through the appreciation of color, line and space in good proportion?

In their first-hand contact with many materials in providing necessities for daily life, our colonial ancestors learned how those materials lend themselves to definite uses. In so doing they became sensitive to fine relationships in form and color. They have left us a great heritage which attests the appreciation

which grew out of these experiences. Witness the fine examples especially in weaving and furniture that have come down to us from their hands.

In the field of music the same fundamental principles apply in large measure. There are deep emotions which cannot be expressed in words. Why deny ourselves the joy which music offers? How many do you know who "can't sing"? The same vocal organs we use in speech are used in song. It is only a difference in experience but if neglected and stultified in early life it is difficult to overcome inhibitions in adult years. Two incidents come to mind as these words are written.

One—a woman whose hair is white is the chief among a group of younger women in saying, "Let's sing." She loves the church hymns yet she does not sing. Probably it is too late now for her to learn chiefly because she is self-conscious,—but what a joy it would be to her could she join in voice as well as in spirit in the songs she loves.

The other is a World War memory. An open air patriotic meeting had been planned. The central block of the town's busiest street was the meeting place. It was packed with town and country folks. After stirring speeches and other music, the grand finale was "America." It was a mighty chorus, but even so, the writer, moving about through that crowd was shocked to notice how many, particularly men from the rural region, could not join in this national anthem, or followed hesitatingly both words and tune.

"We learn to do by doing."

"We grow through self-expression."

"As a man thinketh in his heart, so is he." Emotional reaction is significant. Opportunity for emotional outlet is essential. Ability to use many mediums for self-expression is essential to full development and greatly influences character.

How long shall we continue to overlook these important factors in the educative process and by word and deed belittle these important essentials by classing them as non-essential and unimportant?

ELLA VICTORIA DOBBS,
Missouri State
Founder, Beta
Chapter, Columbia.

News and Comments

A smile, a handclasp, a "good luck" wish—these resulted a number of times from wearing the Delta Kappa Gamma pin at the national convention of the American Association of University Women in Denver, Colorado, in June.

—EMILY CYNTHIA PENNOCK,
Theta Chapter, Macomb.

MAKE RESERVATIONS FOR THE NATIONAL CONVENTION AS SOON AS POSSIBLE

DELTA Kappa Gamma members who expect to attend the National Convention on March 22 and 23, 1940 should make reservations promptly with Mr. George D. Johnson, Manager, Wardman Park Hotel, Washington, D. C. In order to facilitate matters, the manager wishes requests to be sent to him directly. Single rooms with bath are quoted at \$4.00, and double rooms with bath at \$6.00. All rooms are outside rooms. The same rate will prevail if members wish to remain over the Easter holidays after the Convention. Free parking facilities are almost unlimited, and this hotel is one of the most beautiful and spacious in the national Capital. Tentative reservations have been made for three hundred people, but because of the congestion in Washington at Easter time, members are urged to write for rooms promptly so that they may be assured the best accommodations. Rooms will be assigned in order of application.

THE DELTA KAPPA GAMMA BULLETIN

THE editor finds among some of her correspondents, an erroneous notion that when materials arrive after the date set for their receipt, these letters and messages are left out of an issue in order to penalize the writers for their tardiness. The editor has neither the desire nor the authority to penalize anyone. She believes in encouraging good points and noticing undesirable ones as little as possible. The occasional omission of materials sent for any issue is due to one of two causes: (1) the materials actually arrive too late to be used; (2) they do not arrive at all—they suffer that mysterious fate of having been lost in the mail.

Though this will be an old story to those who edit publications, the editor wishes to describe the procedures in editing the Bulletin, thinking that this may lead to an understanding on the part of all as to why we cannot wait long for anyone's contribution.

Two large boxes are distinctly marked with the word *Bulletin*, with also the name of the month; as, *January Bulletin*. As materials come in, the sheets of each message are pinned together, and marked with the name of the state, unless that is already written upon the first page. The materials are filed in the large boxes, which easily hold sheets 8½ by 11 inches. Sheets of different sizes are troublesome in filing and sorting.

Three days after the first of the month, the letters and messages are arranged in the order in which they will

appear in the Bulletin, are read by the editor, and corrected and marked for the printer. Incorrect headings are crossed out, and the proper titles written in; paragraph indentions are indicated; abbreviated words are written out in full; and occasional errors in English are corrected. It is always a thrilling experience to have the first reading of messages and letters from so many chapters and states. Usually by the end of the first week, the materials on hand at first are ready, and are sent to the printing office on the seventh. It is obvious that no one can do a full day's teaching each day, and prepare all of this material in one day. This is why, if all waited until the seventh to send materials, the Bulletin could not go to the printers on time. The printers have twenty-one days after the last materials go in, to print and deliver the Bulletin.

It seems clear, then, that if the last of the materials are not sent in by the ninth, we cannot expect to receive the Bulletins by the first of the next month. If at all possible, without delaying the whole publication, the editor sends late materials on to the printers until the galley proofs are ready. After that, no more can be used.

The galley proofs contain the Bulletin in strips one-column wide and about two feet long. One set of these are corrected and returned to the printers for typographical errors to be corrected. From another set of galley proofs, the Bulletin pages are made up. The strips, one-column wide are pasted, with pictures, and with the proper headings, upon the pages of a dummy Bulletin, so that they appear just as the pages will come out when printed. This is easy to manage when the materials were all on hand and sorted properly before being printed, as the galley-strips are then in the right order. But the procedure is like fitting together the parts of a puzzle when the strips are in a heterogeneous order, due to sending in late materials. This is why sometimes state and chapter letters accidentally appear in the wrong place.

When the pages are ready, they are checked with the galley proofs, to make sure that nothing has been omitted in the pasting. Making up the pages is fun, too; the editor has the privilege of being the first member to see how each issue will look.

Next the proofs of the pages are printed, and are carefully corrected, to catch errors that in the first reading escaped the eye. One difficulty lies in having the right number of pages. The pages must be in multiples of four. This is why, sometimes some of the materials are omitted, and some are added. Here is where songs, poems and short articles to be used if needed, come in useful. Such materials are excellent to have on hand to place in columns where a short space is left, or to fill out pages that must be used to get the right num-

ber of pages. Many of the short articles sent are excellent in content, and can be used if they fill such space, when frequently we could not otherwise use them.

Whether the Bulletin is on time or late, is, to a large extent, dependent upon whether materials reach Austin on or near the dates set for the receipt of letters and messages for the several issues; namely, October 1, December 1, February 1, and April 15. Sometimes the printers are late, but usually delays are caused by late materials.

Our plans are to begin mailing out the Bulletins the first of November, second of January, first of March and twenty-first of May. The last, or June issue, is mailed early to reach those whose schools close early. With our increased membership, it now requires ten days to mail Bulletins to about eleven thousand members. The Bulletins are mailed first to the states the greatest distance from Austin. They cannot be made ready and mailed all the same day, as the house will not hold them all at once. They are sent out in lots of 1,000, addressed by the addressograph, wrapped in packages, placed in mail bags and hauled in trucks to the postoffice.

Our members evidently do not like to receive the Bulletin late. When it is late many send inquiries, and some objections. In November a second reason for delay was that half the corrections of addresses came in late. The Bulletins for these members had to be addressed by hand, as waiting for the new plates to be made and sent, would have caused additional delay. Probably from this article, our members may see how to help the editor to get the Bulletin out on time.

Any news-letter writer can see from the printed copies of the Bulletin, the heading that her letter should have. Would it not be as easy to use this heading as an incorrect title? Our headings should be uniform.

One questioner writes, "Why shouldn't we use abbreviations if we like them?" You may. If any writer instructs the editor not to change her letter, it will be printed as sent. But the Bulletin Committee has instructed the editor to correct all materials sent in. There are two objections to abbreviations: (1) those outside the writer's locality may not know what the abbreviation means; for example, who, outside of Texas, knows that T. S. C. W. means *Texas State College for Women*; ours is a national magazine; (2) abbreviations are not in good literary style; with the exception of common titles, they are not used by the best authors.

The Bulletin is now carrying out the policy of using in each issue one or more articles of a professional nature—related to the profession of teaching. Our readers are requested to read these articles carefully, and, from time to

time, to inform the editor whether they like these selections and desire more of a similar nature.

Any member who may have copies of early numbers of the Bulletin which she does not care to keep, is urged to send them to the editor. Many chapters are trying to complete a full file of bound volumes of the Bulletin, and lack one

or two of the early numbers. The editor is trying to assist chapters to complete their files.

Chapter presidents are urged to request all members who fail to receive the Bulletin to write at once to the editor, giving both the old and the new address, and the chapter. The old address is needed in order to find the mem-

ber's address-plate in the addressograph files.

We are printing of each edition of the Bulletin this year, 13,300 copies. It is thought that this number will enable us to supply old and new members, throughout the year with all numbers of the Bulletin.

Messages From State Presidents

ALPHA STATE TEXAS

Come to Houston!

The Texas State Organization of the Delta Kappa Gamma Society will hold its eleventh annual state convention at the Rice Hotel, Houston, April 26-28.

"Reaching for the Stars" is the theme of the coming convention, surely an activity long familiar to members of the Lone Star State. And where but in South Texas are the stars so close in April?

The calendar of events scheduled for the state convention is as follows:

Friday, April 26

Registration
White Elephant Sale
President's Dinner: "The Star Gatherers"
Meeting of the Executive Board

Saturday, April 27

Committee Breakfasts
Registration (continued)
White Elephant Sale (continued)
Reports of Chapter Presidents: "Our Star Committee"
Birthday Luncheon: "Eleven Stars for Alpha"
Reports of Committees
Initiation
Founders' Banquet: "Lighting the Stars"

Sunday, April 28

State Officers' Breakfast
And—Post Mortems!

Honor Roll of Chapters

Following the state convention in Houston, an honor roll of Texas chapters will be published in the June issue of "The Delta Kappa Gamma Bulletin."

The eleven points which shall constitute the basis of selection are as follows:

1. The Chapter President.
 - a. Attends the state convention.
 - b. Reports the action of the convention to her chapter.
 - c. Sends her chapter reports on time.
 - d. Reports all communications to her chapter.
2. Equipment.
 - a. Expenditure of the Permanent Fund to add whatever equipment the amount makes possible.
 - or b. Possession of all items of equipment listed on the chapter report form.

3. Scholarship Fund.

- a. Observance of February as Scholarship Month by sponsoring a benefit for the local fund.
- or b. Observance of February as Scholarship Month by sponsoring a benefit for the state fund.

4. Quota.

- a. Attainment of 95% or better of the quota.
- b. A distribution of membership among active, associate, and honorary members in accordance with constitutional provisions.

5. Publicity.

- a. Publicity given each chapter meeting.
- b. Observance of obligations to the Bulletin.
- c. Publication of one or more feature stories about one or more chapter members.
- d. Distribution of chapter yearbooks.

6. White Elephants.

The chapter sent five or more "white elephants" to the sale at the state convention.

7. Committees.

- a. Each local committee had a committee meeting apart from the chapter meeting.
- b. Each committee made a written report to its chapter.

8. Attendance.

Maintenance of an attendance average of 90% or better.

9. Program.

- a. Observance of state and national objectives.
- b. Equitable balance of business and social meetings.

10. Group-Mindedness.

- a. Attendance of 50% of chapter members at a joint meeting of chapters.
- or b. Attendance of 20% of chapter members at a regional meeting.

11. Public Relations.

- a. Cooperation with other local organizations in one or more civic enterprises.
- b. Community recognition of the chapter as a leading educational and social group in the community. (Each chapter president will have to answer this as

her honor and conscience dictate.)

Do - Re - Mi, Musicians!

Miss Irma Lee Batey, one of Texas' ablest chapter presidents (Beta Iota Chapter, Alpine) and a competent musician, has composed a three-part arrangement for the official Delta Kappa Gamma Song.

Because the cost of a cut for the printing of music comes high, Texas has had to forego the proud pleasure of publishing the composition in these pages.

For the music-minded Delta Kappa Gammas, however, mimeographed copies of this three-part arrangement are available. To obtain your copy, send a request to the Texas state president.

Saying It With Flowers

To Gamma Iota Chapter whose president, Mrs. Lee Nowlin, writes that they have voted their local scholarship fund to the state. . . . To Beta Chi Chapter, Madalin Hunt, President, who voted to send their local scholarship fund to the state. . . . To Mrs. Warren L. Powell who deserves ninety-nine per cent of the credit for the state luncheon and Open House held in San Antonio during the Texas State Teachers' Association Convention. . . . To Mrs. G. A. Walker, Alpha Zeta Chapter, Marshall, who secured three advertisements for the November Bulletin. . . . To Dr. Annie Webb Blanton, National Founder, who finds time in the midst of her multiple cares to entertain a Texas chapter, Alpha Psi, in her home. . . . To Antoinette Miller (Alpha Iota Chapter) and Mrs. Ruth Fry McLaughlin (Gamma Lambda Chapter) who were smart and brave enough to conduct initiations from memory. . . . To Alpha Mu Chapter of Brownsville for the outstanding program and yearbook of this season. . . . To Eula Lee Carter who knows umpteen different ways of coming to the rescue. . . . To Gamma Gamma Chapter (with purple crepe for mourning) because it has disbanded. . . . To all Texas Delta Kappa Gammas whose beautiful expressions of friendship cheered me so much during my recent illness. . . . And, last, to 1940 with its challenges, its promises, and all the joys it holds for members of Alpha State.

Sincerely yours,

CATHERINE YOUNG CLACK,
(Mrs. Edward E. Clack)
State President.

In Memoriam

**MRS. LUTCHER (NITA HILL)
STARK**

ON October 11, 1939, Mrs. Nita Hill Stark, honorary member of the Theta Chapter of Delta Kappa Gamma, Orange, Texas, passed to the great beyond. Mrs. Stark was the wife of H. J. Lutchter Stark of Orange, for sixteen years a member of the Board of Regents of the University of Texas. Like her husband, she was a graduate of the University of Texas, and, in 1936, she received from Baylor University at Waco, Texas, the Doctor of Laws degree, in recognition of her outstanding work among young women.

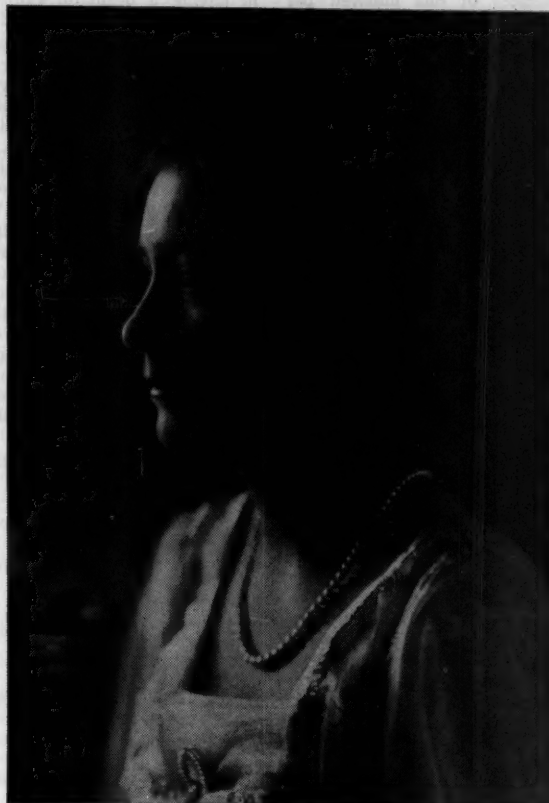
Nita Hill, the daughter of Dr. and Mrs. Homer Barksdale Hill, was born and reared in Austin, Texas. Her mother, prominent in university circles, was beloved by students as a devoted and helpful friend, and her father was, for many years, unpaid physician to the varsity football team, and is still so tenderly remembered that one of the new dormitories for men bears his name.

Reared in a home almost under the shadow of university buildings, it was but natural that Nita Hill should become a devoted student of the university and, later on, one of its most loyal and generous alumni.

In 1908 she entered the university as a student. In 1909 she was elected the first varsity queen. She was an enthusiastic member of Pi Beta Phi sorority and later was chairman of its settlement school committee. She served successively in this sorority as provincial vice-president, provincial president, and grand secretary of the National Council.

In 1911 Nita Hill was married to H. J. Lutchter Stark of Orange, a fellow student in the university, who became not only one of its ablest regents, but a wise and helpful friend of students, and a patron and benefactor in many of its most important interests. The Starks had two children, who died in infancy, and in 1923, they adopted twin boys, now sixteen years of age.

On February 5, 1937, Mrs. Stark with her husband donated to the University of Texas a \$5,000,000 gift of fine art treasures, collected by Mrs. Miriam L. Stark, her mother-in-law, who died in 1936. This collection, consisting of rare paintings, bronze, marbles, carved ivories and wood-working, is now housed in the Rare Books Collection. This gift followed that of the Stark Library, a famous collection of rare books previously given to the university by Mrs. Miriam Stark.



MRS. LUTCHER (NITA HILL) STARK

Honorary Member, Theta Chapter, Orange, Texas
Philanthropist and State-wide Benefactor of Education

To the Memorial Stadium drive, Mrs. Nita Stark added 10% of all student pledges, giving in three years the sum of more than \$20,000, an amount which her husband raised to more than \$100,000. In the past year, she furnished the lobby of Hill Dormitory, named in honor of her father.

A patriotic citizen, a devoted wife and mother, a loyal friend, enthusiastic and capable in all that she undertook, Nita Stark was known and beloved, not only in Orange and in Austin, but throughout the state of Texas and in many of the other states. She was beautiful in person, gracious in manner, generous and loving to her family and her friends. Probably her outstanding characteristics were loyalty, generosity, and thoughtfulness of others. No matter that contributed to the happiness of those whom she loved was too small to receive her thought and attention. And she will live on in the hearts of many who will ever recall her with gratitude and affection.

**Tribute to Nita Hill Stark, from
Theta Chapter, Orange, Texas**

IN the passing of Nita Hill Stark Theta Chapter of Delta Kappa Gamma has lost a leader whose place cannot be taken, a worker whose efforts cannot be equalled, a friend whose loyalty and devotion to her educational sorority is our constant inspiration even though she has passed from our midst.

It was in 1930 that Nita Hill Stark lent her ardent efforts towards the establishment of Delta Kappa Gamma in Orange. Herself a leader in educational work in the state, she recognized the value of Delta Kappa Gamma, and aided its Founder in forming Theta Chapter, of which she was a charter honorary member. Since that day Nita's unflinching enthusiasm for Delta Kappa Gamma and all it stands for, her untiring efforts to make all members as devoted workers as herself, her ever ready help made of

Theta a chapter of one hundred per cent devoted workers.

Nita's philanthropies throughout Texas are well known. Here in Orange she was an active civic and church worker with the education of youth always taking first place in her thoughts. At the time of her passing she was a member of the Board of Trustees of the Orange Independent School District. The public library, the school libraries, extra equipment, various school organizations are the result of her generosity.

Nita Hill Stark was revered as the "first lady" of Orange. Her family is bereft indeed! Her place will never be filled. In Theta Chapter she has left monuments that will endure—monuments of her useful life, of her time, her effort, her thought, her leadership.

Nita's association with us will always be our inspiration to move forward, onward, pursuing and achieving.

Edward Kerry. Clack

That is the name of "our Catherine's" son, whom all of us hope to see at the Houston convention. He is supposed to have red hair, which his parents hope will not change color, and he is to be called "Kerry," as his father is "Ed." The Bulletin will publish his photograph when he is old enough to have one taken.

BETA STATE ALABAMA

THERE are conventions and conventions, and Alabama has just completed one of the kind you talk about, and talk about, and never finish talking about. How I wish we might have had every Delta Kappa Gamma in Alabama present, but we did have a splendid attendance.

Mrs. Miriam Austin Locke, Second Vice-President, presided over the opening session, a dinner meeting; Miss Willie Welch, Treasurer, had charge of the breakfast; Mrs. Mary E. Bynum, First Vice-President, presided at the birthday luncheon.

Gamma and Xi Chapters, hostesses for the convention, had charge of the tables, and really there are no words with which to do justice to the loveliness of the combinations of red roses and brass made by these chapters.

Every chapter in the state was represented, and every chapter made its contribution to the convention. The News Bulletin, the white elephant sale, the luncheon favors, the exhibits, and other features represented contributions of special chapters. The Chamber of Commerce presented us with favors for the first meeting. The favors were miniature coal scuttles, representing our industrial city. Balfour cooperated also

in having a beautiful exhibit of Delta Kappa Gamma jewelry and stationery.

Former National President, Mrs. Norma Smith Bristow, in her usual capable way, engineered a very impressive initiation. Alabama boasts of satin ceremonial covers, and these along with a new red-bound Bible, officers in caps and gowns, and the dignity which belongs to such occasions combined to make the initiation one of which we were proud.

Last and coming to the climax of the convention, we offer the names of our guest speakers. Imagine a convention with the President of the National Education Association and the National President of Delta Kappa Gamma as speakers! Miss Hinrichs spoke at the dinner meeting, and Dr. Southall spoke at the luncheon. Both of these speakers brought inspirational as well as factual messages to the group.

The convention was so meaningful that we almost regret that it is past. Yet, we turn our attention to the work of the year, and we look with great expectations toward the next state convention, which will be in Huntsville in November, 1940.

OTTIE HUFF,
State President.

GAMMA STATE OKLAHOMA

Dear Members of Delta Kappa Gamma:

By the time you read the message I am penning today, another year will have closed, taking with it its "bad days and sad days and glad days." It is interesting to look back over the year and check our progress. Growth has been the watchword of each of the chapters; not alone in numbers, although that has been satisfactory, but growth in co-operation and loyalty to the ideals and standards of our organization. And what lovely bright threads have been woven in the pattern we have made together!

You know I promised you a new chapter for a Christmas present. Well, it will be a little late, but the date now set for the organization of the Lambda Chapter is January 6, 1940. There are some other scraps of happy news which I shall save for a later time.

We are having at least two Regional meetings this year, and one joint meeting. In October, the Delta and Kappa Chapters met in the Youngblood Hotel at Enid in a joint meeting. And Delta Chapter is planning to be host to the Iota and Kappa Chapters at a Regional meeting, January 26. Alpha Chapter has made plans to invite three chapters, Zeta, Theta, and Eta, to meet with them in Oklahoma City in January. This is a fine start and we hope much pleasure and profit will result from this association.

We have five new prospective State Members at Bartlesville and I am sure there will be others before the Bulletin reaches you.

Among the many lovely things that fall to our lot will be a visit from our National President to Gamma State. Dr. Maycie Southall will be one of the principal speakers on the program of our Oklahoma Education Association Convention in Oklahoma City, February 15-16-17, 1940. She will be an honored guest at our Annual Reunion, Friday night, February 16. This will be one of the "red letter" events of the year.

There are so many happy, interesting things to think about, but there is also a great amount of serious work to be done. Let us ever keep up the good work of striving to bring about a better future for teachers in our commonwealth by working through our own and with other organizations for a fitting Tenure and Retirement provision, which will be the result of keeping everlastingly on the job. And let us lend our every effort to the solving of the financial problem in our state, so that the teachers of the future shall be free to teach and fit to teach. These are our responsibilities.

As I close this letter, my thoughts are upon you, each of you, and the New Year. My wish for you is that your sails may be set to catch the good winds of fortune which will carry you to the port of your heart's desire. May there be in each of your lives only a sufficient number of cloudy days to make you appreciate the sunshine of happiness.

Sincerely yours,
JULIA BLACK,
State President.

EPSILON STATE LOUISIANA

HAPPY New Year to every member of Delta Kappa Gamma! May we go on together in our progress toward the ideals of our organization! Are you making your plans for the Regional Meetings? They are of special importance to us with our very limited time for the State Convention.

Ruston, Natchitoches, Lafayette with Xi Chapter as hostess and Hammond will be our centres for the meetings and I hope each member will attend at least one Regional Meeting. Are your committees at work on the Pioneers? The Executive Board voted that we should purchase an exhibition case for our figurines in the near future. The Publications Committee is waiting for complete biographies.

A few chapters have sent recommendations for State members. We were glad to welcome Irene Lord of Colfax as a State member in Alexandria and I am sure that others whom you know deserve this honor. Will you not send me blanks

with full information as soon as possible? Remember that State members must come from Parishes in which no chapter has been organized.

Pi, Rho and Sigma Chapters have become a reality. Sigma holds the record for quick and effective response, due in great measure to the enthusiasm and diligence of Bettie Oxford, who was elected their President. It seemed impossible to organize the chapter before the Convention, but a College holiday, many telegrams and the loyal cooperation of the De Ridder State members and the initiates made it possible to complete the arrangements and I spent a very happy day with this new group, a precocious and lovable "Child."

It was very gratifying to have so many representatives of Epsilon State at the National Convention in Asheville and I hope that chapters are planning for their Presidents at least to have a share in the Washington Convention at Easter. If your treasury is low, perhaps you can find a way of raising money to finance the trip.

Our own State Convention in Alexandria was one whose memory will linger long in the hearts of many of us, in spite of the very limited time available for our meeting. My congratulations to an Executive Board that will assemble at ten-thirty after a busy day at the State Teachers' Convention, be thoroughly interested in the business of the night and not even realize that midnight has come. Many Chapter Presidents were on hand for the Wednesday morning breakfast. This was a new feature of our Convention program, but proved such a happy fellowship hour that I hope we may continue the custom in future years. And I hope that we may always have an initiation where we may silently relive the moments of our own initiations as the new members take their vows. Twenty-five initiates and their escorts assembled for the ceremony, which was conducted by the National President, National First Vice-President, State Officers and Founders.

Beta Chapter was a royal hostess. No one will forget the beauty of the luncheon table with its profusion of exquisite red roses. Epsilon Chapter had contributed our very attractive luncheon programs with the cover carrying a map of Louisiana with the eighteen chapters indicated by their Greek letters. To Mrs. McCook and Hope Haupt are due our special thanks for the work on the programs. It was a great joy to welcome Mrs. McCook after her absence at Cornell, and to listen again to her lovely voice in the Initiation Hymn. Eta Chapter gave us place cards—a jolly white elephant waving a Delta Kappa Gamma flag, the creation of Eta's art teacher, Louise Moore. Lambda Chapter's George Huff completed through Sigma the red and gold Chapter pennants. Don't forget that we want them next year through

Omega. To Mary Moffett of Theta Chapter we were indebted for our White Elephant, a beautiful creature whom we were proud to honor. A little brown colt came along with him and was joined by animals from the other Chapters in response to the invitation written cleverly and read effectively by Irene Petitjean of Xi Chapter. This Birthday Party was a grand financial success, adding more than one hundred and eighty dollars to the State Scholarship Fund. Alpha Chapter had already made a contribution by her Silver Tea, but her alligator came with another gift. Gamma's forty members had each earned a dollar. Iota earned part of its twenty-five dollar gift which was enclosed in one of Houma's huge oysters. Interest ran high as each chapter presented its animal, gift and clever poem, my own little lamb (Sigma) coming in valiantly as the finale of the procession.

Dr. Sarah Clapp, a State Founder, whose unselfish service has accomplished much for Epsilon State, was the Presiding Officer at the luncheon and it was a pleasure to have our first State President, Grace Agate, serve as toast-mistress in her own gracious way. Our luncheon was a real occasion because of our honored guest, Dr. Southall. Her stay was all too brief, but she did bring us joy and inspiration and a challenge to prove ourselves "perfect in every good work," thoroughly qualified for leadership and responsibility. Dr. Southall's own personality is radiant and dynamic and she is so truly a woman of the finest type that any man's discrimination against her would be manifestly unfair. With power, force and beauty she brought us her message and one of the "lingering moments" will be of her tribute as she lighted the golden candle to our beloved Dr. Blanton. One by one the Chapter Presidents came forward and repeated reverently "On behalf of my Chapter I light my candle at the flame of the National President and pledge the support of my Chapter in the carrying out of the purposes of Delta Kappa Gamma." And our sixth Convention closed with every member standing in renewed dedication to Delta Kappa Gamma.

MAY A. ALLEN,
State President.

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ZETA STATE MISSISSIPPI

Dear Members of Delta Kappa Gamma:
At the National Convention in Asheville in August, there were four Mis-

issippians present. There were Alice Dempster, State President; Ruth Tucker, State Treasurer; Mabel Bridges, representing the president of Beta Chapter; and Ada Holladay, president of Gamma Chapter.

Mabel Bridges presented the doll from Mississippi. This beautiful doll, which represented Mrs. Modena Lowry Berry of Blue Mountain College, was made under the supervision of Dr. Lucy Hutchins of that college, with the assistance of Mother Berry herself.

In making my report, I was glad to be able to say that real progress had been made in Mississippi during the past year.

I am planning for us to proceed much further in enlarging our membership. Early in February we shall have a meeting at Clarksdale of members of that section, at which we shall initiate pledges and probably form one or more chapters.

You will receive a little later definite information relating to times and places of regional meetings.

Faternally yours,

ALICE DEMPSTER,
State President.

ETA STATE NORTH CAROLINA

ON September 29, North Carolina held its first District Meeting at the Cone Country Club in Greensboro with Alpha Chapter as hostess. A gratifyingly large number of members came from Epsilon Chapter of Salisbury and Eta Chapter of Durham. Members of Zeta Chapter of Winston-Salem were unable to attend because of an educational meeting scheduled for that evening. After the bountiful picnic supper, a delightful and instructive program was carried out in which several members reported the high lights of the National Convention, and the State President made suggestions to new chapters.

Since Zeta Chapter could not attend the District Meeting, they, on October 14, invited the State President and the Treasurer of Alpha Chapter to attend their first chapter meeting at the Smokehouse in Winston-Salem. After a delightful social hour and luncheon, the business meeting was held. Ethel Dalton, the Chapter President, presented her list of committees for the year and called upon members to review the National Convention. The State President gave suggestions to the new chapter and Miriam MacFadyen, former treasurer of Alpha, advised with Kathleen Hall, Zeta's treasurer. After this meeting the State President realized even more than before how fine a membership we have in Zeta Chapter.

Our Birthday Luncheons are always red letter days, and the one held at the Colonial Pines Hotel, Raleigh, on October

28, with Beta Chapter as hostess, was indeed a most enjoyable occasion. Our appreciation is due Ethel English, Beta's new president, and her entire chapter, with special credit given to the social committee composed of Frances Lacy, Lila Bell, and Irene Pierson. A most interesting talk by Hattie Parrott, former president of Beta, giving details of her delightful summer abroad, climaxed the luncheon.

At the meeting of the Executive Board, which preceded the luncheon, every chapter and officer was represented. Surely there never have been so many educational meetings scheduled for one week-end. We were in several instances proud of the reasons which prevented the attendance of our members. Ruby Gouge, State Founder, was speaking at the meeting of a Rural Education group of which she is president. Cordelia Camp, State Founder and President of Gamma Chapter, was serving as Delta Kappa Gamma's representative at the dedication of six new buildings at the Western State Teachers College, Cullowhee. Julia Groves, Epsilon's President, was busily concluding the Southeastern District Teachers meeting at Charlotte, of which she was president. Dr. Alice Baldwin, Dean of Women at Duke University, Eta's pledge, had again to postpone her initiation because she was scheduled to address a Duke Alumni meeting of importance. This year, chapter scrap book committees will need to be alert to clip and file all of the newspaper notices of important doings of Delta Kappa Gamma members. With all these previous engagements, it is wonderful to be able to report the largest Birthday celebration attendance in our history.

At the Board Meeting each chapter representative received sufficient copies of the State Directory for every one of her members. The Directory, compiled through the cooperation of the chapter presidents, contained a list of all old members, initiates, and pledges with their addresses and positions, a list of all chapter and state committees, together with the objectives for the year. In order that there might be a profitable exchange of ideas, the chairmen of the several chapter Program Committees met while the board was in session.

The climax of this day of fellowship was the impressive initiation when Hattie Parrott, chairman, presented for membership the fine group composing the new Theta Chapter of Wilmington, seven State members, five new members for Alpha, and four for Beta.

Some of us, to our regret, were prevented from accepting, on November 18, the invitation of Beta Chapter to the reception in honor of our National President at the lovely new home of Mrs. R. W. Green on White Oak Road, Raleigh. Meetings such as this are so productive of inspiration that no member can afford to be absent voluntarily.

Our next big occasion, which all of us



MRS. MARIAMNE GEYER
State President, New Mexico
Rural Supervisor, Santa Fe County Schools,
Santa Fe, New Mexico

possible should make every effort to attend, is the National Convention in Washington, D. C., at the beautiful Wardman Park Hotel, Easter week-end.

RUTH FITZGERALD,
State President.

THETA STATE NEW MEXICO

DELTA Kappa Gammas from all parts of the state assembled in the ballroom of the Alvarado Hotel, Oct. 25, 1939, for our fifth state meeting. Ninety members were present, and I think this was a fine representation although I wish everyone could have been there.

A business meeting was held and the following committees elected:

Scholarship.—Miss Lillie Denny, Alamogordo; Miss McCraw, Santa Fe; and Mrs. Gail Brickley, Carrizosa.

Permanent Fund.—Miss Ora Fitzgerald,

Albuquerque; Miss Dorothy Watson, Hanover; and Miss Alice Watson, Portales.

The initiation followed the business meeting. Miss Aileen McDowell was initiation chairman and I want to express my deep appreciation to her and Mrs. Arledge for all the lovely arrangements and excellent help. The new initiates are as follows: Blanche Boulware, Eva Dye, Mrs. Anna Grimes Clark, Mrs. Beatrice Bretz, Lomie Gray Heard, Gelin Bjordahl, Bobbye Mullins, Aurora Murphy, Lee Kinder, Nora Woodall, Ruth Krausbeck, Marie Hardy, Mrs. Maurine Grammer, and Mrs. Florence McCormick, honorary member of Beta Chapter.

The banquet also was held at the Alvarado Hotel. Approximately 170 attended. The tables were decorated with red roses and our Delta Kappa Gamma brass candlesticks and bowls. Mrs. Ellen Arledge was toastmistress, and the speakers included Mrs. Myrtle Hooper Dahl, National Director of the Class-

room Teachers of the National Education Association; Mrs. Grace Corrigan, State School Superintendent; Miss Margaret Easterday, Miss Maude Doyle, and Mrs. Mariamne Geyer. Miss Birdie Adams was presented with a gardenia corsage from the state, as a token of appreciation of her honor in receiving the National Achievement Award. Also the birthday cake was decorated with little birdies made out of confectioner's sugar.

Our membership is sufficient now for the state and chapter organizations to appoint committees. Following are the state committee chairmen:

Miss Hazel Sever, Raton, Chairman of the Progress Committee.

Mrs. Thelma Mallory, Portales, Chairman of the Committee on Equal Opportunities.

Miss Linna McCaw, Artesia, Chairman of Program Committee.

Mrs. Ellen Arledge, Albuquerque, Chairman of the Legislative Committee.

Let us hope that the New Year will bring with it many resolutions to make our work and our interest in Delta Kappa Gamma even greater and more effective than it has been during the past year.

Fraternally yours,
MARIAMNE GEYER,
State President.

IOTA STATE VIRGINIA

GREETINGS and Best Wishes to Everyone for 1940!

One of the most important parts of our work during 1940 is the formation of new chapters. Which Founder will have the honor of organizing Eta Chapter? Which city will be the home of that chapter, Roanoke, Lynchburg or Alexandria?

Five of our chapters are in a direct line from Norfolk up the Peninsula to Richmond. Only one, Epsilon, in Danville, is outside this area. The work of Delta Kappa Gamma should be extended throughout the State. Virginia has fine, eligible, interested members. Will you help us in this organization work by sending in recommendations at once?

I have had several enthusiastic and interesting chapter reports of program meetings held this year. Let me hear from others. I enjoyed my visit to Gamma Chapter in September. I hope that I can visit others.

Twenty-three members from five chapters met at Ewart's in Richmond, Friday, November 24th, at 6 p. m. Others who attended the Virginia Education Association had to leave before that time and sent regrets. It was an informal dinner gathering, but everyone seemed

to enjoy the time spent there. Questions were asked and answered, ideas exchanged, suggestions given, and an enthusiastic response made for another meeting during the annual convention of the Virginia Education Association. Plan to be with us at that time.

My sincere wish for the coming year is that all of you may have success in your work and great results in your chapter plans.

Sincerely yours,
MARNETTA SOUDER,
State President.

KAPPA STATE ARKANSAS

IN early October we had the pleasure of initiating two members for the Delta Chapter, Hot Springs.

The officers of this chapter assisted in the ceremonial. The initiation was held at the Caddo Hotel, Arkadelphia. A dinner followed the initiation. Mrs. Fannie Wright and Miss Amy Jean Greene, two outstanding teachers of Arkansas, were the initiates.

Mrs. Hottie Lewis discussed Unjust Discrimination in a very able manner. Mrs. Flora M. Gillentine told the group about the interesting features of the National Convention in Asheville.

Miss Kristin Dildy of the Henderson State Teachers College staff sang some beautiful waltz songs by Straus.

On the evening of Nov. 3, during the convention of the Arkansas Education Association, the Delta Kappa Gamma Society had a banquet at the Marion Hotel, Little Rock. The banquet was sponsored by the Gamma Chapter. There were seventy-five present. Dr. Jean Betzner, Columbia University, and Dr. Mary Dabney Davis, of the United States Bureau of Education, were honor guests and spoke at the banquet. This was a gala affair. Members from all over the state were present. We are working hard trying to form two new chapters.

FLORA M. GILLENTINE,
State President.

LAMBDA STATE ILLINOIS

Dear Members of Delta Kappa Gamma:

ACORDIAL welcome to Tau Chapter, which was installed at Lincoln, on November 17, by Miss Ernia Imboden and Dr. Rose Parker of Normal. Fourteen chapter members and a state honorary member, Mrs. Fannie Spait Merwin, were initiated. Helen A. Moser was elected president.

Four highly successful regional meetings have helped promote good fellowship among the members of Lambda

state. We are deeply grateful to the chapters that have so efficiently served as hostesses, and to the chapters that have offered to assume this responsibility next year.

On October 27, Zeta was hostess to Alpha, Mu and Pi chapters at the Hotel Nelson in Rockford. Seventy attended the initiation and formal dinner. Key rings bearing the words, Delta Kappa Gamma, were used as favors. Your state president spoke on the topic, "Is There Magic in Mediocrity?"

On November 4, Iota entertained Eta, Epsilon, Kappa, and Rho at Oak Park, where Dr. Rose Parker gave a stimulating talk. On the same day, Beta greeted Nu and Omicron at Bloomington, where Dr. Helen Messenger told of her delightful trip to South America.

On Armistice Day, Gamma welcomed seventy guests from Beta, Delta, Xi, and Lambda at the Decatur Club in Decatur. Gamma had the privilege of distributing copies of the song, "A Pledge to Delta Kappa Gamma," written by Mayme E. Irons, director of music in Decatur, and a member of Gamma. We anticipate that this inspiring song will become a favorite not only in Illinois but in every state. Mary Entsminger, president of Delta, and your state president related some of their experiences in Asheville.

Besides regional meetings, several joint meetings have been reported. On November 11, Mu entertained Theta and Pi, and on December 2, Theta invited Sigma and Nu to its Founders' Day luncheon.

Thirty-five members enjoyed the annual breakfast arranged by Xi Chapter during the High School Conference at Urbana in November. Xi also deserves credit for sponsoring a luncheon for members who attended the summer session of the University of Illinois.

Nellie Swanson of Theta, who is president of the state organization of supervisors in Illinois, deserves praise for the regional conference of the Department of Supervisors and Directors of Instruction of the National Education Association, which was held in Evanston, November 16, 17, and 18. Members of Delta Kappa Gamma were active participants in the conference.

Mrs. Eloise P. Bingham, editor of *The Illinois Teacher*, has been initiated by Lambda Chapter.

On December 2 the state executive board held a business session and luncheon at the Chicago Woman's Club. Twenty-five members representing twelve chapters were present. The dates, April 19, 20, and 21, were selected for the state convention which will be held at the Hotel Kaskaskia in La Salle. We are very glad indeed that Dr. Southall will be our guest at the banquet on April 20.

Kappa Chapter has graciously invited members of the executive board to attend their initiation services and an

informal tea at the Chicago Woman's Club on December 3.

We hope that Illinois will have many members in St. Louis during the meeting of the American Association of School Administrators, and in Washington during our eleventh National Convention. Wherever you go, the badge of Delta Kappa Gamma will serve to introduce you to new friends.

Fraternally yours,

EMMA REINHARDT,
State President.

Illinois' Pioneer Doll

At Asheville, Illinois presented a doll to represent Mrs. Lida Brown McMurry, state honorary member. A sketch of Mrs. McMurry was printed in the November Bulletin, page 60, in the news column for Alpha Chapter of Illinois.

MU STATE FLORIDA

FATHER Time has again turned a page of the calendar, and a new year is ours. I'm sure that we are all thankful for life with its love, with its freedom, with its friendships, with its joys and aspirations, its enthusiasms, its hopes and possibilities of achievements. I sincerely hope that each day of the new year will bring to us larger opportunities, a wider outlook, deeper knowledge, sounder judgment, and a never-failing, cheerful and courageous will-to-do.

The Bulletin has been most helpful and a real source of information and inspiration. The more we learn of Delta Kappa Gamma, the more enthusiastic we become about it. We have enjoyed immensely reading of the activities of our sister states.

The membership of our state has been increasing, and before the end of May we hope to organize several new chapters. We are counting on our new members to cheerfully enter into the best traditions and ideals of Delta Kappa Gamma. It is from these ranks that much of our leadership must come in the next few years. We, therefore, rejoice in every quality of leadership they manifest, in all that is true, and just and beautiful and high.

Sincerely and fraternally,
NANCY RICKARD,
State President.

XI STATE TENNESSEE

GREETINGS to all Delta Kappa Gamma members of Tennessee and everywhere! "Are you working, are you

working?" What work for Delta Kappa Gamma have you assigned yourself for this year? There is much to do. May I remind each Founder that along with the privileges of Delta Kappa Gamma there are certain duties and responsibilities. If you have not organized a chapter, will you assume that responsibility now? With Miss Carrie Bailey still on the job, our new Paris chapter should soon go over the top. We have to date, ten members and pledges.

We regret very much that Miss Julia Green, who has served most efficiently as State Treasurer since Tennessee was organized in 1935, has found it necessary to resign, due to ill health. May I present to you Miss Elizabeth Schardt, State Teachers College, Murfreesboro, our new State Treasurer. Dr. Mildred Dawson, who was serving her second term as President of Zeta Chapter of Knoxville, has also resigned because of ill health and school duties.

As is our custom in Tennessee, there were four fall meetings of Delta Kappa Gamma in four sections of the state at the time of the sectional meetings of the Tennessee Education Association. In Nashville the Beta Chapter had charge of arrangements and more than fifty State members, Betas of Nashville, Deltas of Murfreesboro and Etas of Clarksville were assembled around the lovely banquet table at the Hermitage Hotel. Our first State Honorary member, Mrs. Mabel Williams Hughes, was initiated at this time. We are very happy to welcome her. Others initiated were Mrs. Mary Brevard Richards of Woodbury, Mrs. Nell Ferrell Harris of Lebanon, and Miss Gladys Estes of Arkansas.

The East Tennessee State members, the Gamma Chapter of Johnson City, and the Iota Chapter of Kingsport, were guests of the Zeta Chapter of Knoxville for a "Dutch" breakfast. The West Tennessee chapters, the Epsilon of Memphis, and the Theta of Jackson, met in Memphis; and the Alpha Chapter of Chattanooga had a luncheon on Saturday following the program of the teachers meeting.

Our State meeting will be held in Nashville, on March 21st. This will be at the same time of the National Convention in Washington, D. C. May I urge that you begin planning now to attend one of these meetings.

Tennessee State Convention of Delta Kappa Gamma will be held the second week in June in Chattanooga with the Alpha Chapter in charge of all arrangements. Let's make this our largest and best State Convention. Will you do your part? We need your presence and cooperation. You can profit much from the fellowship and the inspiration to be derived by being present.

Sincerely yours,

TOMMIE REYNOLDS,
State President.

PI STATE NEW YORK

Dear Members of Delta Kappa Gamma:

THE Notre Dame-Army game did not take the members of Delta Kappa Gamma from their semi-annual state meeting which took place at the Hotel Pennsylvania, New York City, Saturday, November fourth.

We are indebted to Dr. Lucile Allard and Dr. Lolabel Hall for a beautiful luncheon, an impressive initiation and an altogether delightful day.

Dr. Hall brought greetings to us from the Delta Kappa Gamma meeting which took place in California at the time of the National Education Association Convention.

We enjoyed every moment of the National Convention of Delta Kappa Gamma as brought to us to New York City by Miss Pauline Meyer, one of our State Founders. Her vivid descriptions of outstanding personalities; her reactions to the various social functions; her emphasis on the purpose and the hopes for a splendid future of Delta Kappa Gamma gave us inspiration, and the desire to attend the next National Convention in Washington.

As each member introduced herself, we were delighted to note the various fields represented, all working for the same goal, educating our young people in such a way, that ultimately we shall have better citizens, a better state, a better world to live in.

At this time, where there is chaos in the entire world, let us at least have a sense of peace in our own hearts.

Yours very sincerely,

ELSA BROOKFIELD,
State President.

RHO STATE NEBRASKA

A Recipe for a Perfect Week-end

PLAN a five hundred ninety-seven mile auto trip in four days.

Order ideal fall weather.

Fill the car with Delta Kappa Gamma gals and their bags.

Attend an initiation and a dinner in Iowa.

Get acquainted with our charming National President, Dr. Maycie Southall.

Imbibe her helpful advice and enthusiasm.

Return home with the knowledge that the time and money was well spent and that the Iowans are perfect hostesses.

This recipe was tested and found good by Gertrude Hills from Beta Chapter, Alice Paine, President, Marie Overturf, Helen Mader, and myself from Gamma

Chapter. We attended a state meeting at Des Moines on November 4, leaving after school was dismissed on Friday afternoon and returning on Sunday. The common wish was that every member in Nebraska might have been with us. It was a week-end that will be long remembered and, we trust, helpful to us and to our society.

We thank Iowa for granting us the privilege of attending one of her meetings, for the hospitality shown us, and for sharing Dr. Southall with us. We appreciate the contacts made.

About a third of the Delta Kappa Gamma members in Nebraska attended a "get-together" at Grand Island on Saturday, October 14, to hear Gertrude M. Robinson give a fine report of the National Convention. During the business meeting it was voted to have our annual state meeting in Kearney on April 6, 1940. Dr. Mary T. Honey, who was an exchange professor in England last year, and Mrs. Mary C. Prince, state honorary member, have consented to speak.

I feel that the state members especially should reserve April 6 for Delta Kappa Gamma as they have so little opportunity of enjoying the fellowship with other members. So far no conflicting dates have been reported; therefore, I am looking forward to a high percentage of attendance. This is the year for the election of state officers and all will want a part in it. I am certain the nominating committee will welcome suggestions. If there are any to give, see that they reach the chairman early.

I urge each one to read again the message of the National President in the November Bulletin and note what she says to committee members. By the way, do you recall on which committee you are? Please remember that a written committee report will be expected.

It would also be wise for you to read again the report of the Program Committee on page fifteen in the same Bulletin.

"Unjust Discriminations" is the subject selected for intensive study this year. Would it be asking too much to have each one of you make a study of the conditions in your locality and send your findings to the State Program Chairman to incorporate these into her report?

My best New Year's wishes to each of you.

ELLA BLUNK,
State President.

TAU STATE MINNESOTA

THE Minnesota State Convention of Delta Kappa Gamma was held in Duluth on September 30. The program

for the day included a meeting of the Executive Board, luncheon, a general meeting, initiation of new members, and dinner. Unfortunately, a number of Founders and other members were unable to attend.

Business of the meetings was largely concerned with Miss Daugherty's report of the National Convention, discussion of plans for our own program and our participation in the national program. Another matter of importance was the unanimous election by the delegates of Margaret Culkin Banning to membership in Delta Kappa Gamma as Minnesota's first honorary state member. I am happy to report that she has accepted our invitation.

Mrs. Banning is not only the distinguished author whose writings are well known to us all but she is distinguished in other fields of endeavor. She is active in many local and national affairs such as in work on the community fund boards. Indeed, she has opened community fund campaigns in a number of our larger cities. Mrs. Banning is interested in teaching and in teachers. She contributes to the field of education in her capacity as speaker for national and sectional meetings, in her publications, in her work on numerous committees, and as Alumnae Trustee of Vassar College.

Organization in Minnesota is making progress. Beta with Dorothy Smith as organizer and Gamma under the leadership of Bernice Gestie and Birdella Ross should be chapters early in the year. Miss Anderson has been active in the western, Miss Daugherty in the southern, and Miss Murphy in the northern sections of the state. Indications are that Minnesota will have six chapters before the school year is over. Miss Anderson sponsored an initiation during the meeting of the Western Section of the Minnesota Education Association, which was honored by the presence of the President of the National Education Association, Amy Hinrichs.

The new members who have been initiated into Minnesota Delta Kappa Gamma this fall are: Elsa Becker, 1732 E. 4th St., Duluth; Mrs. Helene D. Everson, 1424 E. 3rd St., Duluth; Nellie Feetham, 1712 E. 1st St., Duluth; Lillian Hanson, Bryant School, Duluth; Blanche London, Moorhead State Teachers College, Moorhead; Myrtle Moen, Moorhead Public Schools, Moorhead; Margaret Newton, Moorhead Public Schools, Moorhead; Alida Niebar, Windom; Hortense O'Daugherty, Maple Lake.

The following are our state committees:

Finance

- (C) Ellen M. Anderson, Moorhead
Edna I. Murphy, Grand Rapids
Eleanor M. Dougherty, Olivia

Scholarship

- (C) 2 yrs., Elizabeth Graybeal, Duluth

4 yrs., Ellen M. Anderson, Moorhead

6 yrs., Eleanor Dougherty, Olivia
8 yrs., Harriet Harrison, Duluth

National Affairs

- (C) Effie MacGregor, Minneapolis
Lillian Jaspersen, Minneapolis

Auditing

- (C) Louisa Farner, International Falls
Helene Everson, Duluth
Mrs. Grace Lindholm, St. Paul

Membership

- (C) Dorothy Smith, Duluth
Mayme Schow, St. Paul
Mabel J. Hawkinson, Mankato
Emma Dumke, Hibbing
Muriel Thomas, St. Paul

Legislative

- (C) Mercedes Nelson, Minneapolis
Lillian Hanson, Duluth
Mabel Hawkinson, Mankato

Publicity

- (C) Bernice Newell, Minneapolis
Margaret O'Farrell, Minneapolis
Bernice Gestie, Minneapolis

Retirement Fund for Teachers

- (C) Daisy Brown, St. Paul
Edna I. Murphy, Grand Rapids
Alida Niebar, Windom

Letters and Publications

- (C) Ella C. Clarke, Winona

Program

- (C) Mabel Culkin, Duluth
Nyda Ehlert, Duluth
Lillian Hanson, Duluth

Nominations

- (C) Mercedes Nelson, Minneapolis
Ellen Anderson, Moorhead
Nyda Ehlert, Duluth

Social Affairs

- (C) Mrs. Mary Byrnes, Minneapolis
Hortense O'Dougherty, Maple Lake
Elizabeth Sullivan, Olivia

Flag and Doll

- (C) Eleanor Dougherty, Olivia
Stella Louise Wood, Minneapolis

Initiation

- (C) Edna Murphy, Grand Rapids
Elsa Becker, Duluth

ELIZABETH GRAYBEAL,
State President.

UPSILON STATE IOWA

Dear Members of Delta Kappa Gamma:

OUR meeting in Des Moines November 4 was a success because of the presence of our National President, Dr. Maycie Southall, whose fund of information concerning Delta Kappa Gamma appeared unlimited, and because of the friendships made. Eighty-eight were

present. Fifty-eight members greeted twenty-three initiates, whose names should appear under Progress of Delta Kappa Gamma. We were very happy to welcome five Nebraska members: Ella Blunk, Alice E. Paine, Marie Overturf, and Helen Mader from Grand Island, and Gertrude Hills from Cozad.

Gamma Chapter at Boone had thirteen out of fourteen members present. Our initiation was held at 4 o'clock and the ritual ceremony was conducted by Dr. Southall. One State Honorary member, Mrs. Madeline Darrrough Horn, was initiated. She is Past State President of the Association for Childhood Education and a writer of children's books.

We showed two reels of moving pictures taken on our trip to Asheville. The best picture was of our mascot, Martha Davidson Bristow. Ruth Jackson was toastmistress and presided in her gracious way. The President gave a brief report of the meeting at Asheville. The main part of the program was the excellent address given by Dr. Southall where she stressed the work of Delta Kappa Gamma and the contribution made by our mother, Dr. Annie Webb Blanton. Since our meeting I have had many letters showing appreciation of Dr. Southall's message.

We have made progress in the number of State members. We need chapter organization, however, where closer contacts may be made. We have two new chapters: Delta in Indianola, Warren County, and Epsilon in Des Moines, Polk County. Epsilon was organized November 25, 1939 at the Fort Des Moines Hotel.

Won't you do your part to help in future organization?

Sincerely,

NINA M. GOLTRY,
State President.

CHI STATE CALIFORNIA

(Lacking a message from California, the editor is using these poems by its President.)

A Creed

for

Delta Kappa Gamma Women

We believe that—

- Through organizing we pool our strength for the task.
- By developing a philosophy of life we unify our aims.
- By seeking principles of action we become impersonal.
- Through understanding we grow tolerant.
- By respecting human personality we champion peace.

Through love of all mankind we become world citizens.

Through love of learning we become humble.

By cooperation we speed up progress in the world.

By appreciation of art we are always among the truly great.

Through joyous work our lives become concrete.

Through simplicity we find the way of life.

Through service to youth we live forever.

—M. MADILENE VEVERKA,
California State President.

Another Milestone

Our third—another milestone have we passed this day,
This gathering of fair women strong and true;

But, humbly do we tread this pilgrim way
To dedicate our service—womankind to you.

Not boastful we, proclaiming each a goodly deed
Like Pharisees, who see no ill, no weakness and no sin,
Rather, pray we for grace to see our human need
And honest searching eyes we turn within.

Have we, as sisters, in great and consecrated band
Stood true to every worthy purpose we proclaim?
Has honor for all worthy women ever been our stand,
And unity of women teachers ever been our aim?

Has courage kept us true in legislative halls
Where teachers through injustice often meet sad fate?
Has honest zeal fired too this purpose—broken unfriendly walls,
Till women with the men make our profession great?

Is trust, a virtue we devoutly emulate,
Made strong through ties that stronger grow with years?
Does faith foretell these things, when we cooperate,
And trust of each by all cast out unworthy fears?

Do we extend our hand, our goods, our counsel kind,
To sisters seeking self improvement true and fine?
From each and all has uplift come to womankind?
Only thus, was this Convention Day most truly mine.

M. MADILENE VEVERKA,
California State President.

PSI STATE GEORGIA

Dear Delta Kappa Gammas:

FIRST, let me express for all of us a most cordial welcome to Beta Chapter. This chapter was organized November 14, 1939, at Milledgeville, by Mildred English, State Founder. It is with great pleasure and pride that we greet in the Bulletin these fine members.

Our State meeting was held November 18, with excellent representation for the State. The meeting opened with a luncheon which was followed by an initiation, then a business meeting. Again, may we take this occasion to welcome our new State members. They include Katie Downs, Carrollton; Jane Franseth, Statesboro; Mrs. E. M. Highsmith, Macon; Kate Houx, Athens. Maude Rhodes, past President of the Principals Division of the National Education Association, was initiated as an honorary member.

Reports from the National Convention were given, with special emphasis being placed on the Program of Work. It was decided that the State program follow the National, giving special attention to salary scales, discrimination against women teachers in various sections of the state, and the general financial conditions of Georgia schools.

Committees were appointed to plan for our State Convention to be held in May, exact time and place to be announced later. Louise McDaniel, Milledgeville, was made chairman of the nominating committee.

Margaret Blair, State Founder from Athens, announced that Gamma Chapter would be organized in Athens, December tenth, and we are looking forward to adding another chapter to our roster.

Best wishes to each of you for a very happy Christmas and a most prosperous New Year.

MELVILLE DOUGHTY,
State President.

OMEGA STATE COLORADO

Dear Friends:

THREE years ago, November 28, 1936, Omega State Organization of Delta Kappa Gamma came into being. What an inspiration Dr. Annie Webb Blanton was to us! Since then we have organized thirteen chapters. But this fall there seems to be a decided slowing-up of organization work, in fact, at the present moment we have no promise of any new chapters in the near future.

Has our wonderful fall weather made us lethargic? I do hope not. So very few of our Founders have availed them-

selves of the privilege of organizing chapters. You have no idea what a pleasure it is to be responsible for the formation of a chapter! To be sure, you were told when you joined that you were not obligated to do organization work, but, after all, if we do not have a goodly number of the women of the state in Delta Kappa Gamma, we cannot make much headway in carrying out our ideals. It is a privilege, rather than a duty. Please write to me to tell me in which area you wish to work.

And you, who are not Founders, can help equally well. Send names of outstanding teachers of localities where there are no chapters to our membership chairman, Miss Faye Read, 131 Vernon Place, Pueblo. Our faith and loyalty to our organization can be shown by extending the pleasure and privilege of membership to others.

My next appeal is to committees. Will you assist your chairmen in starting constructive work, so that at our state convention at Pueblo next spring we may have gratifying reports of work well done?

The names of the chairmen follow:

Auditing, Miss Bertha Taub
Legislation, Mrs. Lucy C. Auld
Membership, Miss Faye Read
Nominations, Miss Elizabeth Carney
Letters and Publications, Miss Irene Conboy
Program, Dr. Norma LeVeque
Social Affairs, Miss Clara Jacobs
Progress of Delta Kappa Gamma, Miss Cora Bruns
Equal Opportunities, Miss Nellie Thompson
Retirement Fund, Mrs. Korleen Davies
Standards, Miss Lillian Duer
Song Committee, Miss Evelyn Crow
White Elephant, Miss Mabel Moser

Best wishes for a prosperous and successful year in Delta Kappa Gamma.

Sincerely yours,

HILDEGARDE SWEET,
State President.

ALPHA ALPHA STATE PENNSYLVANIA

Dear Members of Delta Kappa Gamma:

ON November 17, it was my pleasure to be the guest of Alpha Chapter in Philadelphia, at which time I assisted in the initiation of six new members. A most excellent program had been arranged for the banquet which followed the initiation at the Robert Morris Hotel. Mrs. Brand Blanchard, Dean of Women at Swarthmore College, and Dr. J. H. Galphin, Director of the Education Department at Drexel Institute, delivered addresses, both of which were scholarly and interesting. Music for the evening was very beautifully rendered by a trio of young men from the music depart-



MISS LILLIAN LOGAN
State President of Kentucky
Principal of J. Stoddard Johnston and Emerson Schools,
Louisville, Kentucky

ment of Temple University, under the leadership of Miss Emily Smith. It is always invigorating to come into contact with the enthusiastic members of Alpha Chapter.

May I urge each one of you to read the **Report of the National Program Committee** on pages fifteen and sixteen of the November Bulletin, and also **Questions and Answers** on pages twenty-two and twenty-three? They will be helpful and suggestive.

Please remember that chapters are expected to have representatives at the National Convention, and since it is to be held so near us this time, at Washington, D. C., I hope a large number of you will attend.

May I ask each Delta Kappa Gamma to submit the name of at least one prospective member to the State Membership Committee,—Minnie J. Merrels, 25 South Fourth Street, Philadelphia, Chairman,—by January 31, 1940?

And I should like to remind each Founder that along with the privileges of Delta Kappa Gamma, there are duties

and responsibilities also. Our first responsibility is that of organizing new chapters within the State. Let us check our own record and take the next step. There is always much to do and I know that none of you expects to be lax in her duty. Your president needs your support, and I am counting strongly on you.

There will be a definite announcement about our State Convention in the March issue of the **Bulletin** and you will also receive letters regarding it.

Sincerely yours,

VESTA I. WATSON,
State President.

ALPHA GAMMA STATE KENTUCKY

Greetings from Kentucky:

KENTUCKY has had two distinguished Delta Kappa Gamma visitors this fall. In October Miss Hayes from Washington came to the educational confer-

ence at the University of Kentucky and was the guest of Delta Kappa Gamma at the luncheon given by the Beta Chapter at the Phoenix Hotel. Many members of Alpha Chapter went to Lexington for the luncheon where reports from the National Convention were given.

In November Miss Amy Hinrichs from New Orleans came to speak at the meeting of the Fifth District of the Kentucky Education Association in Louisville. Members of Delta Kappa Gamma had an informal gathering to get acquainted with Miss Hinrichs after the dinner in her honor given by the Louisville Education Association.

Mrs. Clarence P. Denham who joined our Kentucky group when she came to Bowling Green where Dr. Denman is professor of history, has a young daughter born October 29th.

Sincerely,
LILLIAN LOGAN.
State President.

ALPHA BETA STATE MARYLAND

Dear Delta Kappa Gammas:

WE really have our second chapter now. It was formed as planned at the meeting at Salisbury, on October 21st. There were several members from Baltimore and College Park at the meeting, and two from Frederick, myself and Miss Alvida DeLashmuth, the new state treasurer. If any of the state members have not paid their dues when they read this, (and I hope all of you have) please send them at once to her at 129 West Third St., Frederick. Members of either chapter should send dues to the chapter treasurer; a little confusion has been caused because dues have been sent to Miss Mount, who was treasurer until November, 1938.

I am now getting ready to go to Baltimore on November 30, and am looking forward to having a good time with Alpha Chapter. It will give me an opportunity to tell those who were not at Salisbury about the National Convention, last August, and about the next National Convention, which will be in Washington at Easter time. That means that Maryland should plan to have a large representation. Please mark the date on your calendar at once and do not let other vacation plans interfere.

A date has also been set for forming a chapter to include members from Frederick, Carroll and Washington Counties. The meeting will be in Frederick on January 20. We have enough members and pledges to have a fine chapter here, and I hope our first meeting will be a full one. Members in those counties will receive a personal notice; but if you haven't it, when you get your Bulletin please get in touch with me promptly.

Dean Stamp is busy organizing a chapter for Prince Georges and Montgomery

Counties, and I should not be surprised to learn of its actual organization almost any day. That means that when you read this Bulletin, we should be starting on work to organize Garrett and Allegheny Counties. I should be glad to have your suggestions for members in those counties.

This is the most encouraging message I have written during my service as president. You have all been helpful in many ways and I hope you realize how much I appreciate it.

Cordially yours,

LOUISE ROBINSON HEATH,
State President.

ALPHA DELTA STATE OHIO

THE second annual Ohio State Convention was held in Cleveland on October 13 and 14 at Hotel Cleveland. The convention opened on Friday evening with a dinner for members of the Executive Board followed by an Executive Board meeting at which time the officers' reports were read and accepted. At this time, also, the President's recommendations for the year 1939-1940 were approved. Since each Chapter President has mimeographed copies of both the President's and Treasurer's reports and the President's recommendations, further details are unnecessary here.

At the business session on Saturday morning, reports of all state committees were heard. The State Program was presented and accepted. The business session was followed by an initiation service, conducted by Mabel Dysinger, State Initiation Chairman. Seventeen members were initiated.

At the President's Luncheon, capably managed by Aleda Ranft, each Chapter President, or her representative, gave a brief Chapter report. Every chapter but one was represented at the luncheon. In addition to honoring the Chapter Presidents, the organization paid tribute to two members who have brought special honor and distinction to Delta Kappa Gamma during the past year—Agnes Jane Kerrigan of Alpha Delta Chapter, of Washington Court House, whose design for the Bulletin cover was awarded the national prize at the National Convention in Asheville; and Edith C. Peters of the Alpha Chapter, Cleveland, who was recently elected a member of the State Teachers Retirement Board. The Eta Chapter of Marion received the attendance prize of a pair of official candlesticks. Sixteen of their seventeen members were present. Other features of the luncheon were the presentation of "The Highlights of the National Convention" by Phyllis Meyer, Grace Sackett, Eileen McGinness, and Elizabeth

Hamill of the Alpha Chapter; response to the State President's greeting to Chapter Presidents, by Linda Willauer, President of the Eta Chapter; and "Do You Know Yourself," or "Improving Personal Appearance," presented in the booklets prepared by Alice Adams, Alpha Chapter.

The high spot of the afternoon session was the presentation of the National Program by Dr. Margaret A. Stroh, National Program Chairman, of Washington, D. C., followed by a summary of the State and National Programs by Avis C. Stevens, State Program Chairman. Dr. Helen Hunscher, Edna Studebaker, and Olive Peck participated in a stimulating panel discussion led by Edith C. Peters.

The Convention closed with the Founders' Day Dinner and program held in the Cleveland Room on Saturday evening. Harriet Goodyear was the very efficient chairman of the dinner, and Alice Hanthorn was the charming and gracious toastmistress.

Everyone was delighted with the results of the White Elephant Sale. Josephine Arvidson, State White Elephant Sale Chairman, reported that we cleared \$235.75 for our State Scholarship Fund.

The report of Bulah Barber, Registration Chairman, was equally gratifying. There was a total registration of 402 members with forty of the forty-one chapters represented. Thirty-seven Chapter Presidents attended the Convention.

While this letter gives a very brief resume of the Convention, it cannot convey to you the feeling of good fellowship and sincerity which prevailed throughout the Convention. One must attend a Convention to experience that feeling.

At the time of the Convention, we had forty-one Chapters with a total membership of 902. We now have fifty-three chapters with a membership of more than 1,200. With the organization of five more chapters, all of which are under way, every county in Ohio will be represented in a Chapter of Delta Kappa Gamma. This does not mean that our work of organization will be complete, as there is much to be done by each Chapter to attain its quota, as well as the organization of additional Chapters in some of the metropolitan areas.

I trust each Program Chairman has planned an effective Chapter program incorporating both the National and State Programs. Avis C. Stevens, State Program Chairman, is eager to be of assistance to Chapters in planning their programs.

Early in January you will receive plans for district meetings of Ohio Delta Kappa Gamma Chapters.

Sincerely yours,

MARGARET L. WHITE,
State President.

OHIO REPORT OF NATIONAL DELTA KAPPA GAMMA CONVENTION

ASHEVILLE, N. C.
AUGUST 29, 30, 1939

(With apology to H. W. Longfellow—
and Hiawatha)

WOULD you care to hear the story
of the National Convention?
Oh, I'm sure they would,
Why ask 'em?
Very well then, will you join me?
Will you tell of work and pleasure
That we all enjoyed together?
We will tell of work and pleasure
That we all enjoyed together.
We'll be very glad to join you.

Near the Mountains of the Smokies,
Near the home of the Cherokees,
Is the friendly town of Asheville,
In the glorious North Carolina.
There we gathered in convention,
All the Delta Kappa Gammass,
From the eastlands and the westlands,
From the Rockies and Virginia,
From the northlands, and the south-

lands,
From the founder state of Texas,
And the Sigma of Wisconsin,
Alpha Delta of Ohio
Took its place among the others.
Five and thirty states were repre-
sented.

Came our Marion and our Alice,
With their canines and their feline,
Hied themselves into the forest,
To a hut of logs they took them.
Came the tall ones, and the short ones,
Came the fat ones, and the thin ones,
Came the smart—but not the dumb
ones,

('Cause we haven't any dumb ones)
We were proud to be among 'em.
Filled hotels to overflowing,
Friendly faces in the lobby,
They all smiled and gave us welcome.

(And not a man among 'em,
Traveling salesmen not invited.)
"Who is meeting in convention?"
Asked an elevator rider.

"Tis a group of maiden ladies"
Quoth the dusky operator.
When the final count was taken
Alpha Delta won acclaim.
There were thirty-seven present,
Margaret White, she got a hand!
Other states, they were astounded
When they learned of our quick
growth.

Our nine and thirty chapters made
them

Blink their eyes and cheer.
Maycie Southall led the meetings,
Led the parade of fashion, too,
Set the styles for maiden ladies,
Who were gathered in Convention,
And the styles were smart and snappy.
To the Presidents' banquet wended
All the sisters who had gathered.
(The brothers still were missing.)

Heard reports from all state leaders
Of the mountains and the valleys
In the field of education.
Heard the high spots, and the low
spots,

Learned what made the teachers
happy,—

Tenure, salary were discussed.
Arkansas and Mississippi
Vied for lowest rung on ladder,
(Arkansas thanks God for Missis-
sippi!)

The dinner was delicious,
But the waiters had poor manners,
And some coffee, it was missing;
(Sherlock Holmes could not have
found it!)

And although it was the southland,
It was Yankee rolls they served us.
From her left side and her right side,
Margaret White stole chocolate cake!
(Just let her try deny it!)

Thursday morning at the meeting

Up in wrath arose our "mother"

Seeking action and a protest

'Gainst an article she'd read.

'Twas a man whose writing moved her,

With a title poorly chosen,

"Teaching a Man's Job," he'd called it

And refused to reconsider.

Pioneer women to the calling,

By their dolls were represented.

Harriet Keeler of Ohio

Was introduced by Alice Hanthorn,

Alpha's president much beloved.

Annie Blanton, who presided,

Firmly eyed each lengthy speaker

And they stopped—when time was

called.

Then came the birthday luncheon,
Which was called "Ten Years
A-growin'."

A birthday cake with candles red

With ceremony lighted,

First State Presidents presided.

And if we've growing pains 's no

wonder,

Our numbers grow by leaps and

bounds

Four hundred thirty-one in twenty-

nine and thirty

To almost ten thousand in nineteen

thirty-nine.

With eager hearts we waited

To learn who had been chosen

For honor and for glory

By the Delta Kappa Gammass.

The Achievement 'Ward was given

To our sister, Birdie Adams,

For her efforts and her service.

In the evening came a rainstorm,

And to the Founder's Day Banquet,

In raiment fine we dodged the puddles.

To Annie Webb Blanton, guest of

honor,

Margaret White paid glowing tribute,

In simple style, words carefully

chosen,

Touched the hearts of all who heard

her.

Came the time for presentation

Of eight thousand dimes donated,

To our much beloved Founder,

Her portrait to have painted
For National Headquarters to
Be built us in the future.
Deeply moved was Annie Blanton
By this show of love and friendship;
But she begged the check be given
To the Scholarship Fund so worthy.
Overrode we her objections,
Made her promise us her portrait.
Then the homeward trek was started,
To the eastlands, and the westlands,
To the Rockies, and the Blue Ridge,
To the northlands, and the south-

lands,
To the founder state of Texas,
And the Sigma of Wisconsin,
Journeyed Delta Kappa Gammass,
With the promise to each other
To meet again in springtime
When the Cherry Trees are blooming,
In Washington—Convention City,
For the year of Nineteen Forty.

Given at Ohio State Convention
President's Luncheon — By all
Ohio members who attended the
National Convention.

Written by—

GRACE SACKETT,
EILEEN MCGINNIS,
ELIZABETH HAMMIL,
PHYLLIS MEYER.

ALPHA EPSILON STATE INDIANA

Dear Members of Delta Kappa Gamma:

DECEMBER is a time for benevolence,
good-will, and purposeful resolutions,
which we should begin to carry out at
once. Did each of you resolve to read
the Bulletin carefully, to meet all obliga-
tions promptly, and to attend, if pos-
sible, all meetings of the educational
organizations of which you are a mem-
ber, including Delta Kappa Gamma? If
we do all of these things what a splendid
year we shall have!

The programs which have come to the
State Office are most promising. Have
you all sent copies to the National Office?
Committee chairmen of the chapters
should send in reports of work accom-
plished to the State President and the
State committees, and to the National
committees. Let us not forget to do
this! Each chapter president is inter-
ested in what other chapters are doing.
Why not exchange copies of your year-
books?

We were agreeably surprised at the
large number who attended the State
meeting in October. Letters have come
from individuals in each of the chapters
expressing appreciation of the program
and the friendly spirit of all those pres-
ent. The next State meeting will be
in April in Indianapolis. Its success
will depend on you.

In October, at a beautifully appointed
tea given by Mrs. Charlotte S. Burford,
President of Delta Chapter of Terre

Haute, Miss Blanche Fuqua, and Miss Gertrude Hild told, in a delightful manner, some of their experiences on a visit to South America last summer.

Miss Arda Knox, Beta Chapter, retired this semester and is spending the winter in California. The annuity of \$960, which Indiana teachers receive when salary checks cease, is helping this friend to miss the chill winds of January.

Miss Doris F. Holmes, Beta Chapter is on leave of absence, studying at Columbia University in New York.

Mrs. Effie T. Zehner, President of Zeta Chapter, in Vincennes, sent an interesting report of all that has happened recently to members of that chapter. She will probably include the details in her letter.

On December 4, Miss Leila Armstrong, Supervisor of Elementary Schools at LaPorte and Acting President of the Gamma Chapter, addressed the Council of Administrative Women in Education of Indianapolis. Her subject was "Present Educational Trends."

The State Office should be notified of and special recognition given to a chapter or a member and also of any outstanding achievements.

May you all have a very successful and happy year!

Sincerely,

FLORA E. DRAKE,
State President.

ALPHA THETA STATE UTAH

Dear Delta Kappa Gammas:

THE officers and members of Alpha Chapter were very happy to have so many of our State members attend the breakfast at the Utah Education Association in October. We only wish all of you could have been present.

The State Executive Board met after the breakfast, making plans for the organization of other chapters.

Mrs. Elsie Carroll of Provo is chairman of the Membership Committee, and is working to organize Provo. If any of you desire to suggest names for prospective members from any place in the state, send the name, address and qualifications to Mrs. Carroll. You may secure membership recommendation blanks from her.

Miss Sarah McCracken is working for a chapter in Ogden. Miss Edith Ryberg and Miss Eva Lund are helping with the Logan organization. Miss Hazel Brockbank is working to organize a chapter in the southern part of the state.

Some of the State members have thought that they have not received notices of State meetings. There is only one State meeting a year and that is the State Convention about the middle

of May. In order that you do receive all communications, will you notify us of any change of address.

Fraternally,

LILA CANAVAN,
State President.

ALPHA IOTA STATE MICHIGAN

Dear Members of Delta Kappa Gamma:

DELTA Kappa Gamma members who live in states all of one piece are fortunate. When I met with our Delta Chapter, November 25, at Marquette, in the Upper Peninsula, I realized, for the first time, what a handicap that little strip of water called the Straits of Mackinac could be. We waited only three hours for the boat to leave. Because of the fact that the Delta Chapter is so separated from the rest of us and "snowed-in" for half the year, we miss the valuable contact with them. I found their meeting so worth while, that I wish all of our members might have had the opportunity of meeting with them and seeing the progress they have made.

Our chapters in the Southern Peninsula have been busy also. Beta is planning an initiation at Ann Arbor, December 1 and Alpha has an initiation scheduled for February 12.

Do reserve May 17 and 18 for our second state meeting to be held at Lansing. At our first state meeting a number of committees were appointed. They are as follows:

Auditing Committee

Miss Lorna Tremper, Alpha, Chairman
Miss Bernice Lazenby, Gamma
Miss Elsie Bender, Epsilon

Membership

Miss Maude VanAntwerp, Delta
Miss Pearl Ludy, Epsilon
Miss Ruth Barnes, Beta
Miss Edith Wellever, Alpha
Miss Elizabeth Lichty, State, Chairman

Permanent Fund

Miss Olive Adams, Beta, (2 yrs.)
Miss Elizabeth Lichty, State, (4 yrs.)
Miss Pearl Ludy, Epsilon, (6 yrs.)

Scholarship

Isabell Crane, Epsilon, (2 yrs.)
Winifred Chase, Alpha, (4 yrs.)
Elizabeth Conrad, State, (6 yrs.)
Emma Bell, Gamma, (8 yrs.)

Progress

Ruth Barber, Chairman, Gamma
Alice Dobie, Delta
Annita Monroe, Beta

Pioneer Doll

Frances Sanderson, Chairman, Alpha
Hazel Paden, Epsilon
J. Freemont Clark, State

State Flag

Bernice Becker, Chairman, Alpha
Catherine Hofer, Gamma
Sara Keene, Beta

History

Lydia Holtman, Chairman, Alpha
Susan Stinson, Beta
Laura Millar, State

I suggest that the Chairman of each committee consult her committee members quite soon, if she has not already done so.

I found the chapter letters in the November Bulletin interesting and encouraging. I shall anxiously await the next ones.

EFFIE M. DOWNER,
State President.

ALPHA KAPPA STATE CONNECTICUT

Dear Fellow Teachers:

IT does seem strange to be writing to you when I saw all but four of you two days ago. But we do have some reason to let others know what we are doing. Therefore I shall obey the ruling of the Constitution and write a letter.

We are growing in a most lusty fashion. We initiated two in October and 18 at this last meeting. I am most gratified with the care shown by members and the membership committee in choosing fine people in widely different areas of the education fields. We are still a little weak in the elementary level.

A group of students recently accused me of being too idealistic. They said that the teachers whom they knew did not seem to have such ideal reasons for teaching. That may be true of many political minded people, but when I thought back over the women whom I met at Convention, and when I looked over our own group last Saturday, I believe that we are truly professional and more altruistic than we may proclaim.

We are planning a goodly delegation to the Washington meeting. I want many of you to share the good fellowship which I found at Asheville.

Our Program Committee is now at work and will have something to offer us at the next meeting. We have begun the practice of having members doing outstanding pieces of work report on them at a meeting. This month we heard from a State Rural Supervisor, from the Principal of a special school for birth injured children, and from the Guidance director of a large city Junior High School. It was a real sharing of experience and we were proud of the

work so ably represented by our members.

Our plans move steadily, our hopes are great, and our fellowship is inspiring. Forward is still our watchword.

VERA M. BUTLER,
State President.

ALPHA LAMBDA STATE VERMONT

Dear Delta Kappa Gamma Members:

ALPHA Lambda State Organization of Vermont was founded at Castleton on May 13, 1939, by our National President, Dr. Maycie Southall, assisted by Dr. Caroline Woodruff and members of the Connecticut State Organization. Dr. Woodruff, who is Principal of the Castleton State Normal School, had been initiated at the Cleveland Convention, and was the prime mover in organizing a state organization in Vermont.

The initiation was held in one of the several attractive rooms of the main building of the Normal School and was followed by a delicious luncheon gala with red roses and soft candlelight, at which the initiates were guests of the National Association. The names and addresses of the State Founders have already appeared in the November number of the Bulletin. Two pledges, Miss Ethel Eddy of White River and Miss Dorothy Smith of Montpelier, were unable to be present and will be initiated at a later meeting.

Following the luncheon we gathered about the open fire in the lounge for an organization meeting, at which the following officers were elected:

President, Miss Mary Jean Simpson, University of Vermont, Burlington.
First Vice-President, Miss Alice Morrill, Castleton Normal School, Castleton.
Second Vice-President, Miss Mary Sullivan, University of Vermont, Burlington.
Corresponding Secretary, Mrs. Nelle Adams, University of Vermont, Burlington.
Recording Secretary, Miss Jennie Alingham, State Department of Education, Rutland.

Treasurer, Miss Sara Holbrook, University of Vermont, Burlington.
Parliamentarian, Dr. Caroline Woodruff, Castleton Normal School, Castleton.

During the summer the members of Alpha Lambda State scattered, several to summer session teaching positions, some to study and others for travel and vacations. We regret that it was not possible for anyone to go to Asheville for the National Convention, but we hope that the next convention will surely have a Vermont delegation.

During the State Teachers' Convention held in Burlington in October, the twelve Founders, together with our two pledges, gathered for a breakfast at the Home Management House on the University campus. The breakfast was served, fittingly enough, by the girls of Omicron Nu, the National Honorary Home Economics Society, who by this means added to the Scholarship Fund which they are raising with which to provide opportunities for study for refugee students from Europe. The breakfast was a pleasant interlude in the very strenuous convention program and we all welcomed this opportunity to meet and talk with Miss Charl Williams, Executive Secretary of the National Education Association, who was our honor guest. Miss Williams spoke informally of the possibilities of service to education which are inherent in the Delta Kappa Gamma program, and suggested ways in which Alpha Lambda might function to bring about higher professional standards and better professional relations for the women teachers of Vermont.

Owing to her unusually heavy administrative duties this year Miss Woodruff asked to be relieved of her position as Program Chairman and Miss Mary Markham of Castleton was appointed to fill her place. Alpha Lambda State will follow the national program for study this year and is also interesting itself in the organization and promotion of a more adequate guidance and counseling service for the high schools of the state with particular emphasis on the need of special training for that task. A survey of what is already being done in that field and a study of the best type of guidance program for a predominantly

rural state have already been begun and will be continued through the next four months, to culminate in a state meeting of the women teachers who are now giving full or part time to that work.

Loyally yours,
MARY JEAN SIMPSON,
State President.

Help in Securing Advertisements

We are indebted this month for aid in securing advertisements to Dr. Emma Reinhardt of Charleston, Illinois; Miss Mary Thornton of Alexandria, Louisiana, and Misses Aline Jones and Grace Taylor of Dallas, Texas.

Eleventh National Convention

Time: Easter, March 22 and 23.

Place: Washington, D. C.

Headquarters: Wardman Park Hotel, George D. Johnson, Manager. Make reservations with him at once.

Rooms: Single rooms \$4.00 and double rooms \$6.00.

Expected: At least one representative from every chapter and every state organization.

Cooperating: Every one of our nearly eleven thousand members.

This notice is repeated that our members may find at least one of the three notices in this issue.

Our Purpose

An appeal from a member of a chapter committee on Publications not to let modesty stand in the way of publicity:

Our personals are not for personal aggrandizement.

If we have achieved

The note is not to give us fame.

Notice of accomplishment is for

Delta Kappa Gamma,

To publicize our achievements

Is to augment her name.

—EMILY CYNTHIA PENNOCK,
Theta Chapter, Macomb.

AN INTRODUCTION TO EDUCATION

(Second Printing—1940)

By EMMA REINHARDT, Ph.D. and FRANK A. BEU, Ph.D.

"An excellent course for teacher preparation."—

William McAndrew in *School and Society*.

"A valuable addition to the literature of the field."—

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475 p.

Price \$3.00

THE CHRISTOPHER PUBLISHING HOUSE

BOSTON,

1140 Columbus Avenue

MASSACHUSETTS

Chapter News Letters

TEXAS CHAPTERS

Beta Chapter, San Antonio

THE first regular chapter meeting of the year was held October 19, at the Plaza Hotel. Elma Neal, assistant superintendent in charge of elementary education, gave an inspiring address.

Georgia Smith was presented with a past-president's pin, Grace Keeling making the presentation speech. Beta Chapter regretfully relinquishes Opal Brewster, for the time being, at least, to one of the chapters at Washington, D. C. Opal's new address is 5817 Fourteenth Street, N. W. We hope she'll return to Texas and Beta.

Beta and Beta Tau Chapters acted as hostesses to the Alpha State luncheon at the Plaza Hotel, December 1. They also held open house for Delta Kappa Gamma members and friends attending the Texas State Teachers' Association Convention.

The December Delta Kappa Gamma meeting will be designated as Cooperation Day. Representatives of the outstanding women's clubs of the city will attend the meeting and will explain the object and objectives of their clubs.

Sara Williamson, Willie Ray McDonald, and Jacksey Miller were among those who went as delegates to the state Parent-Teacher Association Convention at Galveston. They report that the state president is an honorary member of Delta Kappa Gamma—Mrs. J. A. Wessendorf.

The San Antonio branch of the Association for Childhood Education is, as usual, doing many worthwhile things. The following Beta Chapter members are serving in either an official capacity or as members of the executive committee: Elma A. Neal, Mary Bailey, Margaret E. Burke, Ernestine Edmonds, Roberta Johnson, Hulda Peters and Hattie Studley.

REGINA ALBERT,
Chairman of Publications.

Delta Chapter, Fort Worth

THE December meeting of Delta Chapter of Texas was in the form of an initiation dinner, the theme of which was the tenth birthday anniversary of the Fort Worth Chapter.

The dinner was held in the Venetian Ballroom of the Blackstone Hotel, at seven o'clock, on the evening of December 12. Miss Edith Winston, social chairman, was master of ceremonies. Tables were arranged in the shape of the letter Δ. Block-printed programs,

which were made by Miss Byrnece Manix, red roses in brass bowls, and red tapers in brass candelabra, made use of the fraternity colors. A musical program was given during the dinner.

The mock initiation ceremony carried out the birthday party idea. The formal initiation ceremony, which followed, was conducted by Miss Ray King, a National Founder. Initiates and their sponsors were Miss Rema Bates, presented by Miss Ruth Kirkman; Miss Pearl Gans (Associate), presented by Miss Nettie Cobb; Miss Jennette Ginsburg, presented by Miss Gladys Parker; Miss Lamoyne Laurence, presented by Miss Belle Pearson; Miss Elsie Moses, presented by Miss Guilla Phipps; and Miss Mary Lee Thompson, presented by Miss Mary Gillespie.

MILLICENT KEEBLE,
President.

Epsilon Chapter, Dallas

IT was a gala occasion for Epsilon Chapter on October 28, when she celebrated her tenth birthday in a beautifully appointed banquet and initiation at the Adolphus Hotel Roof Garden.

Greetings from the state and national organizations were brought by Eula Lee Carter and Berneta Minkwitz. The high point of the program was the message brought by the beloved mother of Delta Kappa Gamma, Dr. Annie Webb Blanton. She emphasized the new frontiers facing women, as embodied in the national program of work, pointing out that the past accomplishments in gaining suffrage and the right of women to work were only a beginning of the task facing women. Her message was truly a challenge to all to further the purposes of Delta Kappa Gamma.

In the Danish Room, following the banquet, Dr. Blanton, assisted by Anna Bell, chapter president, and Annie Kate Taylor, chairman of the initiation committee, conducted the initiation of seven candidates. New active chapter members are Miss Dora Flack, Dr. Ima Honaker Herron, Miss Corin Humphries, Miss Elsie Robertson, and Miss Margaret Wasson. Epsilon was honored in initiating as chapter honorary member Mrs. Elbert Williams, a Dallas woman whose work for youth has received not only local but national recognition. Mrs. Williams is now President of the National Camp Fire Girls' organization. She has long been a leader in civic and educational movements.

It was Epsilon's happy privilege at this same time to assist in the initiation of our National Honorary Member, Mrs. Grace Noll Crowell of Dallas, a distin-

guished poet and recently designated National Mother of the United States.

MARY WILLMON,
Chairman, Publications Committee.

Kappa Chapter, El Paso, Culberson and Hudspeth Counties

Kappas KalKulate Their Annual Course of AKKcomplishment

"MISS Katie" with Kerchief and bicycle Krowned a two-year effort of Kappa Chapter when she Krashed the Pioneer-Doll Kollection at the National Konvention in August. First teacher of public school music in Texas, she exemplifies the spirit of our educational founders. Koveting further attainments, Kappas opened their tenth year by Klimbing two Kilometers up a Kleft in Mount Franklin to reach the Kwaint Knoll where Sue Bush has Konstructed a charming home, and opened their yearly Kalendar with a delightful party. In the walled and terraced garden we breathed sweet mountain air, thrilled to a gorgeous El Paso sunset, and, as its glories faded, watched the lights gleam out in the city below. Refreshment for soul and body tuned us harmoniously for what promises to be our most successful year under the tactful guidance of our new president, Annie Harper, and her officers: Cora Mengel, Hilda Light, Mary Mitchell, Attie May Davis, Cordelia Caldwell, and Pearl Ponsford.

Klosed Kouncil, September 24, was a luncheon at Hotel Paso del Norte, when Kappas Konsidered sKemes for unKurling financial Kinks. Business without "eats" featured November 13, when Kappas Komputed Kollections of Kash which Keyed up their bank aKKounts.

Kollege of Mines was the Kindly host welKoming us and our guests at an open meeting and tea, October 25. We Krunched Krisp Kakes and Kandy, enjoyed a humorous reading by Lucia Hutchins, member, and lovely vocal numbers by Winifred Roe, guest, who accompanied herself artistically. Miss Roe Kontrols the KonKord of sweet musicK at Kollege. Koins were sKilfully, but surreptitiously, Korraled from this entertainment.

Konglomeration of used articles from Kith and Kin made a pretty Kettle of Fish when Kollectored for our next venture, a rummage sale conducted on Kommission Kull. Ways and Means Kommittee, headed by Hilda Light, contributed a surprising Kount to the sKolarship Koffer from this Kueer Krop.

Kream of Kappa's Kultural Konceptions so far was the play review, November 11, by Lucia Hutchins. The Popular Drygoods Kompany Kourteously offered their Konvenient Konvocation

hall for the oKkasion. A modest admission fee inKreased our Kruse of oil. "A Family Portrait," beautifully presented by the reader, gave in simple, modern style a touching and reverent picture of Mary and her sons, motivated by the personality of Jesus, which held the audience spellbound.

Keen was the delight of Kappa members when they Knew that 13 Klever, Kapable Kandidates, Kalled by invitation, aKcepted to a woman and will be Konducted into the beauties, and mysteries of our sorority at initiation ceremonies to be held December 7. This is the largest group welcomed into Kappa Chapter since its founding.

Kaleidoscope of Kappa Kolleagues and Kommittees Komposes the new yearbook, Keystone of Konstructive aKtivities for 1939-40. Kontrived for future joys and labor are: January, business and study; February, birthday party; March, patriotic breakfast and entertainment for visiting sisters at the Konvention of West Texas teachers; April, business and study; May, the president's dinner to Kap the Klimax.

Alas! That sorrow should come, casting a shadow over these pleasures! November 27, dear Edith Giddings, after a courageous struggle against distressing illness, bade farewell to her Kappa sisters and went to join the great fraternity beyond. She left with us noble memories of twenty-two years' successful teaching, nineteen of them in El Paso

High School, where she was known for her literary taste, her ability to impart it, and her devotion to duty. We grieve with her family, and like them, are inspired by her example.

Another sad note was sounded the same week, as Nell Taylor gave up her work on account of ill health, and went to her sister's home in Arlington to recuperate. Nell has been, for eight years, Kappa's chairman of the courtesy committee, and has brought comfort and cheer to many of us when sick or in sorrow. We shall miss her, but we commit her to the graciousness of our distant sisters.

LILLIAN G. HUGGETT,
ATTIE MAY DAVIS,
PEARL PONSFORD.

Lambda Chapter, Bell County

WITH characteristic enthusiasm Lambda Chapter of Texas has entered upon its 1939-40 activities with the following officers in charge: Mrs. Edwin Cline, president; Miss Thelma Robuck, first vice-president; Miss Annie Mary Gilmer, second vice-president; Miss Kathleen Flood, recording secretary; Miss Mary Julia Watson, corresponding secretary; Miss Edna Vahrenkamp, treasurer; Dr. Bertha Ann Reuter, par-

liamentarian; and Miss Jeanette Gillespie, reporter.

The chapter has suffered great loss in the removal from the county of Mrs. Virgil Chaffin, Miss Mary Elizabeth Fox, Mrs. W. W. Hair, and Mrs. L. C. Proctor; it feels fortunate, however, in receiving as transfers Mrs. G. H. Gentry of Temple, Miss Margaret Chapman of Temple, Miss Audrey Cornelison of Belton, and Miss Ruby Lee Seal of Mary Hardin-Baylor faculty. The chapter is happy to receive as initiates Miss Myrtle Smith of Killeen; Mrs. Arba Sewell, primary supervisor of Bell County; and Miss Ailene Lockhart of Mary Hardin-Baylor faculty. The return of Dr. Marjorie Mullins of Mary Hardin-Baylor after a year's graduate study at the University of Wisconsin was a welcome event.

The year's program includes as topics for discussion "Personal Charm—The Teacher's Greatest Asset;" "The Teacher's Book Shelf;" "Legislation for the Welfare of Women;" and "Hobbies for Teachers." Social activities scheduled are the annual tea at Mary Hardin-Baylor, October 14; the initiation banquet at the Kyle Hotel, Temple, November 18; the birthday dinner in Temple, February 15; and the Founders' Day picnic in Belton, May 11.

Lambda Chapter deeply regrets the recent death of Mrs. M. D. Graham, a charter member.

Miss Annie Martin of Temple received her Bachelor of Arts degree this past

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summer from the College of Arts and Industries at Kingsville, and Miss Cynthia Sory received her Master of Arts degree from Northwestern University.

PUBLICATIONS COMMITTEE.

Xi Chapter, Williamson County

XI Chapter's meeting for October was held in Taylor in the dining room of the Blazilmar Hotel. A delightful breakfast was served at a table centered with a beautiful arrangement of red roses. Interesting and instructive talks were given by Mrs. Ethel Hodge and Miss Elvira McKisick on "The Status of Women in the Teaching Profession as Compared with Other Professions;" and "Scrapping Teachers" was delivered by Mrs. Grace Garry and Miss Mattie Loventhal. A short business session concluded the program. Members were urged to be present one hundred per cent and to bring a guest in November, to hear Mr. A. G. Hester, Professor of History at Southwestern University.

At the meeting on November 15 the guests were greeted by Mrs. Velma Deison, President of Xi Chapter; and Miss Ruth Mantor, Chairman of the Program Committee, introduced Miss Mara Slaviansky who sang "The Jewel Song" from Faust and Mr. Eddie Groos who sang "The Spirit Flower" and "Brown Birds Singing." They were accompanied by Madame Slaviansky of the Fine Arts Department of Southwestern University.

Mr. Hester gave an unusual and interesting discussion on the European situation, the trend of his talk being on the economic causes of the present tension in Europe. A round table discussion followed the lecture.

After the program, at a table prettily decorated with a profusion of chrysanthemums, Mrs. Margaret Mood McKennon and Mrs. Velma Deison poured coffee while guests served themselves to other dainty refreshments.

Members are looking forward to a Christmas party with the Taylor members as hostesses; and to a luncheon in January in Taylor, with our annual initiation which is always a beautiful and impressive ceremony.

STELLA WHITLOW,
Chairman, Committee on Letters and Publications.

Mu Chapter, Taylor and Jones Counties

AT the Hilton Hotel in Abilene on the evening of October 10, Mu Chapter of Texas installed the following officers: Miss Hybernia Grace, president; Mrs. Clarence Bailey and Miss Mamie Ellis, vice-presidents; Miss Willie Mae Christopher, recording secretary; Mrs. Jasper

Gentry, corresponding secretary; Miss Mary Carter, treasurer; Mrs. Mary E. Norwood, parliamentarian.

On November 7, our chapter elected new members who are to be initiated in December. Mr. Robert Wagstaff addressed the members and a few guests on "International Affairs."

For the year the program of work is as follows: **December 16**, initiation banquet; **January 9**, there will be a report by Miss Mamie Ellis, chairman of a survey on Student Guidance. Mr. Oscar E. Miller, principal Horace Mann Junior School, San Antonio, will speak on "Teacher Tenure." **February 13**, at a dinner, Mrs. Joseph Perkins, president State Federation of Women's Clubs, will address the chapter on "Legislative Measures of Interest to Women." **March 9**, an anniversary tea will be given to celebrate our tenth birthday, at which our founder, Dr. Annie Webb Blanton, and our charter members will be honored. **March 16**, at a coffee, the visiting Delta Kappa Gammas at the District Seven Teachers' meeting will be our guests. **April 9**, Miss Ethel Hatchett, chairman of a survey of Standards for Selections of Candidates for Teacher Training, will give her report. The same evening Miss Mary Carter will talk on "Managing One's Finances Intelligently." **May 7**, Founders' Day, business meeting and report on State Convention.

PRESTON VINEYARD,
Chairman, Bulletin Committee.

Tau Chapter, Limestone and Freestone Counties

THE first meeting of Tau Chapter was marked by the usual pleasures of renewing friendships and exchanging news of summer activities. It was found that Eula Schulz attended the Southwest Texas State Teachers' College at San Marcos; Elise Gibson attended the Sul Ross State Teachers College at Alpine; and Mrs. Margaret Pitcher Williams went to Chautauqua, New York, where she was a student in courses offered by New York University, and where she was honored by being invited to give a series of lectures. Mrs. Williams also spent some time in New York City, visiting the Fair and renewing old acquaintances.

Those who took long vacation trips were Ilene Westmoreland, who went to Mexico City; and Julia Kaulh, who, in company with Lila Greene, a former member of Tau Chapter, had an automobile journey which carried them across New Mexico and Arizona and up the west coast into Canada.

Two members missed from the group were Ruby George, who is now teaching at Ingleside, Texas; and Henrietta James, who accepted the post of county

supervisor of her home county, Van Zandt.

At the chapter's second meeting, new members were elected, and on November 18, at a luncheon at the Majestic Hotel, Mexia, the following were initiated: Mrs. Inez Franklin, Mrs. Margaret Frisby, Mrs. Barbara King, Miss Lucille Morton, Mrs. L. D. McLennan, Mrs. Betty Priddy, Mrs. Lometa Saltsman. The chapter was happy to have Louise Holtkamp of Dallas, a former member, present on this occasion.

The new officers who are to guide the destinies of Tau Chapter this year, are as follows: president, Mrs. J. W. Compton; first vice-president, Mrs. Lela McGowan; second vice-president, Mrs. Ailene Partlow; treasurer, Ollie Campbell; recording secretary, Beatrice McKinley; corresponding secretary, Ellie Hughes; parliamentarian, Mabel Fowler.

The new president, Mrs. Compton, holds seniority among the women teachers of Limestone County, with forty years to her credit, seventeen of which have been in her present position. Mrs. Compton is active in the civic life of Mexia, being a member of the Woman's Friday Club, and of the Business and Professional Women's Club. She has served both as president of the latter, and as an officer of the state organization. On taking her Bachelor of Arts degree at Baylor University, she was awarded high honors. Mrs. Compton appears in "Who's Who in Texas," an honor which can not be bought.

VIRGINIA BEDFORD,
Chairman, Committee on Letters and Publications.

Upsilon Chapter, Walker County

AT the November meeting of the Upsilon Chapter of Texas, Lolie Smith, Assistant Professor of Home Economics in Sam Houston State Teachers College and Director of the Home Management House, and Mrs. Willie A. Leigh, teacher in the primary grades of the Huntsville Schools, were initiated.

Program 1939-1940

October—Business Meeting.
November—Initiation and Dinner; Program on Texas Poets.
December—Christmas Party — Past presidents as hostesses.
February—Birthday Party—Officers as hostesses.
April—Party at the home of the President.
May—Founders' Day Dinner with one of Texas Founders as the Speaker.

JESSIE NEWELL,
Chairman, Committee on Publications.

Omega Chapter, Brown, Coleman, McCulloch Counties

MRS. G. W. Adams, Omega's new president, got off to a good start on October 7 with an open meeting in the Federated Club rooms at the Carnegie Library. Miss Mary Compton of San Angelo was speaker of the afternoon and her praises were heard on all sides. She read Stark Young's "The Rose Window," and then gave high lights of the National meeting. Miss Pansy Hamilton, chairman of the social committee, was responsible for the beauty of the arrangements and the excellence of the refreshments. She was assisted by her ever helpful sister, Miss Lillie Hamilton, and by Miss Frances Merritt, chairman of the music committee.

The preceding president, Miss Carolyn Rice, celebrated her release from office by an extended trip through the East with a view of the New York Fair as chief objective. Her last accomplishment in office was the winning of the attendance candlesticks at the state convention in Dallas. She took a car load of Omegas, and when they returned they all insisted on paying their own expenses and having the club send in ten dollars to the state scholarship fund. The lovely candlesticks were presented to Mrs. Adams for the chapter, by Miss Rice at the October meeting. Those helping to win the prize were Miss Rice, Mrs. Adams, Misses Anderson, Hamilton, Jones and Lindsay.

Miss Nellie Anderson spent her vacation in Washington and Alaska. Miss Golden Jones studied special primary work at Denton. Mrs. Leslie Griffin moved to Detroit, where her husband is superintendent of schools, and is "for the first time" she writes, "enjoying being only a housewife." She is remaining a member of this chapter for a while. Miss Frances Merritt returned from Nashville with a Peabody Master's degree and stepped right into a college position as Professor of Education at Howard Payne College. Miss Velma Lindsay has changed her teaching position to South San Antonio, and Miss Grace Shaver to Rock Springs.

SALLIE T. K. SKINNER,
Letter Chairman.

Alpha Epsilon Chapter, Anderson, Houston, Henderson, Leon and Trinity Counties

THE first meeting of this chapter was held on November 4, 1939, at the Blue Moon Inn in Palestine, with 36 members present. A buffet luncheon with true autumn motif accentuated, was first enjoyed; then a business meeting, and last an initiation of one new member, Mrs. J. W. Brannon of Pennington, Texas. The

year book for the chapter was distributed at this time, with meetings scheduled for Athens in January, Crockett in February, Buffalo in April and Palestine in May.

Since the summer news of members of this chapter arrived too late for the Bulletin's November issue, it is being sent in for this later issue.

Other teachers have been invited to join our chapter, and will be initiated at Athens in January.

Miss Alice Fortney has resigned her position as English teacher in the Buffalo Schools to become assistant to the Dean of Women at Texas University and social secretary in the new girls' dormitory, Carothers Hall. Our chapter regrets to lose Miss Fortney.

Mrs. Alma Oliver spent part of the summer in Buffalo and the remainder in Shreveport, Louisiana, visiting relatives.

Miss Jim Oliver spent the summer at her home in Buffalo.

Miss Addie Manning was in Marlin part of the summer for the baths, and spent the rest of the time with her mother at Oakwood.

Mrs. Norma L. Scott, our new president, attended Texas University during the summer. Her family went to school there, too. Her oldest son was married in Austin at the University Baptist Church, in July.

Mrs. Marie Lassiter went to the Fair in San Francisco, making stop-over trips at the Painted Desert, Petrified Forest, Grand Canyon, Boulder Dam, Los Angeles, Yosemite Valley, and Mesa Verde.

Mrs. H. E. Bradford earned her degree from Sam Houston State Teachers College and became a pledge to Gamma Theta Upsilon, national honor society for geography students.

Miss Annie Cutter toured Texas with the purpose of gathering pictures and stories of trees of historical significance for an exhibit of them to be given in March at Denton by the D. A. R's. Miss Cutter is State Chairman of Conservation for the Texas D. A. R.

Miss Nell Williams attended school in Sam Houston State Teachers College.

Miss Pauline Huffman went to Carlsbad Cavern, White Sands, McDonald Observatory, Ft. Bliss, and Juarez, Mexico.

Mrs. Eula DuPuy went to the New York World's Fair.

Mrs. Audrey Hanks Bossett attended Columbia University in New York.

Miss Hazelle McCarty has left our chapter, and is teaching in the Baptist Academy at San Marcos.

Miss Mildred Pennell spent the summer in Denton, attending the North Texas State Teachers College.

Mrs. Opal Lewis was at home in Trinidad.

Mrs. Bythord Stallings Varnon visited in New York City.

Mrs. Joe A. Johnson was at home with her family in Brownsboro.

Miss Catherine Baugh attended the World's Fair in New York City.

Mrs. W. R. Bishop visited in Kentucky. She has also been instrumental in getting the Library Building started in Athens.

Miss Florence Robinson attended Southern Methodist University in Dallas for the first six weeks; then she visited in Washington, D. C.; New York City, Detroit, Niagara Falls and Chicago.

Mrs. Deck has moved to St. Louis, Missouri.

Miss Katy King spent the summer in Boulder, Colorado.

Mrs. Bynum spent June in New Orleans, Louisiana, and July and August in Denton, studying advanced music.

Mrs. Driskill spent part of the summer in Austin with her son and his wife, and with her sister in San Antonio.

Mrs. Paul Stokes was at home, with short visits in the cities of Dallas and Houston.

Miss Bertha Smith was in school at the Texas State College for Women.

Mrs. Nan Russell was in school in Huntsville.

Mrs. Ruth Maxwell was at school in Huntsville.

Miss Hayes spent her vacation with her parents.

Alpha Zeta Chapter, Harrison, Panola and Marion Counties

BUSINESS matters pertaining to Alpha Zeta Chapter are considered at executive meetings preceding regular meetings, so as to save time and detail at chapter gatherings, where final decisions are then made.

A four-drawer steel filing cabinet, to be kept in the home of the president, has been added to the chapter's permanent equipment.

At a festive "brunch" in Pittsburg on November 11, a school of instruction was conducted by Annie Woodall, and the timely subject of "Scrapping Teachers" was presented in a genial, human, understanding manner by Supt. W. K. Fleming, whom Alpha Zetas claim as an "extra-special" member.

Members are now looking forward to the annual Christmas Festival in the home of Ella Scott Powell on December 16. Christmas Vespers and Radio's Gift to Christmas Learning will be features of the program.

The climax of the year's affairs is to be the regional conference of all East Texas Delta Kappa Gammas on February 10. All roads lead to Marshall, and they're good. So, Alpha Zeta is expecting a big representation of "sisters" for

this occasion. We have promises from the powers that be to have "the tops of Texas" here then. So come one! Come all! Eat, initiate, learn, and play with us at the Alpha Zeta Regional!

Remember: February 10 is the day.

MARGARET BRACHER,
Reporter.

Alpha Theta Chapter, Comal and Guadalupe Counties

SINCE the opening of the school year, Alpha Theta Chapter has had two meetings, the first being a business meeting in Seguin, and the second a meeting in New Braunfels, at which the questions of Teacher Tenure and Teacher Retirement were discussed.

The next meeting will be held at the Plaza Hotel in Seguin. The meeting will be an initiation and banquet at which Mrs. Mabel Craven will discuss the subject, "The Enrichment of Women Teachers' Personal Lives."

Several members of Alpha Theta Chapter attended the Delta Kappa Gamma luncheon, which was held at the Plaza Hotel in San Antonio during the State Teachers' Association, and they report a most enjoyable time.

Alpha Theta Chapter extends best wishes for a happy and profitable year during 1940, to all Delta Kappa Gamma members.

LUCILE NEU,
Chairman, Letters
and Publications.

Alpha Iota Chapter, Wharton, Matagorda and Fort Bend Counties

ALPHA Iota Chapter welcomed eight new members into its fold at a banquet given at the Robert E. Lee School in Rosenberg, Saturday evening, November 11. The new members are: Margaret Berry, El Campo; Mrs. Grace Dittert, El Campo; Elizabeth Dobbs, Wharton; Mrs. P. M. Fitzhugh, associate member, Rosenberg; Cecile Foerster, Rosenberg; Elizabeth Gorzycki,

Hungerford; Vivian Johnson, Pierce; Ruth Stockton, Louise.

The banquet table in the form of a huge T, decorated with two large bowls of beautiful red roses, the Delta Kappa flower, was presided over by our Chapter mother, Miss Mamie S. Bastian. The presence of this very charming person with her wit and enthusiasm did much to make our banquet a success. Other very interesting guests were eight members of the Gamma Chapter in Houston, of which Miss Bastian is a member.

Much merriment was caused by Miss Nora B. Hayes, who, as chairman Hitlerite, presided over the International Conference, and called on such delegates as Stalin-On-Us, Chambermaidien, Franklin-Do-It, Daladi-Ate-Us, Mussoleanius, and Arbiter, Miss Bastian.

Not to be outdone by real International Conferences, the Mystery Man, who proved none other than Mrs. Mattye Schulze, appeared with a beautiful past president's pin, which she, in behalf of the chapter, presented to Miss Victoria Elder, who so ably served before our present, very efficient president, Miss Antoinette Miller.

The initiation ceremony which followed the banquet was beautiful and impressive.

Other meetings planned for the year are as follows: Scholarship Tea and Book Review, New Gulf, January 6, 1940; Study Meeting, Sugarland, March 2, 1940, and Founders Day, Alpha Iota's Ninth Anniversary, Wharton, April 13, 1940.

We are very happy to have the transfers, Mrs. Clara Williams Shaw of El Campo and Mrs. Sheritan Burr of Bay City.

Alpha Kappa Chapter, Jackson, Victoria and Goliad Counties

HAPPY New Year from Alpha Kappa Chapter! This year looks both interesting and promising. A brand new set of officers was installed in October; in fact, they are so new that they look with wonder and awe at the far horizons of Delta Kappa Gamma, as a pale green

shoot first gazes upon the glories of the new world. The following officers were installed at an impressive ceremony held in the home of Mrs. O. B. Fenner: President, Mrs. Agnes G. Isaacson; First Vice-President, Mary Drake; Second Vice-President, Mary Koontz Hasbrook; Recording Secretary, Mrs. Cleo Schiewitz; Corresponding Secretary, Enid Koop; Treasurer, Ruth Brigham; Parliamentarian, Rachel Lawrence.

At the close of the installation service, several important changes in the chapter program were discussed; namely, the number and type of meetings during the year and the year book. Hereafter monthly meetings will be held, at which meetings books dealing with the newer trends in educational practice and relative subjects will be reviewed and discussed. At the close of the meeting delicious refreshments were served with the majorettes of the Edna High School Band as waitresses.

The November meeting was held November 25 in the Junior High School at Victoria. Plans for a membership drive were discussed. The purposes and aims of Delta Kappa Gamma were reviewed, and the members pledged themselves anew to the ideals of our fraternity. Luncheon was served in the banquet room of the Manhattan Cafe, with Dr. Pritchard of the Victoria High School as the guest speaker. His topic was of timely interest and thoroughly enjoyed by all present.

May the New Year bring to all of us a broadened professional outlook and an ever-increasing urge toward better teaching!

Sincerely,

AGNES G. ISAACSON,
President.

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Alpha Lambda Chapter, Kleberg, Kenedy and Part of Nueces County

THE Alpha Lambda Chapter of Texas held its September meeting at the home of Mrs. Hendery Allison in Kingsville, Texas. Miss Eleanor Wildman, of Kingsville, was installed as president. Other officers installed were Miss Glenna Hollaway, first vice-president; Celia Goodenough, second vice-president; Mrs. Dudley Fry, treasurer; Mrs. J. B. Fisher, corresponding secretary; Mrs. Ray Sims, recording secretary; Miss Helen Boyd, parliamentarian.

The chapter held its annual tea at the home of Mrs. Hendery Allison, honorary member of Alpha Lambda, on October 21. About one hundred and fifty guests from Robstown, Bishop, and Kingsville called during the afternoon.

Fifteen members were present for the November 19 meeting at the home of Mrs. C. E. Wade. Miss Leona Mackey, who was in charge of the program, introduced a representative from the Investors Syndicate, who showed movies which explained how finances should be successfully managed. Following the program Miss Katharine Bryant, chairman of the Membership Committee, presented names of prospective members to be voted upon.

Initiation of new members on December 9 will be followed by a dinner at the Nueces Hotel in Corpus Christi, Texas. Mrs. T. M. Brookshire and Mrs. J. R. Moss of Kingsville, will come into our chapter as honorary members, while Miss Euna Gardner of Robstown, will come in as an active member.

Three other meetings have been planned for the year, the last of which will be the Founders Day dinner on May 11, at the home of Mrs. Curtis Williams.

KATHARINE BRYANT,
Chairman, Publications Committee.

Alpha Xi Chapter, Brazos, Grimes and Madison Counties

NEW officers of Alpha Xi Chapter met in executive session at Navasota, November 18, 1939. Those assuming office were: Mrs. Lena May Moore, Navasota, president; Mrs. Irene Allen, Anderson, vice-president; Mrs. I. L. Yancey, Edge, corresponding secretary; Mrs. Fred L. Sloop, Bryan, recording secretary; Miss Gladys Milroy, Navasota, treasurer. The installation service for these officers was held at the September meeting of the chapter, in Bryan, with Miss Nina Henry, the retiring president, and Mrs. J. L. Brock as joint hostesses at the home of Mrs. Brock.

Past presidents of Alpha Xi, to whom the chapter pays tribute for its past and

present substantial growth since organization in 1932, are: 1932-1935, Miss Mildred Horton, College Station; 1935-1937, Miss Gladys Milroy, Navasota; 1937-1939, Miss Nina Henry, Bryan, Texas.

At the November meeting, Mrs. Dona Carnes of Bryan was initiated as an honorary member. Miss Mattie Pearl Henry of Navasota, led the very interesting program of the evening.

Alpha Xi Chapter Program for 1939-1940: December—The chapter will sponsor in Bryan an outstanding speaker on a program, as an educational contribution for the benefit of the communities.

January 6, 1940 at Navasota—A seated tea at 3 p. m. with Dr. Evelyn Carrington as speaker; subject, "Maintaining Emotional Stability." Violin solo, Mrs. Fred L. Sloop.

April—At Bryan, a Fellowship Banquet; Mrs. Albert J. Buchanan of Bryan, toastmistress; "Teacher Legislation," Mrs. Fred L. Sloop; "A Study of Governmental Discussions of Current Events," Mrs. Lee J. Rountree.

Respectfully submitted,

MRS. ALBERT J. BUCHANAN,
Publicity Chairman.

Alpha Omicron Chapter, Palo Pinto, Parker, Shackelford and Stephens Counties

THE first meeting of the Alpha Omicron Chapter of Texas was a travelogue, at which everybody enjoyed her summer vacation again by telling about it. (How we do like to talk about our trips!) The meeting was a cozy, chatty home-coming at the home of Mrs. J. E. Johnson, Mineral Wells.

The November meeting was a luncheon at the Baker Hotel, Mineral Wells, with the following program: "Poetry by Edna St. Vincent Milay" by Miss Bettie Butler and "Texas Poets and Poet Laureateship" by Mrs. J. H. Jameson.

The annual Christmas party is to be a progressive luncheon in Breckenridge—the cocktails being served at Miss Jewel Furr's home, the main course at the home of Mrs. John F. Bailey, and the dessert (and Santa Claus) at Mrs. R. H. Guinn's.

We are making careful plans for the January meeting. Dr. Spencer Stoker of Denton is to be the speaker. We are trying to have present our superintendents, principals, board members, and their wives. This is a real task, as our membership is so scattered; but Delta Kappa Gammas thrive on tasks.

KATE BAILEY,
Chairman of Publications.

Alpha Pi Chapter, Bowie and Red River Counties

ALPHA Pi Chapter held its initial meeting on September 16 at the home of the outgoing president, Miss Mayme Inman, at which time the following officers were installed: President, Miss Juanita Twyman; first vice-president, Mrs. A. A. Forester; second vice-president, Mrs. Tom Irby; corresponding secretary, Miss Lucille Kennedy; recording secretary, Mrs. Charles Puckett; treasurer, Miss Glyde Peavy; parliamentarian, Mrs. D. B. Pirkey. The retiring president was presented with a lovely bronze table lamp.

Attractive features of the October and November meetings were the panel discussion on "The Personality of the Teacher" and the program on "Opportunities for Women in the Teaching Profession." The topic for discussion in January is "The Legal Status of Women." The other meetings of the year are to be the occasions of Initiation Dinner, Birthday Banquet, Scholarship Benefit Party, Joint Meeting with Arkansas Beta Chapter, and Founders Day Program.

Correspondence concerning summer activities was not completed in time to report interesting summer travels and studies. The West, especially the San Francisco Fair, proved the greatest drawing card, attracting Misses Juanita Twyman, Irene Walter, Alice O'Neal, Lucile Couch, Lettie Horton, and Flora Laramore. So alluring, in fact, did Miss Laramore find California that she decided to remain permanently as Mrs. Larry Bryant. Miss Mayme Inman spent six weeks in Colorado. Miss Mary Oliver toured the East, centering her attention on the New York Fair, and Miss Corinne Henderson attended the University of Wisconsin; those attending institutions in Texas were Miss Glyde Peavy, Mrs. O. B. Pirkey, and Miss Opie Dalby.

Reunited, members of Alpha Pi Chapter have entered upon a year of activity and progress. They extend to all their sisters in Delta Kappa Gamma sincere wishes for a New Year of Happiness and achievement.

COMMITTEE ON LETTERS
AND PUBLICATIONS.

Alpha Rho Chapter, Navarro County

TWO meetings have taken place this year, a tea at the studio of Miss Jewell Albritton, and a luncheon at the Navarro Hotel, with a study meeting on the mezzanine floor later. At the Kinsloe House meeting in the month of December, a guest speaker, Dr. Minnie L. Maffett, a physician and surgeon of Dal-

las, honorary member of Delta Kappa Gamma, will address the chapter.

The beautiful new banner is an inspirational feature at our meetings. The following officers have assumed their duties:

President—Alma Armstrong.
First Vice-President—Mrs. Ethel Pevehouse.
Second Vice-President—Mrs. G. E. Ramsey, Sr.
Recording Secretary—Lucille Marsh.
Corresponding Secretary—Jewell Albritton.
Treasurer—Minnie Byrd.
Parliamentarian—Mrs. Pearl Averyt.

Events, 1939-1940

October 14, 3:00 p. m., Tea at the studio of Jewell Albritton.

November 18, 12:30 p. m., Luncheon, Navarro Hotel.

December 9, 7:30 p. m., Dinner at the Kinsloe House.

January 13, 2:00 p. m., Tea at the home of Mrs. Richard Dockum, Guest Speaker.

February 15, 8:00 p. m., Dinner at the Kinsloe House, Initiation.

March 9, 12:30 p. m., Country Club Luncheon; Study Program; Mrs. G. E. Ramsey, Sr.

April 13, Joint Meeting.

May 18, 8:00 p. m., Teer Hall, Founders' Day.

CORRESPONDENT.

Alpha Sigma Chapter, Lubbock, Cochran, Crosby, Garza, Hockley, Lynn, Terry, Yoakum Counties

ON October 26, the officers and committee chairmen of Alpha Sigma Chapter met in the home of Mrs. J. T. Baisden, president, to discuss plans for the year's work and to enjoy a social hour together.

Alpha Sigma and Gamma Iota Chapters held a joint meeting at Doak Hall, Texas Technological College, Lubbock, on November 24, 1939, at 2:30 p. m. Following a brief musical program, Miss Elizabeth West, librarian of Texas Technological College, reviewed "Youth Tell Their Story," by Howard M. Bell. This study of conditions and attitudes of modern young people proved of very great interest to the group in attendance. The tea hour following was spent pleasantly, visiting old friends and meeting new.

Miss Annie Taylor of Epsilon Chapter, and Mrs. Minnie Ray Swofford of Rho Chapter were special guests at the meeting.

Miss Claudia Neelley, art teacher in the Junior High School, Lubbock, has come to us by transfer from Gamma Iota Chapter.

A group of local members met at the home of Mrs. M. E. Ware on the evening of November 16, to sing club songs and spend a pleasant social hour together.

PUBLICATIONS COMMITTEE.

Alpha Phi Chapter, Tarrant County

THE opening meeting of the club year was held at the home of the president, Grace Thornton, at which time a lovely luncheon preceded the business meeting. The Misses Thornton presented the chapter with several pieces of handsome brass, the gift of their sister, the late Mrs. Mollie Griffin. Other officers are Maude Weaver, first vice-president; Helen Stone, second vice-president; Zelda Ramsey, corresponding secretary; Ethie Eagleton, recording secretary and Myrtle Thornton, treasurer. On January 13th we sponsor a silver tea at which time Mr. Cuthburn O'Neal of the North Texas Agricultural College will give a review based upon famous women as found in Shakespeare's works. The program committee composed of Ethie Eagleton, Lydia S. White and Maude Foster are functioning to give a vastly interesting and educational year's study.

HELEN STONE,
Publication Committee.

Alpha Chi Chapter, Llano, Burnet and San Saba Counties

ALPHA Chi Chapter held its initial meeting in Burnet on September 30 at the home of Mrs. Velma Elliot for a business session. Plans for the year were discussed.

On November 4 the Llano members of Alpha Chi were hostesses at a luncheon, initiation, and business meeting. Year-books centered about the theme, "Becoming Delta Kappa Gamma Minded," were distributed. The following meetings were scheduled for the year:

December 9—Luncheon and social meeting at San Saba.

February, 1940—(open date)—Initiation, luncheon and business meeting at Marble Falls.

April 6—Business and educational meeting at Burnet.

May 4—Business and educational meeting, picnic at Buchanan Dam.

Mrs. Lorena Dry Smith and Miss Fannie Walker of San Saba are welcome transfers to Alpha Chi. We anticipate with pleasure the luncheon and the program on hobbies next month, which is in charge of Mrs. Mildred Prentice, Miss Alice Martin, and Mrs. Mable Boultinghouse.

NINA ANNICE VERSER,
Corresponding Secretary.

Beta Beta Chapter, Bosque and Hamilton Counties

SINCE the last issue of the Bulletin the Beta Beta Chapter has added three new members to its membership roll—Mrs. Jean Adams, teacher in the elementary grades in Walnut Springs; Mrs. R. O. Bass, teacher of piano, Clifton; Miss Ruth Townley, teacher in the elementary grades, Clifton. This group were initiated at the joint meeting with Beta Nu Chapter at the Morris Tea Rooms, Waco, on November 4th. The chapter is happy to include these members in its group, and wish for them much benefit and pleasure from their activities in Beta Beta.

An interesting feature of the joint meeting at Waco was an address by Dr. Dungeon of Waco, on "Socialized Medicine."

The programs planned for our meetings in 1940 promise to be both informational and interesting.

May 1940 be a peaceful, prosperous year, full of inspiration for every member of Delta Kappa Gamma.

Beta Delta Chapter, Carson, Gray, Hemphill and Wheeler Counties

BETA Delta Chapter opened with a luncheon and initiation ceremony at the Schneider Hotel, on October 11. Plans for a very interesting year's work were discussed. The chapter voted to purchase a large three-drawer filing cabinet for keeping permanent equipment, and backs for a chapter scrap book and a Bible. This makes our home almost completely furnished with all needed equipment. They also voted to federate with the Council of Clubs in Pampa. All officers from now on are to give the initiation service from memory.

The three new initiates were: Miss Juanita Campbell, Canadian; Miss Ariel Williams, Lefors; and Miss Ruth Barton, Pampa. Miss Louise Willis and Mrs. Frank Hunt were brought in as transfers. The theme for this first meeting was "Widening Horizons" and various members told of their travels in Europe, Alaska, Canada, Old Mexico, Cuba, the Panama Canal, and our own United States. The speakers stressed how these places could be visited on a limited budget. Six life members are paid up in full, and three more have paid the first instalment on life membership. This makes almost one-fifth of the total chapter membership either life members or working toward that goal.

Miss Ila Mae Hastings, President, was honored by being included in the 1938 biographical volume of "Notable Women of the Southwest," and under her able guidance the chapter looks forward to

the other following programs for 1939-1940:

November 18—Luncheon, White Deer. Theme, "Legislation, Tenure and Retirement." Miss Edna Graham, First Vice-President of Alpha State, will be guest speaker. The officers of Borger Chapter will be special guests.

December 16—Yuletide Party at the home of Mrs. R. W. Harrah in Pampa—A skit, "Equal Opportunities for Women Teachers" is to be prepared by Miss Alice Short and Mrs. C. J. Meek—Christmas Fun by the Social Committee.

February 16—Informal Tea—City Club Rooms. Book review by Mrs. Hol Wagner for the benefit of the Scholarship Fund.

March 9—Breakfast—Schneider Hotel. Guest Day. A forum discussion led by Miss Louise Orr will be on the theme, "Teacher Training Standards."

April 20—Luncheon—City Club Rooms. Initiation. Theme, "Growing Up." Roll call, give Delta Kappa age in Greek letters. Tribute to Beta Delta Presidents by Miss Claudia Everly and Progress of Delta Kappa Gamma by Mrs. John I. Bradley.

May 11—Formal Dinner—Schneider Hotel. Theme, "Our Founders." Tribute to Founders by Miss Gladys Holley. Special music. Echoes of State Convention.

COMMITTEE ON LETTERS AND PUBLICATIONS.

Beta Zeta Chapter, Gillespie, Bandera, Blanco, Kerr, Kimble, Mason and Menard Counties

BETA Zeta Chapter extends best wishes for the coming year to other members of Delta Kappa Gamma.

New officers are Mrs. Ike Murchison, president; Miss Stella Jung, first vice-president; Miss Victoria Brewer, second vice-president; Miss Alice Elizabeth Harper, recording secretary; Miss Nell Virginia Brown, corresponding secretary; Miss Annie Mae Mauldin, treasurer; Mrs. Joe Felps, parliamentarian.

Our first meeting of the year was a luncheon which was held in Fredericksburg at the Nimitz Hotel on October 14. The theme of the program was "Goals." Miss Julia Estill presided as toastmistress.

The second meeting was at Kerrville, on November 18, when Beta Zetas met for luncheon at the Point Inn. An interesting program on "Teacher Retirement" was enjoyed at this time. Miss Irene Hanna was toastmistress.

A Christmas party, to be held some time early in December, is being planned by Menard members.

During the past summer vacation several of our members took trips and en-

gaged in educational activities. Four of our members were married.

In June, Miss De Rose Buttrill was married to Victor Schoenewolf of Fredericksburg. Miss Margaret Beville was married to Herman Kuhlmann of Austin. That same month Miss Cecil Floyd became the bride of Wilbur Seiders in an impressive church wedding in Austin. In September, Miss Olga Reichenau, our former president, was married to Roy Zesch of Mason.

Those attracted to the California Exposition and places of interest in the West were Mrs. Walter Schaefer, Mrs. Henry Steves, Miss Esther Mueller, and Miss Nell Virginia Brown.

Miss Annie Mae Mauldin attended the University of Southern California, where she received her degree.

Visiting the East and the New York Fair were Miss Elizabeth Harper and Miss Mary Lucy Marberry. Miss Harper studied voice at Chautauqua, New York, and was a C. L. S. C. graduate of the class of 1939. Miss Marberry studied French and Spanish in Harvard University.

Miss Lucretia Hite visited in St. Louis and the beautiful Ozark country of Arkansas.

Mrs. Ike Murchison spent the summer at her home in Menard, where she was active in Girl Scout activities. She also took correspondence work.

Miss Emma Toepperwein spent part of her vacation in Boerne, and part of it with friends in New Braunfels, where she taught German to four children.

Mrs. Victor Keidel, one of our honorary members, has been elected president of the Hill Country Medical Auxiliary, which consists of members from Gillespie, Kerr, Kendall, and Bandera Counties.

Mrs. Henry W. Lewis is president of the Fredericksburg Parent-Teacher Association.

NELL VIRGINIA BROWN,
Chairman of News
Letters.

Beta Kappa Chapter, Ector, Midland, Howard, Martin, Glasscock and Sterling Counties

BETA Kappa Chapter of Texas began its year of work and fun with a chicken barbecue at Midland, in September, at which time committees appointed previously by our new president, Margaret Logsdon, Odessa, began to function. We missed our twins, Gamma Mu and Gamma Lambda, formed at the regional meeting in Big Spring last year, but are proud of their ability to carry on alone.

At a meeting in October we were delighted to hear that we had become a grandmother or something. We claim

Catherine Young Clack's baby, because Catherine was our president, before she became state president. Congratulations to Mr. and Mrs. Edward E. Clack on the arrival of their fine son!

In October we were guests of Agnes Currie at an attractively appointed Hallowe'en tea in the home of her parents in Big Spring. Mrs. George Boswell discussed "The Status of Married Women Teachers" and Mrs. Nora White read "Evolution." Motion pictures taken by Miss Currie on her summer cruise to the West Indies and South America were shown. Mrs. Alma Thomas and Vada Crawley, a former Beta Kappa, were companions of Miss Currie on the trip. Beta Kappa is proud to have had three to attend the World Federation of Education Associations in South America.

The Odessa Country Club was the scene of our November luncheon and initiation. Inez Petsick and Lela Mae Billingsley of Odessa were initiated. With Pauline Bulsterbaum as leader, a panel discussion of "A Comparison of the Status of Women in the Teaching Profession with Women in Other Professions" was given by Mrs. R. L. Vickers, Faye Chesshir, Lilla Hickerson, and Faye Sims.

Beta Kappa has bought new song books, and at every meeting, has had a lively sing-song led by Dessie Mae Raines.

Mrs. Floyd Crabtree, local chairman at Forsan, was the guest of Mary Compton at a tea given recently in San Angelo by Alpha Beta Chapter.

We are very proud to announce that Agnes Currie now holds a life membership in Delta Kappa Gamma. She is Beta Kappa's second life member, the first being Alene Carter, now married and living in Singapore.

Our plans include a breakfast in Midland, a tea in Odessa, and a banquet in Big Spring—but you will read more about them in our next letter.

PUBLICATIONS COMMITTEE.

Beta Omicron Chapter, Houston

With a new president, new officers, and some new members, Beta Omicron has started a program of new activities.

The new officers installed at our October meeting are: Sarah Davis, president; Lela Stokes, first vice-president; Lorene Callicoate, second vice-president; Lusita Meynier, recording secretary; Maibelle Kidd, corresponding secretary; Lois Burer, treasurer; Margaret Bleil, parliamentarian.

Our yearly program, we think, is of unusual interest and benefit. In November Dr. Ray K. Daily spoke to us informally on "Equal Opportunities for Women." Dr. Daily is one of the state's outstanding devotees for women's rights.

Our December meeting was a Christmas party and initiation. At that time we took in nine new members: Virginia Baldwin, Clara Church, Mauryne Daily, Maude Fite, Betty Green Hash, Mary Knolle, Claire Maricle, Elizabeth Millis, and Lorraine Pollard. The programs for the rest of the year include a meeting on the legal status for women, teacher retirement, teacher tenure in January; a Valentine silver tea with a musical and illustrated lecture in February; a Delta Kappa Gamma song fest, plans for state convention, election of new members in March; the State Convention in Houston April 26, 27, 28; and a picnic at the bay in observance of Founders' Day in May to finish a very profitable year.

Beta Sigma Chapter, Archer, Jack and Young Counties

IN a beautiful and impressive service October 18, at Olney, Texas, five persons were initiated into Beta Sigma Chapter, namely, Eula Vae Barrett and Evelyn Koeneman of Olney; Laura L. Dyer, Jacksboro; Edna Flanagan, Loving; and Ruby Power, Archer City. These, together with two transfers, Alta Cassle, from Rule and Virgie Salings, from Vernon, increase our happy family to twenty-six in number.

On November 11, Beta Sigma entertained members of the Gamma Gamma Chapter of Seymour and Beta Rho of Wichita Falls with a seated tea. Due to the illness of Mrs. Clack who was to have been our guest speaker for the occasion, Miss Eula Lee Carter acted as substitute and made a splendid address, as she always does. Phyllis Ellis of Dallas accompanied her and we had a delightful time together. We are looking forward to our Christmas party December 15. Beta Sigma sends Christmas Greetings to all.

FANNIE RAGLAND,
President.

In Memoriam

BETA Sigma Chapter deeply regrets the passing of Miss Belle Wilson, a teacher in the Jacksboro schools. She had been with us only a short time, but we had learned to admire and love her, because of her beautiful life. At her going there is a vacancy in her home, in the school room, and in our chapter that can never be filled; but our loss is Heaven's gain, and we dare not question the Master's motive in taking her. Her influence will live on and on. Not one life, but many have been enriched by associating with her.

Beta Tau Chapter, Bexar County

FOR Delta Kappa Gammas the New year begins with, not January 1, but September 1. At that time this year our President, Mary B. Carver, began to get busy and to get every other Beta Tau busy as well. An executive board meeting was called; committees were appointed; plans for the year's program were made definite; the Year Book was blocked out; the budget was made up; and the first move was taken toward our annual money-raising affair for the Scholarship Fund, the Style Show Tea to be given on October 7. This under the direction of Sadie Ray Powell was a gratifying success as usual. The committee of Josephine Smith, Helen Waring, Virginia McAvoy, Roberta Waits, Rachel Neumann, Edith May, Orlie Powell, Lillian Hooper, Zephyr Jones, Della Bell, and Edna Ellebracht arranged a beautiful setting on the Plaza Hotel Roof; a lovely program of music and dance was given; and in presenting the models Sadie Ray had developed a most unique and interesting correlation of old and new in fashions.

In November, Jewell Silber, Lola Rivers Thompson, Eva Mae Miller, Ruby Moreland, and Edith May presented an interesting meeting, combining business and pleasure. For the intellect we had—a discussion of recent professional legislation; for the soul—lovely music by members of the music department of Our Lady of the Lake College; and for all the emotions—Hazel Casserly told in her own inimitable way of her walking tour in the British Isles this past summer. Hazel started her return on the ill-fated "Athenia" and her experiences in trying to get home were as varied and unique in their way as were her experiences as a tramp abroad. A hand-painted still life of floral design was presented Hazel at this time as an expression by the chapter of their relief and gratitude for her safe return.

At the present writing last-minute touches are being given the plans for the Alpha State luncheon which will be ancient history when this is read. Sadie Ray Powell is general chairman for this and all indications point to a lovely gala event. Also at this time Adelheit Harman, as chairman, is working out plans for the birthday party in January, and Olivia Black, Edith Scrimgeour, Helen Green, and Sank Mayers are abetting her in her schemes and designs. The president of Beta Chapter, Virginia Manger, was our most welcome guest at both the October and November meetings, and we look forward to having her with us often in the future.

Beta Tau was very proud to vote to Virginia Joiner a leave of absence from the chapter for one year, as she has been granted a tutorship in the University of Texas which allows her opportunity to continue work on her Doctor's dissertation in the field of foreign lan-

guages. The gods have tried to compensate us for her loss by giving us Edith Scrimgeour as a transfer from Alpha. We offer our consolations to Alpha for having to give up such a smart, good-looking member as Edith. After our regular meeting in March at which time Mary Pickens is going to practically re-discover for us the Fountain of Youth, we all shall be attractive, well-groomed, poised and brainy young women! In the meantime we shall be busy with preparations for our initiation which comes in February, so by the time for the next issue of the Bulletin I hope our family will have several new members to introduce to you.

CLARA MARIE REICHERT,
Chairman, Publications Committee.

Beta Upsilon Chapter, Eastland and Callahan Counties

AFTER a vacation of varied interests and opportunities we are home again working, playing, and enjoying, to the fullest extent, all the activities of Delta Kappa Gamma. Some of our members were in school at various universities, while others attended the World's Fairs. Miss Byrd Bacon received her Master's degree.

At the Laguna Hotel at Cisco on the afternoon of October 21, Beta Upsilon Chapter installed the following officers: Mrs. Ina Stamey, president; Miss Isadora Grimes, first vice-president; Miss Pearl Donoway, second vice-president; Miss Ruby Lee Cockerell, recording secretary; Miss Ida Mae Collins, corresponding secretary; Miss Byrd Bacon, treasurer; and Miss Jewell Swanzy, parliamentarian.

Our last meeting was a tea honoring the husbands and friends of our members and observing the Thanksgiving season.

The following is our this year's program:

- September**—Business; election of officers
- October**—Installation of officers; review of the Constitution and the Handbook
- November**—Social meeting; husbands invited
- January**—Teacher placement; professional standards; review: Cooke's Administering the Teaching Personnel
- February**—Initiation; birthday dinner (third); topic: Enrichment of Women Teachers' Personal Lives; address: Woman's Progress and Power, by Mrs. Hageman, President Sixth District, Texas Federation of Women's Clubs
- April**—Round table discussion: Unjust Discriminations; review of

Mort and Cornell's Adaptability of Public School Systems

May—Founders' Day Tea with appropriate ceremonies; discussion: What Delta Kappa Gamma has meant to me, my school, and community

BERTA B. HAZLEWOOD,
Chairman, Committee on Publications.

Gamma Iota Chapter, Bailey, Briscoe, Castro, Floyd, Hale, Lamb Palmer and Swisher Counties

MEMBERS of Gamma Iota Chapter of the Delta Kappa Gamma Society and their guests met on October 28, at the Hilton Hotel, Plainview, for a banquet to celebrate their first birthday, and to initiate six new active members. They were Reba Copeland, Floydada; Opal Cross, Silvertown; Opal L. Hartsell, Circle Back; Mrs. Grace Johnston, Floydada; Fern Murphy, Silvertown; and Nell Rayburn, Abernathy.

On November 25, we were guests of Alpha Sigma Chapter at a tea given in Lubbock. The following numbers for the program were given by members of Gamma Iota: piano duet, "Poet and Peasant," Katherine Smith and Verle Teague; a solo, "I Love Life," Mrs. Lee Nowlin.

Our year books were presented much earlier in the year, and the following programs are for the 1940 meetings:

January 6—Tea Hour, 2:30 p. m., Abernathy Home Economics Cottage; Leader, Mrs. Lucile Weddington, Hale Center.

February 17—Tea Hour, 2:30 p. m., Sudan; Guest Speakers—Joe E. Hutchinson and Superintendent W. D. Biggers, Sudan.

April 6—Initiation Luncheon, 12:30 p. m., Olton; Guest Speaker—Superintendent H. P. Webb, Olton.

May 4—Founders' Day Program, 2:30 p. m., Home of Mrs. D. C. Arthur, 1001 Kokomo Street, Plainview; Leader, Mrs. L. E. Slate, Sudan.

MAXINE SLONEKER,
Publicity Committee.

Gamma Kappa Chapter, Childress, Collingsworth, Donley and Hall Counties

GAMMA Kappa Chapter is happy to report the initiation of the following new members at a lovely banquet held at the Memphis Hotel on the evening of November 18, 1939: Misses Tila Mae Armstrong, Mabel Gene Campbell, Lula Caudell and Mrs. L. B. Ezell, Childress; Mrs. L. O. Cummings and Miss Alice Strawn, Collingsworth; Misses Edgar Mae Mongole and Mary Lou Haw-

kins, Donley. We shall initiate two more members at our December meeting.

We are looking forward with interest to our regional meeting to be held in Haskell, Texas, in February, 1940.

MRS. MCHENRY LANE,
Corresponding Secretary.

Gamma Mu Chapter, Ward, Loving, Winkler and Reeves Counties

AT a regional meeting in Big Spring, Texas, on April 1, 1939, Gamma Mu was formed from membership of Beta Iota Chapter at Alpine and Beta Kappa Chapter at Big Spring. The membership is composed of members from Ward, Loving, Winkler and Reeves Counties. There are twenty-eight transfers and six new members.

Two meetings were held in Monahans, one a business meeting and the other an initiation. The Monahans members served a lovely dinner after the initiation.

An initiation service was held in Wink, November the twentieth. The Wink members were hostesses at a lovely reception following the meeting. Twenty-two of the thirty-one members were present at the meeting.

Gamma Mu sponsored a book review given at Monahans by Mr. Gladys de Silva Bates. The money from the review is to be used in swelling the material purchasing fund.

Under the able guidance of Mrs. J. P. Morgan, Gamma Mu is looking forward with enthusiasm to her year's work in Delta Kappa Gamma.

AILEEN LOVE,
Chairman, Committee on Letters and Publications.

ALABAMA CHAPTERS**Gamma Chapter, Birmingham**

SINCE our last message to the Bulletin Gamma and Xi Chapters have been co-hostesses to the Alabama State Convention of Delta Kappa Gamma. It was our pleasure to have charge of the banquet which was held at the Tutwiler Hotel and which was a memorable occasion. Mrs. Charles Brown and her committee had charge of planning the menu and decorations, which were most artistic. On the program, which included an address by Miss Amy Hinrichs, president of the National Education Association, were our own chapter members, Oattie Huff, Olivia Dannelly, and Dr. Eoline Moore.

At our November meeting, Annie Louise Moon conducted an oral quiz on the Constitution of Delta Kappa Gamma, and

Dr. Eoline Moore reviewed the delightful book, "Saber Tooth Curriculum," by Peddiwell. In December Verne Bradley, Art Supervisor in the Birmingham Public Schools, will discuss "Christmas in Art."

Miss Leta Kitts, a new but valued member of Gamma Chapter, passed away November 22nd. She had been music supervisor of the Birmingham Public Schools for the past forty years, making for herself an enviable position in her field.

OLIVIA DANNELLY,
President.

Zeta Chapter, Talladega County

AFTER an extended vacation which included travel, fun, and work, the Zeta members began work in September under the leadership of the following officers: President, Mrs. Alice Venable; first vice-president, Pet Trotter; second vice-president, Nan Killough; recording secretary, Charlotte Anderson; corresponding secretary-reporter, Annie B. Rhodes; treasurer, Canola Shaddix; parliamentarian, Mrs. R. Woodward. Echoes from the National Convention were brought to the chapter by Mrs. Alice Venable and Zora Ellis.

At the November meeting Mrs. E. A. McBride and Mrs. Alice Venable gave brief accounts of the State Convention held in Birmingham.

Miss Zora Ellis, chairman of the program committee, presented the year-books with the following program for 1939-1940:

September 23, 1939—Business meeting—Convention reports

October 27-28—Cooperation with State meeting, Birmingham

November 11—Discussions: Teacher Tenure, Retirement, Scrapping of Teachers.

January 13, 1940—Theme: "Getting Delta - Kappa - Gamma - Minded." Greek Alphabet drills—School of Instruction—Zeta Chapter songs

February 17—Subject for discussion: "Books from a Professional Viewpoint"—A book review

March 23—Choosing Suitable and Interesting Clothes

Charm as a Practical Asset

April 13—Zeta's Birthday Luncheon

May, 1940—Founders' Day

Outdoor meeting (to be held somewhere in the beautiful hills or valleys of Talladega County).

We shall miss the fellowship of three of our most loyal members. In October Mabel Evans was married to O. J. Jones, a prominent business man of Manteo, North Carolina. Mrs. Essie Creel is studying music at Alabama College. Drucilla Williams is teaching again in Virginia.

We are looking forward to a happy and worth-while year.

ANNIE B. RHODES,
Publicity Chairman.

Theta Chapter, Andalusia

THE women of Theta Chapter are proud of their membership in Delta Kappa Gamma. They are happy to be a part of such a large organization, which is so splendid in its purposes.

The program of work this year is most interesting, and each member willingly does her part toward making the meetings enjoyable. Along with our study at each meeting, a jolly social hour is planned, in which each one takes part. At the December meeting we shall have a Christmas party, which includes the Christmas tree with all its trimmings, and gifts for all.

Four enthusiastic members, Misses Anita King, Mildred Lee, Grace Huff, and Mrs. Mildred McNeil, attended the Alabama State Convention in October, which was held in Birmingham. Miss Grace Huff was initiated at that time. We are very happy to welcome Miss Huff as a new member.

With splendid programs and interested membership Theta Chapter is having a most profitable year.

EDITH PHILLIPS,
Chairman on Publications.

Kappa Chapter, Huntsville

KAPPA Chapter of Alabama opened the new season with the regular luncheon meeting on October 7 at the Russel Erskine Hotel. The yearbooks were distributed and the program, which follows the National recommendations, promises to be both interesting and instructive.

We held our birthday banquet on November 2, at the Russel Erskine Hotel. The table was beautiful with a centerpiece of red roses in a large brass bowl and red candles in our candleholders, which we won as attendance prize at the State Convention. A report from the State Convention held in Birmingham was heard. The guest speaker was the Rev. Flynn Humphreys of the Central Presbyterian Church, who spoke on "The Romance of the Teaching Profession." Miss Harriet Smith of the Huntsville High School Faculty was a guest, and gave a piano solo.

We are planning a regional meeting on December 9, at which time Miss Ottie Huff, our State President, will be with us.

LOTTIE LAMBERSON,
Chairman Committee
on Publications.

Nu Chapter, Cullman County

NU Chapter began the year with the initiation of seven new members at a banquet, October 7. They were: Misses Velma Finch, Lois King, Alice McClanahan, Lurena Speegle, Lula Mae Taylor, and Mesdames J. C. Lewis and A. A. Ponder, these giving us a total of 20 members.

Twelve of our chapter attended the State Convention of Delta Kappa Gamma in Birmingham, October 27-28. We celebrated our first birthday at a luncheon, November 25, with three guests from Gamma Chapter, Birmingham, including our State President, Miss Ottie Huff; four guests from Mu Chapter, Decatur, and eight from Omicron Chapter, Athens.

We are having a Christmas party, December 19, for fun and sociability. We may have another initiation in January and will devote two spring meetings to professional topics suggested by National.

Best wishes to Delta Kappa Gammas everywhere.

NELLE NEAL JORDAN,
President.

Delta Kappa Gamma

Have you heard of the Cullman Chapter Nu?

So knowing and growing, a selected few;
Learned in Latin, learned in Greek
And German or French all do speak—

Have you heard?

Have you ever seen this cultured group?
They work with serenity, a dutiful troop;

A smile for any service, great or small
they do

Happy, waiting, ready, faithful and true—

Have you seen?

Have you ever talked to this wonderful band?

They stand for quality, not quantity,
understand;

Illumined by knowledge to develop the youth

Ready to serve and living the truth—

Have you talked to?

Would you like to know this group serene?

They are wise you know, not a bit too keen;

Happy at banquet, at work or at ease,
They are the adjustable, if you please—

Would you like to?

Now here's to the 13 of '38

And here's to the 7 of '39

We'll drink their health,

And wish them wealth,

May good fortune ever be thine.

ISOLA BARCLIFT WHITAKER,
Nu Chapter, Cullman.

Omicron Chapter, Athens

THE Omicron Chapter of Alabama held its first meeting of the year on October 14, with Bessie Smith and Louise Ryan as hostesses.

A business session, with Mrs. B. T. Coffman, chapter president, presiding, discussed plans for the program and activities of the year. Delegates were appointed to the State Convention, which met in Birmingham on October 25.

A summer wedding of unusual interest to Omicron members was that of Wilma Beasley to Mr. Edward Ashford of Decatur.

Two of our members attended school during the summer. Douglas Williams was at Auburn, where she specialized in Home Economics. Louise Ryan was a student at Alabama University, from which she received her Bachelor of Science degree in August.

On November 18, the members were entertained by Mrs. Ashford and Mrs. Bradley. At this time we enjoyed the interesting and enthusiastic reports brought to us by those attending the State convention. The program chairman presented each member with a year book. These follow the general study plan suggested by the National organization.

Eight of our members attended the birthday luncheon of the Nu Chapter of Cullman on November 25. The state president, Miss Ottie Huff, was present and gave us many valuable suggestions in connection with our work.

Omicron Chapter is looking forward to an enjoyable and worth-while year in Delta Kappa Gamma.

COMMITTEE ON LETTERS
AND PUBLICATIONS.

OKLAHOMA CHAPTERS

Beta Chapter, Tulsa

THE meeting of Beta Chapter, on September 20th, at the home of our president, Ethel Woodring, gave us an opportunity to welcome our members who had been so diversely occupied during the vacation months.

Among the European travelers were Jennie Livingstone, who spent three delightful months touring the British Isles, and Florence Creed, who visited Russia, Danzig, Estonia, the Scandinavian countries, and Scotland.

The experience of Edith Force, who has since returned from Liverpool, England, where she went as an exchange teacher in science, was perhaps the most unusual. Before the declaration of war, Miss Force visited Holland, Germany, Scandinavia, and Scotland. After the declaration, however, she was evacuated with her school from Liverpool to Wrexham, Wales. Acting upon the advice of

the American consulate to leave the British Isles, she then returned to resume her work in the Tulsa system.

Miss Lavonne Hanna was a member of the staff of the Progressive Education Workshops of both Chicago University and Leland Stanford during the summer.

Since she has been invited to continue her affiliation with the Stanford Workshop, Miss Hanna will travel through the states of California, Oregon, Washington, Utah, and Colorado, working with secondary schools on Stanford's special research problem. At the same time, Miss Hanna will have the privilege of working toward her doctorate.

Other members who were chosen to represent the Tulsa system at the University of Chicago Workshop, were Kathleen Begley, Florence Creed, and Joyce Saunders.

Martha Grant taught during half of the summer term at Colorado State Teachers College, Greeley, Colorado.

Lucille Adams received a Master of Arts degree in Art and Advertising from the Texas State College for Women, Denton, Texas.

Linnie B. Wilson received her Master of Arts in Commercial Education at Columbia University.

A number of our members attended the Educational Conference held during the first two weeks in June. This conference was sponsored by the Tulsa Board of Education and the University of Tulsa.

Mrs. Geraldine Bailey attended the summer session of the University of Maine.

Mrs. D. Edna Chamberlain is very ably serving as the first woman president of the Tulsa Classroom Teachers Association. In addition, she has been appointed chairman of the state committee on Equal Opportunities for Women for Delta Kappa Gamma.

Beta Chapter was represented at the National Convention by the president, Ethel Woodring, who went as a delegate, and by Maude T. Lourey.

The highlights of our program will be lectures by prominent civic leaders, a conducted tour of Philbrook Art Museum, and our usual initiation and birthday celebrations.

We look forward to a successful year under the leadership of the following officers:

President, Ethel Woodring
First vice-president, Kathleen Begley
Second vice-president, Audrey Lugar
Recording secretary, Jean Schultz
Corresponding secretary, Eunice McArthur
Treasurer, Martha Grant
Parliamentarian, D. Edna Chamberlain

COMMITTEE ON PUBLICATIONS.

Zeta Chapter, Durant

ON October 10, 1939, the Zeta Chapter of Oklahoma celebrated its birthday and installed the new officers. After a program of music the toastmistress called upon members to tell about interesting people they had met during their summer vacation trips, since personalities are more interesting than places. One member had met a distinguished woman from India; another, one of our charming English cousins from London; another, a professor whose hobby is wood-carving; another, a college student who makes spending money by taking care of the snakes in Brackenridge Park in San Antonio, Texas.

Our members did travel during the summer;

Some flew east, some flew west,
Some flew over the cuckoo's nest.

But, I believe, none ventured into the World of Tomorrow at New York.

For our winter programs, Mr. G. T. Stubbs, the superintendent of the Durant city schools, will discuss for us "School Finance," and Dr. M. R. Fort, director of the training school of Southeastern State College, will discuss another interesting subject, "The Effect on the Child of Teacher Attitudes."

Mrs. Floy Perkinson Gates, one of our State Founders, is on leave of absence from the college, studying at Duke University.

Theta Chapter, El Reno

FOUR Theta Chapter members—Mrs. Carrie Patman, Mrs. Edna Kelly, Miss Ina Lane, and Miss Kathryne Morris—received their master's degree last summer. Other members spent their time in graduate study, travel, and work on courses of study. Miss Josephine Hodnett appeared on the program of the Conference on Reading held at the University of Oklahoma in June.

Two distinct honors bestowed upon Theta members are the electing of Mrs. Grace Pavy as the state president of the Rural Teachers Association and the naming of the N. Y. A. girls' resident project home at Newkirk as Witcher Hall for our Miss Rose Witcher, who established this project.

Miss Etta Dale is serving on the State Executive Board for Grade School Principals.

Study topics for the year will follow the suggestions outlined in the National program, with special emphasis being placed upon the "Enrichment of Our Personal Lives." At the November meeting, Miss Lillia Sisney presented an interesting discussion on "Hobbies" in this connection.

New officers are Miss Irene March, president; Miss Dale, first vice-president;

Mrs. Patman, second vice-president; Miss Morris, corresponding secretary; Miss Hodnett, recording secretary; Mrs. Kelly, treasurer; and Miss Witcher, parliamentarian.

COMMITTEE ON PUBLICATIONS.

MISSOURI CHAPTERS

Alpha Chapter, Kansas City

A BEAUTIFULLY appointed luncheon at the Woodlea Hotel, on October 7, was the occasion for a reassembly program of Alpha Chapter. Reports were given from the National Convention at Asheville. Miss Gertrude Hosey told of the setting for the Convention. Miss Ruth Fitzgerald spoke of the charming social events, and Miss Frances Spencer of the personalities present. Miss Pauline Humphries, who is the National Recording Secretary, told of the business transacted there. Other meetings of our chapter have been delayed on account of the serious illness of Miss Humphries who at this writing is in Research Hospital, Kansas City. We rejoice in her convalescence, and hope she will have left the hospital before this letter goes to press.

A list of our new members will be found on another page.

An initiation was held in conjunction with the state meeting at the Missouri State Teachers Association in St. Louis. Miss Sarah Maude Clifford was initiated at the luncheon held in the Statler Hotel on Saturday, November 18.

Miss Ruth Fitzgerald has been appointed chairman of a committee to study the "Status of Women Teachers in Missouri."

Many of our members traveled extensively this past summer and are enthusiastic about the Fairs, and the National Education Association's annual meeting.

Alpha Chapter starts the year's work with the following officers:

President, Anna M. Thompson
First vice-president, Lucy W. Clouser
Second vice-president, Anna G. Myers
Corresponding secretary, Lexie Strachan
Recording secretary, Aruba Charlton
Treasurer, Grace Riggs
Parliamentarian, Genevieve Turk

In Memoriam

ALPHA Chapter of Delta Kappa Gamma of Kansas City, Missouri, has lost a beloved member and officer in the death of Miss Mary Lee Coffman, August 9, at St. Joseph, Missouri. Miss Coffman was a graduate of Central Missouri State Teachers College and held

a master's degree from the University of Missouri. For a number of years she was instructor of Commercial work in the Lafayette High School at St. Joseph, Missouri. Miss Coffman's genial disposition, her capacity for friendship, and her sincere enthusiasm had won for her a place in the esteem of each member of the chapter.

Gamma Chapter, Southwest Missouri

GAMMA and Epsilon Chapters of Missouri met together at the Woman's Club in Joplin, October 21, in observance of the birthdays of the two chapters. A large birthday cake bearing four candles for Gamma Chapter and two for Epsilon formed the centerpiece at the luncheon. Springfield originally was included in Gamma Chapter, until, two years ago, when at a meeting in Joplin, Epsilon Chapter was founded.

Mrs. Ella Moore Detherage of Jefferson City, Missouri state president, was the honor guest and spoke to the group. Other special guests were Miss Mabel Moberly of Epsilon Chapter, newly elected president of the Southwest Missouri Teachers Association; Miss May Devereux, president of Epsilon Chapter; Dr. Jane Carroll and Mrs. Hallie Bennington of Pittsburg, Kansas, both Kansas State Founders.

It was announced that the state convention next April will be held at Sagamont, near Joplin.

Six candidates for membership were initiated.

The theme for the year for Gamma Chapter, as planned by the program committee, will be "Women Under Inspection" with the following subtopics:

1. A Focus Upon the Status of Women in Administration.
2. A Cross-Sectional View of Personality.
3. A Binocular View of Women in Business and the Professions.

In accordance with this interesting plan Miss May Devereux will speak at the December meeting on "Women in Administrative Positions." The meeting will be December 2, in Carthage.

ETHEL HARDAWAY,
Chairman Committee on Publications.

Delta Chapter, Kirksville

DELTA Chapter held a dinner meeting at the Travelers Hotel in Kirksville, October 8. There were nineteen members present. Miss Lucy Simmons of the Kirksville State Teachers College

gave a most interesting report of her trip to the National Convention at Asheville, North Carolina. Initiation services were held for Miss Pauline Day of Kirksville.

Seven members of Delta Chapter attended the State meeting in St. Louis, November 18. One new member, Miss Mary Guthrie Franklin, was initiated at this time.

Our program committee has made some very interesting plans for the meetings which are to follow this year.

COMMITTEE ON PUBLICATIONS AND LETTERS.

Epsilon Chapter, Springfield

TO organize and carry on clubs for girls who did not have the opportunity or means to join such organizations as the Girl Scouts, Campfire, or social clubs and who lacked the experience to organize themselves unguided seemed to us of Epsilon Chapter the most worthwhile undertaking we could have for the summer of 1939.

Accordingly, at our final meeting last spring, we planned to sponsor such a venture for two months, providing a suitable leader could be found who would give her time and efforts for fifty dollars a month and providing also we could raise the money.

The leader we secured was ideal. Nina Bunch had just finished Teachers College, where she had shown unusual ability with children. She was imbued with the real spirit of social welfare, had a cheerfulness that was contagious, and a resourcefulness that could meet any situation.

Several teachers from widely separated school districts in town furnished lists of children they thought would be interested and who really needed such an opportunity. They were for the most part from the sixth and seventh grades.

These clubs were very informal. They elected officers, met once a week, having a little business meeting if necessary, and then engaged in various pastimes—reading together, building a doll house, making quilt pieces, making rag dolls, whittling out figures, or just playing games. One club desired an emblem to wear, so they painted a five-mill piece red, ran a ribbon through the hole, and pinned it on. Usually simple refreshments were served at their meetings.

One girl in an outlying district had done everything she could read or hear about that Campfire girls did, but had never had a chance to join a Campfire group. One little girl who had very few pleasures said after her first meeting, "I've had the best time I ever had in my life." One mother said she could hardly wait from one week to the next for a meeting. Another club was often visited by two or three little boys, who

begged for a club of their own. One mother said the summer had seemed shorter for her because of the club meetings.

In addition to their regular meetings, Nina took the clubs for outings, swimming in the city pools, picnicking in the parks, or roller skating.

Nina had 86 regularly enrolled members in her seven groups. There were 20 visitors, not counting the mothers. There was not a single discipline problem, although one group said that, before they had the club, they were always quarreling. Nina, too, learned from the children. She said one group taught her eight new games.

In financing this effort, we were given donations from two church groups, a literary club, and two Business and Professional Women's clubs, but we furnished more than half of the \$100 salary and about \$6.00 transportation expenses. We felt well satisfied, however, in that so many children were provided with happy experiences for the summer and perhaps given a start in organizing their own groups for constructive work and play.

Mrs. Agnes Langston was appointed chairman of the committee to supervise the organization of clubs for girls.

CHAIRMAN PUBLICATIONS COMMITTEE.

Zeta Chapter, St. Louis

ZETA, the baby of the State, twenty-three of us, all having a happy time, enjoying our new contacts, but serious, too. Our first year—luncheons, dinner parties, finding your interests. A journey to Steelville last spring, the State meeting.

Sing with us this song, it shows one of our talents—

Delta Kappa Gammas, Delta Kappa Gammas,
Welcome today.

We're the Zeta Chapter, as the baby chapter

We've come to play.

We have left our papas, mamas, brothers, sisters, too,

Just to come to Steelville and to play a little with you.

Alpha, Beta, Gamma, Delta, Epsilon, you're our sisters, too;

To the Delta Kappa Gamma Family, we're loyal and true.

Although we are babies, we'll grow up some day

To be Delta Kappa Gammas just like you

Do what Delta Kappa Gammas do.

We have come to learn our lessons today.

We like to play, but we will work

We try to never, never shirk

When our mama new

Tells us what to do
We can speak pieces,
Give a play,
Turn somersaults, and just be gay;
Oh, most anything
But we'd rather sing.

Delta Kappa Gammas, Delta Kappa
Gammas, we're fond of you
To the Delta Kappa Gamma Family,
we're loyal and true
We're happy to be here and join you
today
So to all the other chapters of the State
And to all those who may come late,
We, the baby chapter, greet you today.

We are growing up—read our program—for this year:

"Selection of Candidates for all Teacher Training Institutes."

December—Helen Graves—Discussion: "Research Being Done by Northwestern University"

February—Mathilda Gecks—"Selection of Candidates as a Principal Sees Them"

March—Gladys Chapin—"Findings of National Committees on Selection of Candidates for Teacher Training Institutions"

April—Isabel Tucker—"Missouri Schools Selection of Candidates for Missouri Teacher Training Institutions"

We love being the hostess. During the State Teachers meeting in November we had a beautiful luncheon for the State. Our President, Mrs. Detherage, presided. And now we await your coming when the American School Administrators gather in St. Louis in February. Dr. Southall has a dinner planned and our privilege is to welcome—we hope, many.

President—Bernice Scoville
Corresponding Secretary—Alzada Chostner

Recording Secretary—Goldie Clifton
Treasurer—Vivian Kirkpatrick
Parliamentarian—Frances Urbam
First Vice-President—Belle Pollard.

J. W.

LOUISIANA CHAPTERS

Alpha Chapter, Lafayette

ALPHA Chapter of Louisiana sends greetings to all sister chapters for the year 1939-40. By this time the programs of the year are well afoot, and certainly in the customary enthusiasm and earnestness of Delta Kappa Gamma. We wish for each a fullness of profit and pleasurable fraternalism.

On November 4 Alpha met for luncheon in the Southwestern Dining Hall. It was a luncheon excellently planned by Olivia Hentz, one of our group and head dietitian of the college. At this time the spirit of reunion for the new

academic term prevailed. Exchanges of summer experiences—those of study and those of recreation—were lively and interesting.

After a brief recess, the chapter reconvened at the home of Ruth Girard, a most hospitable hostess and a charming one. The new chapter officers were at their posts and President Norma Durand opened the business meeting. Routine business together with active discussion followed until the chair was relinquished by Mrs. Durand to Elmira Montgomery, chairman of the program committee. Miss Montgomery has a talent for marshaling out hidden talents in her chapter sisters. The yearbook which was at the time being compiled, represents in its entirety, careful thought and planning. Names of a majority of members appear in its pages as prospective contributors for future programs, and at this meeting our program chairman led a most satisfying open discussion on means for carrying out the purposes of Delta Kappa Gamma.

Alpha Chapter has also had its share in bringing the annual State Convention to a happy fulfillment. On November 22, in Alexandria, a large representation of officers and other members gathered. The privilege of having in attendance our National President was second only to that of journeying to the National Convention in North Carolina last summer. A report of new state officers and other news of the Alexandria State meeting appears elsewhere in these pages.

MURIEL McCULLA,
Chairman of Letters
and Publications.

Beta Chapter, Rapides Parish

BETA Chapter had the happy privilege of acting as hostess chapter for the State meeting on November 22, at which time we were thrilled to have, beside our own State President, our National President, and the First Vice-President. The graciousness of Dr. Maycie Southall, her friendliness, charmed everyone, and her address on the "Challenge Confronting Delta Kappa Gamma," was an inspiration.

Dr. Southall and Dr. Allen, assisted by State Founders and State officers, conducted the initiation of a group of thirty. Some of them were so young and pretty, it seemed hard to realize they had had more than five years' experience, and began with Phi Beta Kappa keys, at that.

The luncheon was an hilarious affair, with all the animals coming to the elephant's birthday party, from Alpha's alligator and Beta's zebra on down the line of eighteen. When the tumult and the shouting died \$181.23 for the scholarship fund was packed in the elephant's trunk. And the cake was good to look

at, with its candles and animals marching, and better to eat. All in all, if everyone who came to the meeting had as happy and stimulating a time as the hostess chapter, we'd have conventions oftener.

COMMITTEE ON PUBLICATIONS.

Delta Chapter, New Orleans

AT Delta's first meeting of the year delightful reports were heard from the summer travelers.

We are proud and happy that the president of the National Education Association is our own Amy Hinrichs, who told us of her work as head of the organization in which she has always been so active. Emery Lively and Mary Stevens, our Chapter President, were with Amy in San Francisco when the nation's educators so signally honored her.

We enjoyed the report of Grace Gillean, who was a member of an international educational tour to South America and Cuba.

Mary Stevens and Amy Hinrichs had the privilege of attending the National Delta Kappa Gamma Convention in Asheville.

The Deltas seem to have embarked on an expansion program. Dr. May Allen, State President, and a former member of Delta, organized Pi Chapter in New Orleans, and Emery Lively, just one week later, completed the organization of Rho Chapter in St. Tamany and Washington Parishes. In addition, Delta has added eleven new members to its own roster.

At the second meeting, Mrs. Dagmar Le Breton, having just returned from Belgrade, told of her experiences in "War Torn Europe."

The program committee suggested that succeeding meetings be devoted to a study of "Unequal Salaries," "Scraping Women Teachers," and the "Status of Married Women Teachers." In addition, this committee promises entertainment in the form of dramatic readings, music and lectures on art.

MAY L. KOLB,
Chairman, Letters
and Publications.

Kappa Chapter, Assumption and Lafourche Parishes

KAPPA Chapter began its year's work with great enthusiasm. At present we have held four meetings. One of these was an initiation. On November 4 three new members, Miss May Kornegay, Miss Elisa LeBlanc, and Miss Jeanne Alleman were initiated at the first initiation ceremony held by Kappa. At the State Convention in Alexandria,

Miss Lena Toups was initiated, giving a total of four new members. It is expected that Kappa will initiate more new members before the year is over.

Our yearbooks have been made, covering the year's work of the chapter, and it is the plan of the members to meet once monthly in order to study more thoroughly the subjects selected for the year's work. Kappa had a representation of five delegates at the State Convention. The delegates will give an official report of the convention at the next meeting in January.

ETHEL WALKER,
Chairman, Publications Committee.

Lambda Chapter, East Carroll, Madison and Richland Parishes

ON October 28, seven members of Lambda Chapter enjoyed a luncheon at the home of Mrs. Mary Burleigh. This being the first meeting of the year, no special program was planned; instead each member gave the high lights of her vacation. Our president, Mrs. Marie G. Hester, traveled extensively throughout Florida; Miss Ida Moore was a New York World's Fair visitor; Mrs. Margaret Newman attended the University of Arkansas and visited many interesting spots in the vicinity of Fayetteville; Mrs. Elizabeth Pierce spent a month in historic New Orleans; Mrs. Myrtis Wylly visited Louisiana Tech; Miss Roselyn Kemp attended the University of Virginia and visited historical points of Virginia and New York. Mrs. Mary Burleigh spent the summer preparing her son for Tulane. Miss Bertha Keller, a charter member, was married to Dr. Cook, professor at Louisiana State University; she is now living in Baton Rouge.

On December 9, Misses George Huff and Pearl Le Fevre will entertain Lambda Chapter with a luncheon at Miss Le Fevre's home.

As 1940 approaches:
Delta Kappa Gammas,
Great success and good cheer
Is Lambda's wish for you
Throughout the coming year.

ROSELYN KEMP,
Secretary.

Sigma Chapter, Beauregard and Vernon Parishes

SIGMA Chapter was organized on October 28, 1939, in an impressive ceremony, by Dr. May A. Allen, Louisiana State President. The chapter was made up of four State Members who were initiated at Lafayette Regional meeting last year, one transfer from Zeta Chap-

ter, and eight initiated that day. Initiation was followed by organization, names of officers and other members being listed in the section on Progress of Delta Kappa Gamma.

Of the thirteen chapter members, one is supervisor of Beauregard and one of Vernon Parish Schools. The others are classroom teachers about equally divided between elementary and high school. Of these members one is president of a Parliamentary Law Club, affiliated with the National Federation. Two are members of the education committee of the Business and Professional Women's Club.

One member traveled in Europe last summer; two spent the summer in the West; and one attended New York's World Fair. This summer at Louisiana State University the Master's Degree was conferred upon one member, while two others did graduate work there. Three members took courses at Louisiana State Normal College. One did graduate work at Peabody.

Five members attended the State Convention at Alexandria in November.

Since March one member has been investigating the work of the oldest pioneer woman educator of this locality, whose work dates back seventy years, and who is still living here, having celebrated her one hundredth birthday in May.

All committees have been appointed and are functioning. An interesting meeting has been held; a Christmas meeting arranged for; and plans for a yearbook with programs to include National and State Objectives are under way.

BETTIE OXFORD,
Chapter President.

MISSISSIPPI CHAPTER

Gamma Chapter, Meridian

OUR first meeting was held at the Meridian School of Music on October 26. A splendid report of the National Convention was given by our State President, Miss Alice C. Dempster, and our Chapter President, Miss Ada Holladay. The same officers were re-elected for 1940-41.

On November 8, Gamma Chapter celebrated its first birthday with a formal dinner. A recapitulation of last year's work was given by Misses Alma Phillips, Lois Smith, and Eloise Hart.

A most original program was given by the social committee.

Program for 1939-40—

December 12—International Situation

January 9—Teacher Tenure

February 11—Oddities in Mississippi School Laws

March 12—Changing Standards for Teacher Education

April 9—Enrichment of Women Teachers' Personal Lives
May—Social meeting.

NELLAH M. BAILEY,
Chairman, Publications Committee.

NORTH CAROLINA CHAPTERS

Alpha Chapter, Greensboro

THE year opened with the first State District Meeting, an informal dinner at the Cone Club near Greensboro, on September 29, at which Alpha Chapter was hostess to the members of Eta Chapter, Durham, and Epsilon Chapter, Salisbury. The members of Zeta Chapter, Winston-Salem, were not able to be present. The forty-two members of the three chapters in attendance were introduced in a clever way by Miss Lily Walker. At the business session, over which Miss Ruth Gunter, President, presided, reports of the National Convention, Asheville, were made by Miss Ruth Fitzgerald, State President, and by Miss Margaret Flintom and Miss Miriam MacFadyen.

Six new members were elected on October 11. The two honorary members are Mrs. C. O. Burton, member of School Board of Greater Greensboro, and Miss Hunter Irvin, former Principal of Aycock School, Greensboro. The active members are Mrs. Katherine Shipman, Principal Oak Hill Elementary Schools, High Point, and three members of the faculty of the Women's College of the University of North Carolina, Greensboro—Miss Berenice Allen, Field Teacher Trainer in Home Economics; Miss Margaret Edwards, head of the Department of Home Economics, and Miss Eugenia Hunter, instructor in Education and teacher of Kindergarten, Curry School. Miss Allen is also a member of the State Department of Education.

The new members, with the exception of Miss Hunter Irvin, were initiated at the State Birthday Luncheon Meeting, October 28, at the Carolina Pines Hotel, near Raleigh.

Miss Hunter Irvin has been in the hospital for some weeks as the result of an accident. We know that she appreciates the thoughtfulness of the Parent-Teachers Association of Aycock School in presenting to her a Delta Kappa Gamma pin, as a token of the esteem in which she is held.

Miss Grace Van Dyke More represented Alpha Chapter at the tea given by Beta Chapter, Raleigh, on November 18, at the home of Mrs. Charlotte Hilton Green, in honor of Dr. Maycie Southall.

At an evening meeting at the home of Mrs. Elmo Sellars, on November 27, Miss Mary Ellen Blackmon, Chairman of the Program Committee, outlined the program for the year. The plan follows the National program, touching

on all four topics suggested for study, devoting one program to "Directing the Right Kind of People into Teaching," one to the "Local Situation on Unjust Discriminations," one to "Retirement," and two to "Enriching Personality." The topic for the evening, "Unjust Discriminations," was ably presented by Mr. Ben Smith, Superintendent of the Greensboro City Schools. Miss Ruth Fitzgerald, State President, distributed State Directories of Delta Kappa Gamma and summarized briefly for the group the objectives of the organization for the year.

The College Teachers of Education of the state will have a dinner meeting at the Woman's College of the University of North Carolina, Greensboro, December 5. Miss Ruth Fitzgerald, Secretary of the group, expects eighty members, representing fifteen colleges of the state. Several members of Delta Kappa Gamma will be in attendance.

The three-day annual meeting of the Southern Section of The Classical Association of the Middle West and South in San Antonio, Texas, beginning November 30, is of interest as Alpha Chapter's former President, Miss Marie Denneen, is Vice-President of the organization.

Miss Alma Sparger, who is teaching this year at Eastern Carolina Teachers College, Greenville, has transferred her membership to Delta Chapter.

MARIE B. DENNEEN.

Gamma Chapter, Western North Carolina

GAMMA Chapter started the year with renewed energy due to the knowledge and inspiration gained at the National Convention at Asheville. Our first opportunity to get together for this year was in connection with the Western District meeting of the North Carolina Education Association held in Asheville in October. A breakfast was held at the George Vanderbilt Hotel when we had as our guest Dr. Julia Hodgson of Peabody College. At the first formal meeting of the year the chapter voted to retain the old officers.

Our program for the year is centered about contemporary legislation. We plan to study the proposed Retirement and Tenure laws for our own state, the proposed Federal law for Child Labor, and the Harrison-Thomas-Larrabee bills. These are among the legislative acts and bills suggested for our consideration and the National Committee on Legislation urges us to support the ratification of the Child Labor Amendment and the Harrison-Thomas-Larrabee bills.

In this connection it would seem that the members of Delta Kappa Gamma are

challenged to do some serious thinking. Can Delta Kappa Gamma lead us to think and act above party politics, geographic influences, and so forth? Our organization represents the superior element of women teachers in America; thus we should be able to examine the facts, to interpret them in the light of the present needs of all concerned, and then to act according to our best judgment. If we are thus challenged to examine proposed laws, discuss them in open meetings, and to make our decisions independently, our membership in Delta Kappa Gamma will not be in vain.

We heartily approve of the plan of having articles of a general educational nature published in the Bulletin.

CORDELIA CAMP,
Chapter President.

Delta Chapter

AT the first meeting of the Delta chapter of North Carolina this fall, the chief business was the election of these officers to serve for the next two years:

President, Frances Wahl.

First vice-president, Kate Parks Kitchin.

Second vice-president, Dora Coates.

Recording secretary, Emma L. Hooper.

Corresponding secretary, Kate W. Lewis.

Parliamentarian, Mamie E. Jenkins.

Sixteen members found this supper meeting a delightful opportunity for becoming better acquainted, for welcoming Miss Sparger, who has transferred to us from the Alpha chapter; for questioning eagerly Miss Jenkins, who spent the summer in Europe; for telling and hearing about the National Convention which seven of us attended; and for making rather general plans for the work this year. A number were looking forward to the Birthday Luncheon to be given in Raleigh the next week, with the Beta chapter hostess.

Our five new members initiated at the State Convention here last spring, are Ella Bonner, primary teacher, Washington; Mrs. E. T. Campbell, teacher of French, Washington; Eve Keeter, principal of the Third Street School, Greenville; Kate Parks Kitchin, dean of high school girls, Rocky Mount; and Frances Ledbetter, head of the English department, Rocky Mount High School.

In a few days we shall have our second meeting for this quarter.

LUCILE TURNER,
Chairman, Committee on Letters and Publications.

Zeta Chapter, Winston-Salem

ZETA Chapter of Winston-Salem, North Carolina, had its first meeting after initiation with a luncheon at a club house near the city. The State President and two other members of the Greensboro Chapter were guests of the local organization.

Plans for the year and announcement of committees were made and reports from delegates to the National Convention were heard. The members attending the convention and making reports were: Grace Brunson, Louise Futrell, Gladys Moore, and Ethel Dalton. The chapter got off to an auspicious start with the inspiration and help of the State President, Miss Ruth Fitzgerald.

The second meeting of Zeta Chapter was held at the home of Miss Carrie Dungan. The program was in charge of Miss Gladys Moore, who led an interesting discussion on the Constitution. Following the discussion, a test was given as a check on the information of Delta Kappa Gamma members concerning the organization. Plans for the programs for the year were submitted by the program committee and accepted by the group. The new charter was presented and signed by all members present. The officers are:

President, Ethel Dalton

First vice-president, Mrs. W. L. Whar-ton

Second vice-president, Grace Brunson

Recording secretary, Anna Lula Dobson

Corresponding secretary, Louise Futrell

Treasurer, Kathleen Hall

Parliamentarian, Carrie Dungan

ETHEL DALTON,
President.

Eta Chapter, Durham

THE Eta Chapter of the Eta State, North Carolina, was founded June 17, 1939, at the Washington Duke Hotel in Durham. The impressive initiation ceremonies were followed by a most challenging address by Ruth Fitzgerald, State President, to the thirteen charter members.

At the subsequent business meeting, the following officers were elected: Marguerite M. Herr, president; Matilda O. Michaels, first vice-president; Lily N. Jones, second vice-president; Maude F. Rogers, recording secretary; Anne Gardner, corresponding secretary; Myrtle Albright, treasurer; and Mrs. Vera Carr Twaddell, parliamentarian.

Assisting with the initiation exercises were the following: Margaret Flintom, state chairman of initiation ceremonies; Marguerite M. Herr, Founder and First Vice-President of Eta State; Anne Gard-

ner and Matilda O. Michaels and Hattie Parrott, Past President of Beta Chapter.

Three members, Matilda O. Michaels, Susie Michaels, Marguerite M. Herr, were present at the National Convention in Asheville when North Carolina and Tennessee were joint hostesses to a distinguished assembly of Delta Kappa Gamma delegates. School opening prevented a larger attendance from the Eta Chapter.

When President Fitzgerald called a meeting at Cone's Lodge, near Greensboro, Matilda and Susie Michaels, Mrs. Vera Twaddell, Lily Jones, Maude F. Rogers, Evelyn Knight, Myrtle Albright, and Marguerite M. Herr responded. The food, fellowship, and fun provided by the Alpha Chapter as hostess which preceded an informal talk by the State President, Ruth Fitzgerald, was enjoyed by everyone.

The first business meeting was held October 20 and the following committee chairmen were appointed: program, Matilda O. Michaels; membership, Lily Jones; legislation, Maude Rogers; social, Susie Michaels; equal opportunities for women, Mrs. J. A. Robinson; initiation, Vera Carr Twaddell; letters and publications, Anne Gardner; auditing, Ethel Solloway; retirement, Evelyn Knight; progress of Delta Kappa Gamma, Myrtle Albright.

At the birthday luncheon when the Beta Chapter will act as hostess, all members hope to be present.

Fraternally yours,

MARGUERITE M. HERR,
President.

NEW MEXICO CHAPTERS

Alpha Chapter, Chaves and Eddy Counties

ON January 25, 1936, Alpha Chapter of New Mexico was organized with twelve charter members; today we are thirty-five!

Mrs. Margaret Bildstone, chairman of the program committee, with the other members, adhered closely to the proposed National Program of Study for the year. Outstanding men in education have been secured to speak at the "co-op" meetings. The alternating group meetings were planned by the local groups, and speakers were chosen from the group. The latter will be discussion meetings.

The State Convention was held in Albuquerque, October 25. Alpha was represented by Mrs. Gail Brickley, Mrs. Laura Mae Deaton, Mrs. Estelle Pope Hayes, and Miss Irene Carr. Mrs. Mariamne Geyer, State President, in her usual gracious manner, presided over the business meetings. After the Board meeting, the initiation of candidates followed. A group of fifteen outstanding women in education took the vows—the solemn pledges of Delta Kappa Gamma.

The ballroom of the Alvarado was never more decorative than it was for this ceremony. Cathedral candles cast a soft glow over all, the music was sweet and low, voices reflected matrimonial sanction in the "I Do." The swish of taffeta, the beauty of physical grace and poise, the intellectual atmosphere which prevailed, all contributed to the perfect setting.

The fifth birthday luncheon was held October 26. Mrs. Ellen Arledge was toastmistress. The guest speakers were: Mrs. Grace Corrigan, State School Superintendent, and Mrs. Myrtle Hooper Dahl, National Director of the Classroom Teachers, Washington, D. C. The speakers were well received. Mrs. Mariamne Geyer gave a report of the National Convention, which was held in Asheville, North Carolina, late in August. The birthday cake, daintily decorated with tiny blue birdies, was dedicated to Miss Birdie Adams. Miss Adams presided over the festivity ceremonial of candlelighting, cake cutting, and wish making.

Only those states which have claimed an honoree of National Achievement can fully appreciate the joy which we experienced. Theta State presented Miss Adams a gardenia corsage, in recognition of the honor of receiving the National Achievement Award. In response, Miss Adams spoke with deep emotion of her interest in Delta Kappa Gamma.

The State meeting, indeed, was inspirational. The women represented in the convention gave every evidence of a great determination to meet the challenge, to unlock, and swing wide the door of equal opportunity in education in New Mexico.

The members of Alpha Chapter were busy during the summer, but mingled pleasure with their work. Their activities included teaching, attending summer school, traveling, visiting the two World's Fairs, attending various National Conventions, and just living at home. Miss Irene Carr received her Bachelor of Arts degree from the Colorado State College of Education at Greeley, Colorado; Miss Constance Chapman received her Master of Arts degree from the University of Wisconsin; and Mrs. Hayes attended the National Convention of Delta Kappa Gamma, and the National Education Association Convention, where she spoke on the program of the Classroom Teachers' Division. Miss Flora Dunlap was married in June to Mr. Jean Thompson. They are now at home on their ranch near Fort Sumner.

Alpha Chapter wishes all members of Delta Kappa Gamma a happy and prosperous new year.

NINA CULLEN,
Publications Committee.

MRS. ESTELLE POPE HAYS,
President.

Epsilon Chapter, Silver City

In Memoriam

MRS. Martha Onderdonk Kuykendall, for many years a revered teacher of New Mexico, died June 21, 1939, in the Santa Rita Hospital. For several years she taught in the public schools of Texas and New Mexico. Since September 1933, she was a member of the Cliff Consolidated School.

Mrs. Kuykendall was a faithful member of Epsilon Chapter, and was affiliated with other honorary and social scholastic fraternities.

Her happy disposition, her brilliant mind, and her radiant personality contributed to her great charm. Though ill for many years, she performed her duties cheerfully. She was a devoted wife and mother, and an understanding teacher.

She was laid to rest in the family plot in San Antonio, Texas. Her loss to the public will be deeply felt and her memory, in a most beautiful way will forever live with her many friends.

LOU ETTA PRIDEMORE.

Eta Chapter, Las Vegas

AT the initial meeting of the Eta Chapter of New Mexico, the following officers were installed: Miss Amy Lyster, president; Miss Dorothy Hunt, first vice-president; Miss Florence Cain, second vice president; Miss Margaret Fitch, recording secretary; Mrs. Dora Breuning, corresponding secretary; Miss Luella Hays, treasurer; Miss Lou Tipton, parliamentarian.

Reservations were made at this time for the state meeting held during the State Teachers' Convention in Albuquerque. Nine members were able to attend, and have reported a very enjoyable gathering.

Although the first meeting was in October, the program committee had not been idle and attractive year books were distributed at this time. The second Thursday of each month has been chosen for meetings, with joint hostesses responsible for the social side of each. Musical programs and speakers have already been provided for each occasion.

At this time, Dr. Judah of the New Mexico Normal University gave an intensely interesting address, "Interpretation of International Events."

Our own member, Miss Margaret Fitch, head of the Art Department of the same University, entertained our November meeting with "Are You a Yin or a Yang?". Original illustrations and clippings helped the members to analyze and classify themselves as to personality.

Other subjects for the year are:

"Religious Trends of Today," Mr. Hosford; "Recent Books," Mr. Stevens;

"State Health Laws and the Teacher's Responsibility," Dr. Eilers; "Review of Recent Plays," Miss Harriet Davis; "New Literature in Education," Mr. Slinger; and "Consumer Education," Mr. Gibson.

Guest night with a banquet at the Casteneda Hotel will be the December feature.

Although three of our members are not in the city this winter, and the club is small, we are keenly anticipative of an enjoyable year.

DORA BREUNING,
Corresponding Sec-
retary.

Kappa Chapter, Alamogordo

KAPPA Chapter of New Mexico held its third meeting on November 18, 1939, at the home of the president, Miss Lillie Denney.

The high light of the meeting was the initiation of Mrs. Frances Godley, Principal at High Rolls, New Mexico. The ceremony was very impressive and made us realize the close bonds that exist among Delta Kappa Gammas. Kappa Chapter is happy to welcome Mrs. Godley into our group. Her membership completes our quota.

The committee on the Year Book is planning some interesting studies and programs. Among the topics to be discussed are, "Emotions of a Teacher," "Budget Planning," "Taking a Trip on a Budget," "Personal Appearance and Dress." We feel that these studies will be worth while.

We are looking forward to a Christmas party with Myrtle Whitehill as hostess. We know that it will be enjoyable.

Kappa Chapter wishes to all a Joyous Christmas and many blessings for the New Year.

Mu Chapter, Tucumcari

ON November 11th a business meeting of the Mu Chapter of New Mexico was held at the home of Mrs. Hexie Hall Harrison in Tucumcari, New Mexico. Those present at the meeting were: Mrs. J. W. Woodall, Tucumcari; Gladys Chapman, Farley; Irma Reek, Nara Visa; Mrs. N. Parker, House; Emma Gerhardt, Tucumcari; Lydia Willis, House; Mrs. Hexie Harrison, Tucumcari; Mary Etta Thorpe, Tucumcari; Mrs. Theilking, Tucumcari, and Betty Wood, Forrest.

Delightful refreshments were served and an informal social hour was enjoyed after the business was transacted.

VIRGINIA CHAPTERS

Beta Chapter, Richmond

OUR group, like yours, is made up of the very busiest women in town, doing things for the boys and girls of Richmond, and for their parents, as

well. In spite of the difficulty of finding free nights, we have had three meetings, one a Board meeting to plan the program for the winter. At the first regular session in October, we heard a report from the National Convention, which inspired us with the determination not to miss the next one in Washington.

When the Virginia Education Association met in Richmond in its annual Thanksgiving conference, we had an informal dinner, at which about twenty-five representatives from all of the chapters in Virginia, except one, were present. It was lots of fun. Our State President, Miss Souder, gave a forward-looking talk which helped our newer chapters to plan their meetings and "to get to work."

Our future programs will have something for fun, something for information, something for carrying out the Delta Kappa Gamma plan of work, with inspiration for all, and something which will consist of a watching-out for the progress of women teachers everywhere.

As we read the Bulletin and hear reports from our members who have traveled afar during the summer, we all feel a glow of warmth and pride when we learn how our Key unlocks the doors of friendship and to a wider and deeper understanding of Delta Kappa Gamma.

ELIZABETH A. LATHROP,
President.

Epsilon Chapter, Danville

THE Virginia Epsilon Chapter of Delta Kappa Gamma, organized last May, met with the president, Mrs. Nora Payne Hill, on October 7. After a discussion of suitable subjects, "The Personal Enrichment of the Lives of Women Teachers" was selected as the general program theme for the year.

Miss Mary Fugate, dean of Averett College, and honorary member of Delta Kappa Gamma, was hostess at the second meeting on November 18, when Mrs. Madolyn C. Flynn, coordinator of distributive education in the George Washington High School, spoke on "Personality and Charm."

On January 13, Mrs. Eunice Pritchett Squire, Delta Kappa Gamma member and well-known artist, will talk on "Applying the Principles of Art to Personality."

A committee has been appointed to consider the matter of new members.

NORA PAYNE HILL,
President.

ARKANSAS CHAPTERS

Beta Chapter, Texarkana

BETA Chapter of Kappa State, which has just completed one year's work, initiated its first group of new members into the chapter on Saturday evening,

November 25, following a beautiful dinner in Hotel McCartney of Texarkana.

Those who came into active membership were Miss Ada Akin, Miss Blanche Miller, Miss Alta Stewart, Miss Geraldine Truman, and Miss Edna Stokes; honorary member, Mrs. Harry Murry.

Miss Mary Louise Hightower, Delta Kappa Gamma of Alpha Pi Chapter, Alpha State, was guest speaker, giving an inspirational and pertinent talk on Delta Kappa Gamma ideals and standards.

Beta Chapter has a splendid program of work outlined for 1939-40. Among the topics to be studied, including a School of Instruction on the Constitution, are Hobbies, Future Teachers of America, the History of the Greek Alphabet, Travel Possibilities on a Limited Budget, Personality Suggested Through Flowers, Birthday Dinner and Founders' Day Celebration.

Beta Chapter sends greetings and best wishes for a season of great achievement to all Delta Kappa Gammas.

MRS. IOLA EDWARDS FEILD,
Publicity Chairman.

Delta Chapter, Hot Springs

Greetings to Delta Kappa Gammas:

THE new members initiated in October at the Caddo Hotel, Arkadelphia, Arkansas, are: Miss Gladys Estes, who is working on her M. A. degree at Peabody College; Miss Amy Jean Green, high school teacher; and Mrs. Fannie Wright, principal of the Elementary School, Arkadelphia. Dr. Flora M. Gilentine, the State President, officiated.

Mrs. Eva Pittman and Mrs. Pearl Farr visited the World's Fair and toured the Northeast and Canada. Mrs. Deborah Nettles toured the West and attended the Golden Gate Fair. Miss Kathleen Schaer toured the Carolinas. Mrs. Hattie Lewis attended school at Henderson State Teachers College. Mrs. Lewis has been elected president of the Classroom Teachers of Hot Springs.

The Delta Chapter has planned to have the Christmas banquet at the Park Hotel.

LELIA M. CONTE,
President.

ILLINOIS CHAPTERS

Alpha Chapter, DeKalb, Ogle and Lee Counties

ALPHA Chapter of Illinois felt very proud of certain of its members as experiences and achievements of the summer were informally discussed at a tea in DeKalb on Sunday, October 22, 1939.

Among those who brought honor to Delta Kappa Gamma by their activities is Dr. Helen Messenger. Dr. Messenger has been elected National Second Vice-

President of Delta Kappa Gamma. She not only attended the National Convention of Delta Kappa Gamma at Asheville, North Carolina, but also took a South American tour with the World Federation of Education Associations, acting as voting delegate to the biennial conference held in South America this summer. Just recently she has been appointed a member of the International Relations Committee of the National Education Association. This committee, which is to meet in Washington, D. C., on December 9, includes only five persons from the United States. It is especially interested in fostering goodwill relations in South America.

Miss Florence Cook, Chapter President, received her Master of Arts degree in Education at Northwestern University in August, 1939. She also became a member of Pi Lambda Theta, a national honor society for women in education. In addition she attended the National Convention of Delta Kappa Gamma at Asheville, North Carolina. She presented Illinois's pioneer woman doll, Mrs. Lida Brown McMurtry, during one of the sessions.

Miss Bertha Bellis, professor and demonstration teacher at North Illinois State Teachers' College, DeKalb, Illinois, received her Doctor's degree in Education from Northwestern University in June, 1939. Dr. Bellis is also secretary of the DeKalb Branch of the American Association of University Women.

Miss Elvera Hjertstedt studied at the University of Stockholm, Stockholm, Sweden, this summer. Miss Hjertstedt also was a delegate from the DeKalb County Branch of the American Association of University Women to the International Convention of the Association of University Women at Stockholm.

Dr. Maude Umland of the Northern Illinois State Teachers' College, DeKalb, Illinois, has become the president of the DeKalb County Branch of the American Association of University Women. The Northern Illinois State Teachers' College was honored at the National Convention of the American Association of University Women at Denver in June, 1939, by being placed on the list of colleges approved by the organization.

Miss Celine Neptune, also a member of the faculty of the Northern Illinois State Teachers' College, has been given charge of the new home management house, recently purchased by the college in order to meet the Smith-Hughes requirements.

Miss Lucille Cain this summer joined the staff of the Physical Education Department at the Northern Illinois State Teachers' College and is in charge of the children's program at the Training School.

Miss Esther Barton has had the honor of being elected president of the Rock River Division of the Illinois Education Association.

Miss Evelyn Voss, principal of the elementary school of Genoa, Illinois, was

initiated into the Alpha Chapter of Illinois at a regional meeting held in Rockford, October 22, 1939.

ALMA LEONHARD,
Chairman News
Letter Committee.

Beta Chapter, Bloomington

AT its first regular meeting, Beta Chapter of Illinois had a school of instruction in the form of an "Ask Me Another" program, conducted by Dr. Rose Parker. Many questions concerning Delta Kappa Gamma were answered.

Members who attended the regional meeting at Decatur, Illinois, were Misses Ruth Zimmerman, Gladys Tipton, Erma Imboden, Alice Ogle, Ethel Burris, Frances Conkey, Elizabeth Russell, Dr. Rose E. Parker, and Dr. Helen Marshall.

On November 4 at the regional meeting of Beta, Nu, and Omicron Chapters, held at Bloomington, Dr. Helen Messenger, National Second Vice-President, spoke concerning her trip to South America as a member of the World's Federation of Education Associations.

Dr. Rose E. Parker of Illinois State Normal University was guest speaker at the regional meeting at Oak Park, Illinois. Her subject was "Married Women Teachers."

Miss Clara Kepner became a member of Kappa Delta Pi at the University of Illinois.

Miss Alice Ogle spoke at the High School Conference at Urbana.

Miss Erma Imboden and Dr. Rose Parker organized a new chapter, Tau, at Lincoln, Illinois. Fourteen members were initiated. Eighteen members of Beta Chapter attended. Those assisting with the installation and initiation were Miss Ruth Zimmerman, Miss Effie Munson, and Dr. Helen Marshall.

Beta Chapter has selected the design on the November, 1938, Bulletin as their choice.

ELIZABETH POWELL,
Chairman.

Delta Chapter, Carbondale

THE first meeting of the year of the Illinois Delta Chapter was held in Carbondale in October. During the luncheon Miss Pearl Tiley, the retiring President, was presented with a President's pin. Miss Tiley was the first President of Delta Chapter, and during her term of office the chapter made rapid strides. The membership is now fifty-five.

Miss Tiley gave an interesting talk on her summer trip to England. Following the talk a short business meeting was held. Some committees were appointed

and the time and place for the next meeting was set.

The Delta Chapter of Illinois tries to hold one meeting a year in each of the counties represented. The next meeting will be held in Alton on December 9. Regional meetings are always attended by some of the members of Delta Chapter. The first regional meeting of the year was held in Decatur and five of the Delta members attended.

The first initiation of the year will be held at the birthday dinner in St. Louis during the month of February.

MARY ENTSMINGER,
President.

Epsilon Chapter, Du Page, Kane and McHenry Counties

EPSILON Chapter of Illinois had its first meeting of the year, October 29, at Woodstock, Illinois. Miss Catherine Austin was the hostess. The officers for the new term were installed at this time. They are:

President, Ruth Gamertsfelder, Latin Department, Naperville High School
First Vice-President, Ida Lane Settle, Mathematics Department, York High School
Second Vice-President, Pat Anderson, English Department, West Chicago High School
Corresponding Secretary, Helen M. Suer, Art Department, Wheaton High School
Recording Secretary, Faith Harrington, Social Science Department, Crystal Lake Junior High School
Treasurer, Bertha H. Jones, Principal Puffer Elementary School, Du Page County.

Our president, with several members, attended the regional meeting held in Oak Park, November 4. Iota Chapter was hostess. Dr. Rose Parker from Beta Chapter was the guest speaker.

This was the second meeting of this kind for this area. Mrs. Bertha Jones, President of Epsilon Chapter last year, originated and organized the first meeting, which was held in the Chicago Woman's Club, last year, through the courtesy of Kappa Chapter.

Epsilon will have its first birthday party, February 29, 1940. We're going to celebrate in Chicago, but the exact place has not been decided. Anyone who would like to meet with us on that occasion is welcome. Write to Ruth Gamertsfelder, 227 North Loomis Street, Naperville, Illinois, for particulars.

Newsy notes about Epsilon Chapter members follow:

Three of our members have moved from this area—Laura Mackeben, our first Chapter President, is teaching in Grand Rapids this year. Orpha Noble is a county superintendent of schools near

Osage, Iowa. Eva Tayler is teaching in Lancaster, Wisconsin.

We welcome Gladys Breed from Decatur, who is now elementary school supervisor in Wheaton.

Mrs. Ada Manning has an interesting new job as supervisor of rural education in McHenry County.

CHARLOTTE ANDERSON,
HELEN GERTRUDE BROWN,
Publicity Committee.

Zeta Chapter, Rockford

ZETA chapter has enjoyed three very interesting meetings this fall and is anticipating equal pleasure from those scheduled for the remainder of the year. The September meeting was a luncheon at Stoughton, Wisconsin, followed by an afternoon business and social session at the Lake Kegonsa cottage of Miss Ruth Lins. On October 27, Zeta chapter was hostess at a regional conference at which we were glad to welcome representatives from Alpha, Pi, and Mu chapters. An initiation service preceded the banquet held in the Crystal Ball Room of the Hotel Nelson. Our state president, Dr. Emma Reinhardt, was the principal speaker; her subject was "Is There Magic in Mediocrity?" Our third meeting of the season was a Christmas party at the home of Zeta's president, Mrs. Orva Belle Weston, on December 9. In addition to the usual, but always beautiful, festivities of carol singing, gift giving, and enjoying refreshments, we had the pleasure of entertaining Miss Elizabeth Russell, president of Beta, and her fellow chapter member, Dr. Rose Parker, who is first vice-president of the Illinois organization. Dr. Parker, who was the scheduled speaker for the evening, was presented by the committee on Equal Opportunities for Women Teachers; her subject, which was "The Status of the Married Woman Teacher," was excellently presented and thought-provocative in content.

Some of Zeta's members have attended meetings of mixed groups of Delta Kappa Gamma in various places during the summer and fall, and on December 2 we were represented at the Executive Board meeting in Chicago by Mrs. Orva Belle Weston, Miss Katharine Obye, Miss Jean Campbell, and Miss Olive Key. These four and Miss Myrtle Irons and Miss Ruth Lins also attended the tea given at that time by Kappa chapter in honor of Miss Reinhardt and the other state officers.

Individual members of Zeta are represented this year in several fields of professional activity. Miss Frances Fosse is chairman of the Tenure committee of the Northwest Division of the Illinois Education Association. Miss Hazel Koch, Mrs. Theodora Coxon, and Miss Katharine Obye are members ap-

pointed by the National Education Association president, Miss Amy Hinrichs, to serve on the National Education Association's advisory committees of Equal Opportunity, Tenure, and Affiliated Associations, respectively, the last of these being a new N. E. A. committee having the objective of closer cooperation of various educational associations.

Our next two meetings should be interesting. On January 16 the Business and Professional Women's Club and Zeta chapter unite in a social evening and a consideration of pioneer women in both our fields. On February 17, the Founders' Banquet and second initiation of the year will take place.

New members of the chapter who have been initiated this year are Miss Maude Patterson and Miss Isabelle Duffey, of the Rockford Senior High School; Miss Jessie Lucas and Miss Leta Hicks, of the Rockford Elementary Schools; Mrs. Leona Allendorf, of the County School System; Miss Ruth Wilson, of Belvidere Junior High School; and Miss Agnes Gray, of Belvidere High School.

THEODORA P. COXON,
Chairman of Letters
and Publications.

Eta Chapter, Evanston

ETa Chapter of Illinois held its first meeting of the year on October 4th, 1939, at which time we enjoyed sharing our many and varied summer experiences. Mrs. Ruby Kirk McLean spent her summer traveling in England. Matalea Brown had a most interesting trip through the Adirondacks up into Montreal and Quebec, Canada, and from there around the beautiful, decidedly primitive, and very French Gaspé Peninsula. A visit to Bonaventure Island, a bird sanctuary off the coast of the little fishing village of Perce, was one of the high spots of her trip. Margaret Dady drove through Iowa and up near Sturgeon Bay, Wisconsin, where she had the interesting experience of visiting Jens Jensen's studio. Several enjoyed traveling through the Smokies, while others were in Wisconsin and Michigan and a number mentioned having taken an unusually interesting and beautiful trip up the Tahquamenon river to the Tahquamenon Falls. Some attended summer schools.

Martha Olsen, Marie Gross, and Matalea Brown spent part of their summer teaching in demonstration schools, and Agnes Adams spent part of her summer teaching at the University of Colorado in Boulder. Flo Bowman attended a week's conference on "Democratic Practices in Education" at the University of Chicago, and Bertha Palmer taught at camps and conferences in Indiana, Wisconsin, New York, and Toronto, Canada, during the summer. From

September 27th to October 3rd Miss Palmer was at the Willard Centenary Convention of the Woman's Christian Temperance Union, held at Rochester, New York.

At this, our first meeting of the year, the following officers were elected:

President, Ruth Whitfield
First vice-president, Mrs. Louise Farwell Davis
Second vice-president, Matalea Brown
Recording secretary, Agnes Adams
Corresponding secretary, Margaret Dady
Treasurer, Caroline Hesselbaum
Parliamentarian, Mrs. Livia Peterson

We are very happy to welcome Gertrude Metze, who has transferred from Oshkosh, Wisconsin, and Eileen White, who transferred from Iota Chapter, Illinois. Miss White was formerly head of the English department at Proviso High School, Maywood, Illinois, and is now a teacher of English at New Trier High School, Winnetka, Illinois. It is with regret that we learn that Agnes Johnson has left to accept a position at Southern Illinois State Teachers College of Carbondale, Illinois; but our best wishes go with her. We are pleased to have M. Louise Ziller back with us in good health after a winter in Arizona.

On November 3rd, Clara Belle Baker led a panel discussion on "Current Problems in Reading" before the Topeka branch of the Kansas State Teachers' Association in Topeka, and the following day she addressed the Salina branch of the Kansas State Teachers' Association in Salina. In the middle of November a three-day "Study Conference on Supervision and Leadership," sponsored by the Illinois Association of Supervisors and Directors of Instruction was held at Northwestern University, Evanston, Illinois. A number of Eta Chapter members took active part in this conference, among whom were Agnes Adams, general chairman of the various Study Conferences and a member of the conference committee; Caroline Hesselbaum, a member of the conference committee; Matalea Brown, Mrs. Hazel DuCles Mueller, Ruth Whitfield, and Clara Belle Baker, invited discussants on the various topics specified.

Eta Chapter manifested great zest and enthusiasm at its first meeting, and we are looking forward to an interesting and profitable year.

GRACE ROOSMAN,
Chairman, News
Letter Committee.

Theta Chapter, Macomb

THETA Chapter of Macomb sends to all of you best wishes for success in furthering our common cause of Education during the year 1940.

Our first meeting of the year was held in Macomb on October 7, 1939, with

luncheon at the Lamoine Hotel at 12:30. The President, Miss Eva Colby, head of the Department of Home Economics at Western Illinois State Teachers College, announced the committees for the year. Miss Bessie Cooper, Principal of the lower grades of the Training School of Western Illinois State Teachers College, gave an interesting report of her attendance at the meeting of the National Education Association. Tentative plans were announced for the year's program. The committee with Miss Nellie Swanson of Galesburg as chairman, have planned to cooperate with the National program of work.

On November 3, Miss Pearl Goeller, who is program chairman of the Carthage Branch of the American Association of University Women, and Miss Emily Cynthia Pennock of Carthage, State Chairman of Social Studies of the American Association of University Women, were guests of the Urbana Branch at a luncheon given in honor of the National Director, Dr. Kathryn McHale. The fine address of Dr. McHale was listed as one of the features of the High School Conference in Urbana.

Miss Jennette Terrill of Macomb toured the New England states during the summer.

Mrs. Gertrude Morris of Galesburg spent several weeks traveling in Colorado.

Miss Opal O'Brien of Canton attended the summer session at Bradley in Peoria, completing her work to qualify under the Smith-Hughes Law.

Miss Pearl Goeller, Registrar of Carthage College, spent her summer vacation on a trip to Norris Dam, Smoky Mountains, Asheville, North Carolina, and Cumberland Gap. She attended the Fifth Annual Conference of Lutheran College Faculties, September 29, 30, October 1, at Gustavus Adolphus College, St. Peter, Minnesota, where she participated in a panel discussion on Personal Problems. Also she attended the Seventeenth Annual Conference of the Illinois Association of Collegiate Registrars at North Central College, Naperville, October 26-27.

Theta Chapter was invited by Mu Chapter, Rock Island, to attend a luncheon on November 11. Fifteen members were free to accept the invitation of these gracious hostesses and enjoyed a delightful meeting and a splendid talk by Dr. Helen R. Messenger about her South American trip.

On December 2, Nu Chapter of Peoria and Sigma Chapter of Quincy were our guests at a Founders' Day luncheon. We felt that it would be fitting to have as speaker a State Founder, so our guest of honor and luncheon speaker was Miss Stella L. Bench of Galena. Music was provided by Miss Tacie Hall and her sister of Macomb. A very impressive candlelighting service, honoring the National Founders, was conducted by Miss

Pearl Goeller. Twelve members took part in the lighting of one white and eleven red candles; then Miss Goeller gave a beautiful tribute to the National Founders of Delta Kappa Gamma.

The program for the succeeding meetings of the year as presented by the committee, is as follows: February 17, initiation and address by Miss Ethel Rae of Macomb on "Maintaining Emotional Stability"; March 30, luncheon in Galesburg where Mu Chapter, Rock Island, will be our guests; May 17, dinner in Macomb; June, annual picnic with Canton group in charge. Subjects of addresses for the various meetings will be announced later.

EMILY CYNTHIA PENNOCK,
Chairman, Committee on Publications.

Kappa Chapter, Chicago

KAPPA Chapter held three meetings this fall. The program for the current year was planned at an informal dinner, September 26, at the Chicago Woman's Club. An outing, October 14, was held at the country home of one of the members on the shores of Lake Michigan, one hundred miles from Chicago.

Sunday afternoon, December 3, twelve candidates were initiated, at which ceremony Dr. Emma Reinhardt, the State President, officiated. At the tea which followed the initiation, Dr. Reinhardt reported on the progress of Delta Kappa Gamma in Illinois.

Public and private schools within the Chicago area were represented in the new group, as well as a wide variety of positions. The new members include Kathryn B. Coyle, teacher at Calumet High School; Anna Henry, Principal Christopher School for Crippled Children; Eleanor Koerner, teacher Le Moyne School; Charlotte Lowe, psychologist Child Study Department; Elizabeth Robertson, Director of Art, Chicago Public Schools; Miriam Rooney, Professor Mundein College; Margaret Strubbe, teacher Lake View High School; Thelma Thurstone, Professor Chicago Teachers College; Varian Shea, Principal Von Steuben High School; Margaretta Walsh, teacher Schurz High School; Antoinette West, consultant for Social Studies Workshop and Elizabeth Walsh, teacher Steinmetz High School.

Kappa Chapter plans two more meetings and a spring outing this year and is going to arouse interest and encourage attendance at the State and National conference.

ELLA M. FLYNN,
Chairman of Publications.

Lambda Chapter, Sangamon and Morgan Counties

AT the second meeting of the year, on November 9, Mrs. Eloise P. Bingham, editor of the *Illinois Teacher*, and Miss Hester C. Burbridge, Principal of the Junior High School, Jacksonville, Illinois, were initiated. Mrs. Bingham discussed the provisions of the New Teachers' Pension Plan passed by the State Legislature last June.

The president announced new members for fourteen committees, who will report from time to time throughout the year. A program committee, consisting of Lois Hopwood, Sadie Clapper, and Madonna Kabbes presented each member with a copy of the program for the year. The meetings will be as follows:

December 14, Christmas Party.

January 11, Local Social Problems, Mrs. Kathryn VanMeter.

February 8, What's Your Hobby? Miss Grace Lomelino.

March 14, Initiation at Jacksonville. Enrichment of Personality by Jacksonville members.

May 9, Spring Party.

The members of Lambda Chapter have already been the guests of neighboring chapters several times this year: on November 3 at a breakfast at Urbana, sponsored by Xi Chapter; on November 11 at a regional meeting at Decatur planned by the Gamma Chapter; on November 18 at Lincoln at the installation of Tau Chapter by Misses Rose Parker, First Vice-President, and Erma F. Imboden, State Treasurer. Several also attended the council meeting at Chicago on December 2. Plans are under way for the annual holiday luncheon in Springfield on Friday, December 29, during the Illinois Education Association meeting.

We regret the loss this year of Clara Williams, who is retaining her membership though she is now Dean of Women at Central College at Pella, Iowa; of Florence Patteson, who is now Supervisor of Grade I in the state normal at Platteville, Wisconsin; and of Mable Davidson, who was married to Wilbur Mills in June, and now resides in Urbana.

MARY E. NEBLICK,
Publications and Letters Committee.

Mu Chapter, Rock Island

THE second anniversary of Mu Chapter of Illinois was observed at a luncheon for forty-five members and guests at the Fort Armstrong Hotel on Saturday, November 11. Dr. Helen Messenger, Past State President and Second Vice-President of the National Organization, and

Dr. Caroline Grote, state honorary member and former Dean of Women at Western Illinois State Teachers College, Macomb, were special guests.

After the luncheon, the chapter held an initiation. Mrs. O. Z. Cervin, Dean of Women at Augustana College; Miss Norma Riehl, Art Supervisor in Moline; Mrs. Estelle Wiggins, English teacher in the John Deere High School, Moline, were accepted into Mu Chapter and Miss Emma Callahan of Kewanee, was initiated into state membership.

Following the initiation, Dr. Messenger showed motion pictures taken while on her trip to the conference of teachers at Rio de Janeiro during the past summer.

A delegation of eight members attended the regional meeting held at Rockford on October 27.

Miss Amelia Traenkenschuh, president of Mu Chapter and a member of the state executive board, attended a meeting of the board in Chicago on December 2.

RUTH M. KINSEY,
Publicity Chairman.

Nu Chapter, Peoria

PLANs for the meetings for 1939-1940 were well formed before school closed in June, 1939. Miss Gertrude Harvey, chairman of the program committee, had the year books ready for distribution the first meeting, October sixth. This first "get-together" was a "pilgrimage to two educational shrines" of central Illinois. Twenty-one of the total membership of twenty-five met in the Chapel of Bradley Hall at Bradley Polytechnic Institute, Peoria, Illinois. There Miss Danelia Jannsen told, most eloquently, the life and work of the founder of the institution, Lydia Moss Bradley. With her farsighted vision and generous endowment, Mrs. Bradley made possible a liberal industrial arts education for any boy or girl willing to work and study. An unusual part of the morning program was a trip about the beautiful campus and into various buildings. Of these the school of horology was the most unusual.

After lunching together at College Cupboard, our members motored to Jubilee, about fifteen miles distant.

There in a beautiful setting, on the brow of a hill, the site of old Jubilee College near the only building left standing, Miss Mary Strachen told of the life and work of its founder, Bishop Chase. His efforts and conscientious labors, over a hundred years ago, gave to Central Illinois an impetus toward education and an appreciation thereof which lives and is lived today in the sons and grandsons of those first students in Jubilee. A short business ses-

sion in the late afternoon closed this first meeting.

The second session was a dessert meeting at seven o'clock, on November tenth, in the home of the Reinhard sisters.

Miss Margaret Quigley gave a most interesting demonstration (with four of her pupils) of her work with deaf children. Miss Quigley's work is part of the public school system of Peoria.

Mrs. Cleda Keas Kellogg, assistant county superintendent, told of the executive's function in education from the point of view of the county superintendent of schools.

At this meeting fifteen women were elected to be invited to membership in Nu Chapter. Those who accept will be initiated on January sixth, following a formal dinner at the Hotel Pere Marquette.

GERTRUDE REINHARD.

Omicron Chapter, La Salle

OMICRON Chapter, including La Salle, Grundy, Bureau, and Putnam Counties, began the activities of the present year with a dinner meeting at the Hotel Kaskaskia, on September 26, at which time the members enjoyed reminiscences of vacations, of trips to Hawaii, to the Fairs, and to many sections of the United States, attendance at various summer schools, and enjoyment of just staying at home.

At the time of the meeting of the Illinois Valley Division of the Illinois Education Association, a luncheon was held at the Kaskaskia.

On Saturday, December 9, at a luncheon meeting held at Orsinger's Tea Rooms, eight new members were inducted into membership. Dr. Rose E. Parker of Normal University, assisted by Elizabeth Russell, President of Beta Chapter, conducted the ceremony. Names of initiates are included in the Directory.

Omicron is looking forward with enthusiasm to the State convention to be held in the Hotel Kaskaskia in La Salle in April, at which time the chapter will be hostess to the meeting.

Pi Chapter, Carroll and Jo Daviess Counties

PI Chapter of Galena, Illinois, celebrated its first birthday anniversary with a joint meeting of Alpha, Mu, and Zeta Chapters, at Hotel Nelson, Rockford, Friday, October 27.

Miss Lillian Clemmer of Lanark was presented with an honorary membership in Pi Chapter.

Following initiation and dinner, Dr. Emma Reinhardt very ably addressed the group on the challenging topic, "Magic in Mediocrity."

On Saturday, November 18, Pi Chapter met at Galena for a 1 o'clock luncheon at historic old De Soto House. After a short business meeting, conducted by the President, Miss Lillian Clemmer gave a very interesting travel talk. Miss Clemmer spent last year visiting in Hawaii.

At the conclusion of the meeting, members visited the old stockade, now the home of Miss Margaret Gardner, also an honorary member of Pi Chapter.

An interesting program has been planned for the year 1939-1940.

Theme: Status of Women in the Teaching Profession

Friday, October 27—Joint meeting, Alpha, Mu, Pi, and Zeta Chapters, Nelson Hotel, Rockford. Initiation. Dinner 6:30. "Magic in Mediocrity," Dr. Emma Reinhardt.

Saturday, November 18—De Soto House, Galena. One o'clock luncheon. "Hawaii," Miss Lillian Clemmer.

Saturday, January 27—Frances Shimer Junior College, Mt. Carroll. Dinner 6:00. Illustrated Review of World Federation Association, Dr. Helen R. Messenger.

Saturday, March 9—Lanark. Dinner 6:00. Discussion of Recommended Pamphlets Related to Problem No. 2 of Year's Theme, "Unjust Discrimination." Leaders: Emma Friesenecker, Izetta Broitzmann, Ethel Abney, and Svea Adolphson.

April—Annual State Meeting, La Salle, Illinois.

Saturday, May 18—Savanna. Picnic supper at the Palisades. Alpha, Mu, and Zeta Chapters as guests.

AUGUSTA STENQUIST,

MABLE GREVE,

ELLA SUE BECK,

Letters and Publications Committee.

FLORIDA CHAPTER

Beta Chapter, Orange, Seminole and Volusia Counties

BETA Chapter of Florida met on November 4 at the Sylvan Shores Hotel, Mount Dora, Florida, for luncheon.

Napoleon Hill, author of "Think and Grow Rich," addressed the group, speaking on the six basic fears: fear of poverty, of criticism, of ill health, of loss of love, of old age, of death. After his talk he held an open forum, during which he told of the interesting plan which he and his wife have for adopting into "The Castle," their Mount Dora home, thirteen under-privileged children.

Following the luncheon, new Beta officers were installed: President, Eunah Johnson; first vice-president, Sarah

Goodman; second vice-president, Frances Smith; corresponding secretary, Mary McConnell; recording secretary, Kate Wharton; parliamentarian, Stella Arrington.

Meetings were announced for New Smyrna on January 16 and for Winter Park on February 24.

DISTRICT OF COLUMBIA CHAPTER

Beta Chapter

Dear Delta Kappa Gammas:

ALPHA and Beta Chapters of the District of Columbia have been holding enthusiastic joint monthly dinner meetings this fall. The first meeting of the year was held early in September immediately after the return of the Washington delegates from the National Convention in Asheville. They brought with them the news that we are to be the hosts for the 1940 Convention to be held in Washington the Friday and Saturday before Easter, March 22 and 23. We have selected the Wardman Park Hotel as Convention Headquarters and can guarantee that it will be well worth the time of every Delta Kappa Gamma to be in Washington then.

Much of our business recently has been planning for the Convention, combing the city for attractive favors, and making all necessary arrangements to assure you of a Convention as successful and enjoyable as the one in Asheville. Alpha Chapter is to take charge of the Presidents Dinner and the Birthday Luncheon with its president, Miss Margaret Patterson, acting as chairman. Beta Chapter has been assigned the Founders Banquet and Registration and Tickets under the supervision of Miss Louise Moore. The Music Committee is in charge of Mrs. L. A. Brousseau; Publicity, Miss Maude Acton; and Hospitality, Miss Frances S. Hays. Mrs. Eugenie Saugstad is taking care of the Dolls Committee, Miss Jessie Coope of the Flag Committee, and Miss Laura Ruff of Songbooks and Sheet Music. Mrs. Jane Hilder is chairman of the Banners and Brass Committee, Mrs. Carol Schaeffer of Exhibits, Mrs. Netta Miller and Miss Helen Appler of Favors, and Miss Edna Simmons will arrange for sight-seeing tours for the delegates.

We feel honored to announce as new members of Delta Kappa Gamma the following who were initiated at the meeting in November: Miss Eva Pinkston, Executive Secretary of the Department of Elementary Principals of the National Education Association; Miss Harriet Chase, Secretary to the Executive Secretary of the National Education Association; and Miss Olga Jones of the United States Office of Education.

In October, Dr. Margaret Stroh, President of Nu State and Chairman of the

National Program Committee outlined the five-year National program as approved at the Convention in Asheville. The two chapters in Washington have decided to embark on a program based on the ideas contained in her report. At the meeting in December, Mrs. Bessie Cramer, Chairman of the joint Program Committee of Alpha and Beta Chapters, arranged for Mrs. Maryland Pennell, Assistant Economist in the Department of Home Economics of the Department of Agriculture, to speak to the two chapters on the subject of "Managing One's Personal Finances." She has made a study of how women spend their money and presented some very interesting facts and figures.

We are looking forward to seeing you all in Washington at Easter, so start making your plans now.

JUDITH G. WOOD,

Member of Beta
Chapter Public-
ity Committee.

TENNESSEE CHAPTERS

Beta Chapter, Nashville

BETA Chapter of Tennessee is enthusiastically beginning its third year with an active membership of fifty. In addition, Beta Chapter is glad to welcome to its meetings members from other chapters who are studying at Peabody College. The officers for the new term are: President, Ernestine Harlan; first vice-president; Frances Hurt; second vice-president, Margaret Lowrance; recording secretary, Mary Hill; corresponding secretary, Elizabeth Hogle; treasurer, Courteney Fontaine; parliamentarian, Mrs. Dan Blazer.

In October, Beta Chapter joined the State organization in a dinner meeting during the meeting of the Middle Tennessee Teachers' Association. The occasion was very enjoyable.

The theme selected for study during the year is "Unjust Discriminations." The problem was well launched in the November meeting with two introductory talks informative as to the conditions which obtain in other parts of the country. During the year, investigations of local conditions will be made and a summary of findings presented at the final meeting.

Along with this investigation, three programs have been planned dealing with the enrichment of the individual teacher's life, personally and professionally. It has also been planned to spend a part of each meeting in learning Delta Kappa Gamma songs and in becoming more familiar with the Constitution.

ERNESTINE HARLAN,
President.

Gamma Chapter, Johnson City

MUCH enthusiasm was created at the Gamma Chapter's meeting in October by interesting reports from members who had attended the various Delta Kappa Gamma conventions held during the summer. The President, Miss Evangeline Hartsook, brought to us the plans made for the ensuing year at the State Convention at Mont Eagle, Tennessee; Misses Blanche Britton and Emma Farrell portrayed in a most graphic manner the high lights of the National Convention in Asheville, North Carolina, and Miss Ina Yoakley greatly intrigued us with her accounts of the impromptu meeting of Delta Kappa Gamma members held on board the ship in which she was sailing to South America to attend the International Education Association. Through her remarks Miss Yoakley succeeded in passing on to us the distinct impression made upon her of the universality of Delta Kappa Gamma interests, ideals, and feeling of "togetherness" so noticeable whenever and wherever a group of members came together.

In addition to attending Delta Kappa Gamma conventions, a number of our members took advantage of the opportunity afforded by the summer months for further study or for travel, while others continued to render service in their profession without taking time out for a vacation. Those spending the summer in study were Miss Virginia Newton at Columbia University and Miss Kate Mitchell at Duke. Two members traveled extensively—Miss Blanche Britton in the West and Miss Margaret Madden in the East. Miss Emma Farrell taught in the demonstration school at Peabody College, and Mrs. Ada Hornsby Earnest, our Past President, continued the training of homemakers in the State Teachers College, Johnson City.

On October 27 a number of our members greatly enjoyed the Delta Kappa Gamma breakfast arranged and sponsored by the Zeta Chapter of Knoxville, Tennessee, during the East Tennessee Education Association meeting there.

For the further meetings of the year, programs have been planned to feature the topics of Teacher Tenure and Retirement as well as a comparative study of the salaries of men and women teachers, with the annual initiation program scheduled for February.

Delta Chapter, Rutherford, Cannon, Bedford and Coffee Counties

THE Delta Chapter of Tennessee held its first meeting of the year at Williams' Tea Room, Murfreesboro, October 12. Following the dinner, the members who attended the National Convention gave enthusiastic reports of the meet-

ing, and the chairmen of the various committees were announced by the President, Anna Manson King.

The program committee has arranged a valuable and interesting program, which carries out the topics suggested by the National Program Committee. Opportunity is also provided for the members to meet to enjoy themselves socially. Delta Chapter considers itself fortunate to be able to have the National President as the speaker at one of the meetings. The program follows:

December 7—Christmas dinner at the Woman's Club, Murfreesboro, at which time the topic, "The Status of the Teaching Profession," was presented from the viewpoints of Aunt Het (Adrena Briney) Bob Burns (Mary Hall) Charley McCarthy (Mary Frizzell) Hambone (Tommie Reynolds) Walter Winchell (Bernice Cantrell) Dr. I. Q. (Perry Williamson) The Status of the Curriculum, Elizabeth Schardt.

January—Reception at the Science Building, Teachers College, Murfreesboro. Dr. Maycie Southall will be guest speaker at the meeting which follows.

April—Topic: "Enriching the Teacher's Personal Life"

1. A Wise Management of Finances, Grace Brown
2. The Travel Budget, Tommie Reynolds
3. A Wise Choice of Clothes, Mrs. Cecil Elrod (guest speaker).

June—Topic: "Hobbies," round table conducted by Ruth Reagor, with each member participating. Committees on "Teacher Load," "Scraping Women Teachers," and "Selection of Entrants to Teachers' Colleges" will make their yearly reports.

EVA BURKETT,
Chairman, Letters
and Publications.

Zeta Chapter, Knoxville

At our September meeting members of Zeta Chapter enjoyed interesting, informational, and inspirational reports on the National Convention given by Miss Lillian Gore, official delegate, and by Miss Lillian Rule and Miss Mabel Jones.

Three new members were initiated at the October meeting. Initiates and visiting Delta Kappa Gamma members from other chapters in the state, who were attending the Eastern Tennessee Education Association, were entertained with a breakfast at the Andrew Johnson Hotel, on October 27. Among distinguished guests were Dr. Ruth Grout, Senior Supervisor in Health Education, Tennessee Valley Authority, Chattanooga, Tennessee; Dr. Margaret Bell, Professor of Hygiene and Physical Edu-

cation, University of Michigan; Miss Iris Davenport, Clothing Specialist, University of Kentucky, Lexington. At the breakfast the yearbooks were presented with the following programs centering around the theme, "Developments in Certain Phases of Education":

November—Music Appreciation, Miss Clara McCauley, directing; Demonstration—"A Class Conference in Child Study"—Dr. Florence Essary, assisted by Miss Margaret Franklin, Mrs. Grace Hood Sanders, and Dr. Paul Fitts.

January—Dr. Mildred Dawson, presiding. Report of Membership Committee, Miss Lillian Rule. Music Appreciation, Miss Clara McCauley, directing. Discussion, "The Influence of World Development Upon Professional Women," Miss Ruth Martin.

February—Initiation, Miss Catherine Hammond, chairman. Banquet. "An Hour of Charm."

March—Music Appreciation, Miss Clara McCauley, directing. Demonstration, "Art Activities," Mrs. Wanda Wheeler, assisted by Mrs. H. H. Kirby and Miss Louveta Bunch.

April—Picnic.

May—Business Session, Dr. Mildred Dawson, presiding. Committee reports. Discussion, "Findings Concerning Discriminations Affecting Education," Miss Allie Vaught, Mrs. Onolee Brooks Smith, Miss Gussie Huffman, and Mrs. Emily Garner.

Dr. Mildred Dawson attended the meeting of the National Council of Teachers of English in New York in November.

ALLIE VAUGHT and
HATTIE SPRADLIN.

ARIZONA CHAPTER

Delta Chapter, Gila and Pinal Counties

MEMBERS of Delta Chapter of Arizona enjoyed a social and business meeting held at a waffle breakfast in Old Dominion Hotel, Globe, on December 10. Monthly study meetings were planned for the remainder of the year. The chapter's scholarship fund, destined for the first baby born to a member of the group, was presented to Howard J. Boyd, son of Mrs. Mildred Boyd, our secretary.

A large representation from Delta Chapter attended the State dinner at the Hotel Westward Ho, Phoenix, on November 18, and were happy to assist in welcoming the new members from Yuma into Delta Kappa Gamma. At this time Mrs. Ann Paget Rogers paid tribute to Dorothy Eidson Sykes, Delta's first president, who had been such an inspiration to both the State organization and local chapters.

The chapter is proud of the election of one of its members, Iscah Mateer, as president of the Arizona Association of Deans of Women for the coming two years.

EDITH WATSON,
President.

NEW YORK CHAPTERS

Alpha Chapter, Mid-Hudson Area

Dear Members of Delta Kappa Gamma: WE of Alpha Chapter, New York State, wish to extend sincere greetings to all for a Successful and Happy New Year, 1940.

Since the beginning of the fall term our contacts with both State and Chapter organizations have been genuinely pleasant and inspiring. Approximately 50 per cent of our members were present at the State meeting, in New York, on November 4, at which we heard, of most particular interest to us, a vivid and entertaining account of the successful National Convention held during the past summer. We have read with equal interest since then the full and detailed account in the Bulletin.

At the two meetings of Alpha Chapter this year, the one held at Poughkeepsie on October 16, and the other at Kingston on November 14, decisions were made to add to our membership, and to cooperate most heartily with the National Program Committee in the suggested study of the subject, "Unjust Discriminations." In as much as winter hazards make it impossible for our group to meet very satisfactorily during the winter months, we plan to observe, study, and gather data individually and to present it at our first spring meeting when the snow flurries have flown.

We take pleasure in announcing also that one of our members, Freda Hayes of Kingston, has brought honor to our organization in her election to the office of President of the Southeastern Zone of the New York State Teachers' Association.

Again, with the very best wishes for a Happy New Year.

Yours sincerely,
SUSAN COLLIER,
President.

Beta Chapter, Binghamton and Cortland

BETA Chapter of New York met Saturday, October 7, 1939, at Willard Straight Hall, Cornell University. Following the luncheon, arranged by Miss Emma Besig and Miss Olga Brucher of Ithaca, a business meeting was held

with the Chapter President, Miss Margaret H. Foley of Binghamton, presiding.

The program for the year was discussed by Miss Bessie Park of Cortland. Miss Pauline Meyer of Cortland, the Past President of Beta Chapter, reported on the National meeting. Greetings were given by the New York State President, Miss Elsa Brookfield of Elmira, who is a member of the chapter.

The next meeting is to be a formal dinner, initiation, and business meeting in Binghamton on December 8 and 9.

MARY LENNON, Elmira,
Chairman of Letters
and Publications.

Gamma Chapter, Westchester County

GAMMA Chapter, Westchester County, New York, is enjoying its second year of activities. Its progress may be charted in terms of various interdependent purposive efforts. Its members are not content with the acquisition of one phase of success. Their devotion is a matter of deeds. All alike are intent in enacting Delta Kappa Gamma's objectives into realities.

Gamma Chapter, therefore, keeps in the foreground of its thought its six great aims and measures its progress according to unified advancement along these lines.

1. Honoring Women of Recognized Educational Leadership.

Gamma Chapter has increased its membership from twelve charter members, May 14, 1938, to sixty-two active and one honorary member, at this date, with initiation plans for December 8, which will still further augment the membership. Each locality of our county is studying its membership possibilities, according to Delta Kappa Gamma criteria, and is building its quota of membership in conformity with its own rhythm of thought and action. Our membership committee is aware of the membership problems of geographical distribution, balance in, and representation of, the various levels of professional positions.

The attitude of our members is based on a generous, impersonal, intense desire to find and elect to membership, to "honor," the educational women leaders of our county.

Gamma Chapter's first two meetings include initiation ceremonies, so that the new members of each year may have the satisfaction of enjoying a goodly measure of Gamma's programs, both regular meetings and extra projects, voluntary attendance upon which is determined by the interests and hobbies of members.

2. Developing Group Loyalty, Cooperation, and Fostering a Professional Spirit.

Of Gamma's sixty-two members, forty-five volunteered for active service on one or more committees of their choice. Others are ever ready to supplement group work.

The President of Gamma Chapter wishes to record her hearty gratitude and warm commendation for the zeal, competency and creative effort ever flowing out from the individuals of our group, achieving a chapter that as one happy member phrased it, "is beautifully run."

Our chapter meetings, each trisected into business, educational and social activities; our program and our committees are the instruments through which we prove that the Delta Kappa Gamma key is not only a symbol of an honor bestowed but a reminder of a service owed.

So far, Gamma Chapter finds the committees listed below sufficient for its present stage of development:

Committees—September, 1939—June, 1940

Auditing Committee: Miss Bertha Smith, Yonkers, chairman; Miss Mary Zerler, Yonkers; Mrs. Georgia Pearson, Yonkers; and Mrs. Ruth Leonard, Yonkers.

Committee on Permanent Fund and Scholarships: Miss Bertha Smith, Yonkers, and Mrs. Georgia Pearson, Yonkers, co-chairmen; Miss Mary L. Zerler, Yonkers, and Mrs. Ruth Leonard, Yonkers.

Legislation Committee: Miss Doris Burton, Mt. Vernon, chairman; Mrs. Gertrude Loomis, Yonkers, and Miss Kathrene Ensign, Pelham.

Membership Committee: Miss Sophie Sievers, Yonkers, chairman; Miss Olga Schlobohm, Yonkers; Miss Alice Brower, Mt. Vernon; Miss Marjorie Wilkins, White Plains; Mrs. Mary Baldwin, Ossining; and Miss Bertha Smith, Yonkers, ex-officio.

Nominations Committee: Miss Betty Frye, Yonkers, chairman.

Letters and Publications: (a) Year-book: Dr. Laura Tyler, Yonkers, chairman.

Program Committee: (a) Education Committee: Dr. Elsie Neuner, New Rochelle, chairman; Miss Elizabeth Stafford, Port Chester; Miss Anne Greve, Bronxville; Miss Lillian Smith, Ossining; Dr. Anne Brown, Mt. Vernon; and Miss Hazel Jenne, Port Chester.

Social Affairs Committee: Miss Elizabeth Elliot, Yonkers, chairman;

(a) Dinners: Miss Elizabeth Elliot, Yonkers, chairman; Mrs. Anna Brady, Yonkers; Miss Betty Frye, Yonkers; Miss Olga Schlobohm, Yonkers; Miss Helen Hutchinson, White Plains.

(b) Week-ends: Miss Mary Sartwell, Port Chester, and Miss

Irene Burghart, Port Chester.

(c) **Card Party:** Miss Helen Hake, Yonkers; Miss Marion Shutts, White Plains; and Mrs. Cora-Louise Gravely, Scarsdale.

(d) **Theaters:** Miss Jessie F. Butts, Ossining, and Miss Hollice Law, White Plains.

(e) **Art Exhibits:** Mrs. Georgia Pearson, Yonkers, chairman; Miss Jennie Clark, White Plains.

(f) **Flower Show, Gardens:** Miss Laura Gray, White Plains, and Mrs. Irene Sweetman, White Plains.

(g) **Teas:** Miss Nina DeVoe, Yonkers, and Miss Margaret Ecker, Pleasantville.

Initiation Committee: Mrs. Avis Leach, Yonkers, chairman; Mrs. Anna Brady, Yonkers; Mrs. Emilie Josselyn, Yonkers; Miss Hollice Law, White Plains; and Mrs. Norma Dunham Power, White Plains.

Committee on Progress of Delta Kappa Gamma: Miss Bertha Smith, Yonkers, chairman.

Mimeograph Committee: Mrs. Gertrude Loomis, Yonkers, chairman; Mrs. Emilie Josselyn, Yonkers.

Publicity Committee: Dr. Laura Tyler, Yonkers, chairman; Miss Dorothy Allen, Peekskill; Mrs. Mary Baldwin, Ossining; Miss Alice Brower, Mt. Vernon; Miss Elizabeth Stafford, Port Chester; Miss Marion Shutts, White Plains; Miss Bess Masten, Pelham; Miss Anne Greve, Bronxville; Mrs. Cora-Louise Gravely, Scarsdale; and Miss Margaret Ecker, Pleasantville.

Transportation Committee: Miss Eljah Parmerter, Yonkers; Mrs. Irene Sweetman, White Plains; Miss Mary Sartwell, Port Chester; Miss Emma Patterson, Peekskill; Miss Edith Milo, Ossining; Miss Catherine Coates, Pelham.

D. K. G. Stationery Committee: Miss Betty Frye, Yonkers, chairman.

Hostesses at Teas: Miss Nina DeVoe, Yonkers, chairman; Miss Elizabeth Elliot, Yonkers; Mrs. Grace Hoberg, Yonkers; Miss Margaret Ecker, Pleasantville; Miss Lillian Smith, Ossining; Mrs. Cora-Louise Gravely, Scarsdale; Miss Annie Vanston, Yonkers; Dr. Laura Tyler, Yonkers; Miss Laura Gray, White Plains; Mrs. Emilie Josselyn, Yonkers; Mrs. Irene Sweetman, White Plains; Miss Leola Weed, Mt. Vernon; Miss Marion Shutts, White Plains; Miss June Selby, Peekskill; Miss Hollice Law, White Plains; Miss Elizabeth Stafford, Port Chester; Mrs. Anna Brady, Yonkers; Miss Marjorie Wilkins, White Plains; and Miss Bess Masten, Pelham.

3. Securing Desirable School Legislation for the Betterment of Schools and Just Recognition of the Services of Teachers.

Our Committee on Legislation will

bring in a report at the December 8 meeting on pending legislation for group consideration and action.

4. Working to Secure for Able Women Teachers Equal Representation and Recognition with Men in Professional Organizations.

Our Committee on "Unjust Discriminations" will present information that will awaken us to the concomitant dangers that face professional women who are too ignorant of implications, too unprepared, too inexperienced or too "introvert" to cope with this problem. The organized cooperative work of Delta Kappa Gamma, on the high level expected of its type of membership, is building power to help right these wrongs that so evidently weaken our profession.

Gamma Chapter's activities are keyed to increase the prestige of our profession; to expand mental horizons; and to offer practice in continuity of organized effort "to put things over."

5. Supplying Means of Information Through Which Units of Delta Kappa Gamma May Work Together for Common Purposes.

Loyal team work in our chapter is the best preparation for big-scale operation with Delta Kappa Gamma as a whole.

6. To Endow Scholarships to Aid Women Teachers to Continue Study in Higher Institutions.

Gamma Chapter comprehends and endorses this objective so completely that it courageously faces the realistic aspect involved. Scholarships are dependent upon money. Gamma Chapter can secure money for its much-desired scholarship in two ways:

- (a) Increased membership.
- (b) Raising money through extra activities.

Item (a) takes care of itself, through the normal growth of membership. Item (b) this year is receiving the attention of our group as suggested by our National President and many members have pledged themselves to institute ways and means of increasing our local scholarship fund.

This account of Gamma's activities would not be complete without reference to the charm inherent in Gamma's attractively planned programs; the potential power that is emerging from Gamma's studies; and the personal enrichment that is an outgrowth of Gamma's good fellowship.

BERTHA SMITH,
President.

WISCONSIN CHAPTERS

Alpha Chapter, Madison

THE Alpha Chapter of Madison began its year's entertaining and inspiring program on September 30, when the members enjoyed an informal picnic meeting at Sunset Point. Miss Bessie Allen, State President, who was honor guest, told about the National meeting last August at Asheville, North Carolina.

On October 4 a social hour and song practice, a dinner and a program were enjoyed by all at the Memorial Union. Miss Maybell Bush, President of Alpha Chapter, spoke on "The World Federation of Education Associations' 1939, South American Good Will Cruise." Eleven new members were initiated.

The November 4 luncheon held in Milwaukee at the time of the Southern Wisconsin Education Association meeting was followed by initiation of four new members.

December 16 means a birthday celebration and a Christmas party combined. Each member is to make a special birthday offering, which will be used toward the scholarship fund.

JULIA F. TORMEY,
Chairman, Publications and Letters.

Zeta Chapter, Brown County, Green Bay

"ON Wisconsin! On Wisconsin! Grand old Badger State!" And, to it we have added the Zeta Chapter of Delta Kappa Gamma organized by Mae E. Hardie, State Founder, May Isabel Kay and Gertrude M. Flanigan, State Members.

The organization of the Zeta Chapter was held at the Hotel Northland, Green Bay, October 14, 1939. Our State President, Bessie May Allen, was in charge of the initiation. Members from three other chapters were present and assisted with the initiation. From the Delta Chapter were Louise Mears and Mary Birr, State Founders, Dorothy C. Enderis, President of the Chapter, and Adele Lange; from the Epsilon Chapter were Berenice Maloney, State Founder and Chapter President, and Helen Gnewuch; from the Gamma Chapter were Bessie May Allen, State Founder, and Katherine Grimm. Thus, the Zeta Chapter had the honor and privilege of having present at its initiation Five State Founders, two State members and four chapter members representing three different chapters. We were very happy and proud to have such a fine representation.

The officers elected are: President, Mae E. Hardie; First Vice-President,

May Isabel Kay; Second Vice-President, Emmeline Andruskevitz; Recording Secretary, Emily Hartman; Corresponding Secretary, Helen I. Risdon; Parliamentarian, Marion E. Sharp. Gertrude M. Flanigan was appointed treasurer by the Executive Board. The installation of officers by Bessie May Allen, State President, followed the election and appointment.

On October 28, a delightful dinner was served in the Y. W. C. A. parlors. Our gracious hostesses were May Isabel Kay, Gertrude M. Flanigan and Mae E. Hardie. Following the dinner, dessert was served at Miss Kay's home at DePere. The members were then entertained by Miss Kay, who gave a most interesting and educational report of her trip to Asheville, North Carolina, where she attended the annual National Delta Kappa Gamma Convention. It is needless to mention how much the members of the Zeta Chapter appreciated and enjoyed the honor of being guests at this occasion.

Preceding the dinner, a special initiation service was conducted by the President, Mae E. Hardie, for Jessie Swan and Hazel Verry, who were unable to be present for the initial initiation.

The Zeta Chapter is vitally interested in Delta Kappa Gamma and will do everything within its power for the welfare and progress of the society. In addition to their regular duties, the activities of the Zeta Chapter members during the summer of 1939 reflect their caliber and high degree of efficiency and progressiveness. We are pleased to present to you the names of our members and to relate the diversified activities and endeavors in which they participated.

Loraine Dury combined pleasure and business on her trip to the East. Following a trip to Canada and the Eastern States, she attended the Art Students League and Columbia University. Mildred H. Anderson also was a student at Columbia University. Both young women visited the New York Fair and Washington, D. C. Among the many projects in which Helen Stetzer is engaged in connection with her work, an outstanding project was the work which she did on footwear for "Health Week." In order to teach one idea relative to the proper fitting of shoes, through the Association of Commerce, the Green Bay City and Brown County merchants exhibited various window displays for "Health Week." Her vacation was a motor trip to Canada, where she visited at Montreal, Quebec and Niagara Falls. Another traveler to the East was Hazel Verry who attended the Institute of Social Progress at Wellesley College, Wellesley, Massachusetts. Jessie Swan completed her work for a Master's degree at the University of Wisconsin during the first six weeks of the summer. The remainder of the season she spent in traveling in the West including such

points of interest as Glacier National Park; Waterton Lakes National Park, Alberta, Canada; and Yellowstone Park. Conventions were a specialty for Marion E. Sharp who attended the Convention for Children's Workers at Berkeley, the American Library Association Convention at San Francisco, California, and the Altrusa Convention at Portland, Oregon. On her return trip to Wisconsin, Miss Sharp visited Glacier National Park. Emily Hartman spent the summer in California, where she was a student assistant and also continued her graduate professional work at the University of Southern California at Los Angeles. To May Isabel Kay goes the honor of having attended the annual National Delta Kappa Gamma Convention at Asheville, North Carolina. Miss Kay also visited several different types of schools while in the South. Our President, Mae E. Hardie, has the distinction of having travelled abroad this past summer. She travelled extensively in the British Isles and Norway, and made short visits in Holland and Belgium. Emmeline Andruskevitz attended the Oshkosh State Teachers College. After the summer session, she spent considerable time collecting and studying materials and specimens for the splendid Nature Clubs of which she is sponsor. Few of us have had or will have, the privilege that Gertrude M. Flanigan had last summer when she helped celebrate at her home the event of a lifetime. This special occasion was her parents' Golden Wedding, which was celebrated last June. It was a memorable event with kindest remembrances, greetings and friendly calls. Cecelia Cadigan attended Stout Institute, Menomonie, Wisconsin. During the latter part of the summer, she was engaged in the difficult, but exceedingly interesting, task of judging Home Economics exhibits at several fairs. Helen I. Risdon motored to New York, Quebec and Montreal including many other places of interest, among which was Calendar, Ontario, where she saw the Dionne Quintuplets. Mrs. Audry B. Walters was present at the Music Educators National Conference at Detroit, Michigan early in the summer. Her major and most interesting summer activity is her work as chairman of the Y. W. C. A., White Gables Camp, which she has carried on for several seasons.

Well can and do the members of Zeta Chapter appreciate the words of Lowell Thomas when he says:

"For never a traveler's heart but flames
To read a globe's enchanting names
To him who's circled land and sea
A globe is a thing of wizardry."

Respectfully,

EMILY HARTMANN,
Recording Secretary.

MINNESOTA CHAPTER

Alpha Chapter, St. Paul

ALPHA Chapter of Minnesota held its first meeting of this year, September 26, at the Minneapolis Automobile Club. Following a discussion of program plans, officers were elected as follows: President, Effie MacGregor; first vice-president, Lillian M. Jaspersen; second vice-president, Muriel Thomas; recording secretary, Mrs. Mary S. Byrnes; corresponding secretary, Gertrude A. Coleman; treasurer, Margaret G. O'Farrell; parliamentarian, Birdella M. Ross.

At a second meeting, held November 9, at the Women's City Club in St. Paul, members engaged in a discussion of the right of women teachers to marry and to continue in their profession. Committee appointments were announced by the president, with the following members chairmen: Muriel Thomas, membership; Lillian Jaspersen, social; Mrs. Byrnes, publicity; Mrs. W. E. Boyd, program; Daisy Brown, legislation; and Bernice Gestie, letters and publications. It was decided to hold the initiation on February 10 at 6 o'clock at the Leamington Hotel in Minneapolis, with a formal dinner following the initiation.

BERNICE DAINARD GESTIE,
Chairman of Publications and Letters.

IOWA CHAPTERS

Beta Chapter, Council Bluffs

MISS Grace Storm of the University of Chicago, who was a speaker at the meeting of the Southwestern Iowa Teachers Association in Council Bluffs, was the guest of honor at a beautifully appointed luncheon given by Beta Chapter of Iowa, on October 13. Miss Jessie M. Parker, State Superintendent of Public Instruction, was also invited but was unable to attend.

Two regular business meetings of Beta Chapter have been conducted this year. The first was held on October 31 at the home of Miss Doris Killins, where the correspondence which had accumulated during the summer was perused and acted upon. The second meeting was held at the home of Mrs. Helen Fischer, where the program for the year was discussed and detailed plans made for a birthday celebration in January.

The members of the chapter had many and varied summer experiences: Mrs. Helen Fischer continued her work on a Ph. D. degree at the State University of Iowa; Mrs. Grace Johnson attended the University of Wisconsin; Miss Martha Currie continued work on her Master's degree at Teachers' College, Columbia University; Miss Barbara Etherton at-

tended the University of Nebraska; Miss Doris Killins received her Master's degree at the State University of Iowa and was affiliated with Pi Lambda Theta; Miss Maude Myers visited relatives in California; Miss Sara Sperle spent the summer in Wisconsin; and Miss Evelyn Anderson is proud of the fact that she visited five national parks, motor-ing seven thousand miles without a flat tire. The chapter rejoices in the advancement of Miss Patience Guthrie, who has taken a position in Des Moines.

Mrs. Helen Fischer was a speaker at the meeting of the Iowa State Teachers Association in Des Moines on November 2. Miss Anderson, Mrs. Johnson and Mrs. Fischer attended the State meeting of Delta Kappa Gamma, which was held in conjunction with the State Teachers Association.

COMMITTEE ON PUBLICATIONS.

Delta Chapter, Indianola

DELTA Chapter was organized October 30 by our State President, Nina M. Goltry. This chapter is made up of Founders and former State members. Officers elected were:

President, Inis I. Smith; first vice-president, Helen K. Lundy; second vice-president, Beulah Kramer; treasurer, Nelle Williams; corresponding secretary, Mary Alice Smith; recording secretary, Ethel G. Inman; parliamentarian, Ruth Jackson.

All our members except two attended the State meeting and dinner at Des Moines, November 4, and greatly appreciated the privilege of meeting our National President, Dr. Maycie Southall, and hearing her most stimulating and inspiring address.

Our next meeting will be a dinner meeting at which Miss Jessie M. Parker, State Superintendent of Public Instruction and a State Founder, will be present.

Delta Chapter hopes to grow both in numbers and better understanding of the work of the Delta Kappa Gamma society. We consider ourselves fortunate that our State President, Nina M. Goltry, is one of our group.

Epsilon Chapter, Des Moines

EPSILON Chapter of Delta Kappa Gamma was organized with fourteen members on November 25, 1939, at the Hotel Fort Des Moines by Mrs. Nina Goltry, State President.

The appointment of committees and the discussion of objectives for the coming year, with plans for following the State and National suggestions for study, will soon be under way.

Epsilon Chapter is looking forward to a very interesting year, eager to carry out the ideals and purposes of Delta Kappa Gamma.

MAE HEATHERSHAW,
President.

KANSAS CHAPTERS

Alpha Chapter, Hays and Ellis Counties

THE tenth anniversary of the founding of Delta Kappa Gamma was observed by Alpha Chapter on November 25, with Beta and Gamma Chapters cooperating. The occasion was a happy one, for there were renewing of friendships, celebration of accomplishments of the organization, and joy in the addition of new members.

Luncheon was served at beautifully appointed tables in the function room of the Lamer Hotel. Selected Delta Kappa Gamma songs, compiled in our own chapter books by our music committee, were enjoyed, with Mrs. Landrum directing. A new one for our own Chapter President, Mrs. Goldie Proffitt Dobosh, written by Phyllis Shumaker, delighted all the company.

Miss Maude McMinder, State Founder, presented the report of the chapter committee on Progress of Delta Kappa Gamma. The report included a history of the organization, with a review of the aims of the Founders; a review of the formation of the Kansas unit, and a survey of the growth in numbers and influence of the National organization in its ten years of existence. This was most instructive and beneficial to all.

Mrs. Clara Malloy entertained with two violin numbers, after which Miss Maude Gorham, of Alpha Chapter and a State Founder, presented Dr. Regina Wescott Wieman of Chicago, who spoke to us on the subject, "The Place of Women in Our Changing Civilization." Her talk was extremely instructive and timely, for she faced definitely the fact that ideals and objects in modern life are changing and shifting and women must stand firmly in order that standards are not lowered, as threatened, but raised and ennobled.

Miss Emma Hyde, State Treasurer, brought a most delightful and comprehensive report of the National Convention held at Asheville, North Carolina, in August. She brought inspiration and instruction to each one.

The day closed with the initiation ceremonial for thirty new members. Mrs. Fern Field Phillips and Miss Lucille Felten became members of Alpha Chapter. Several were initiated for Beta and Gamma Chapters, and the rest became State members.

In the evening all were guests of Fort Hays Kansas State College to hear a

lecture by William Dern of Cincinnati, Ohio.

Gamma Chapter, Osborne and Russell Counties

THE newly-organized Gamma Chapter of Kansas held its first meeting on October 16, at Osborne, adjourning at noon for luncheon. Miss Christine Klontz, program chairman, spoke on the topic, "The Status of the Married Woman Teacher," and presented the year's program, which will follow the general study plan suggested by the National organization. Plans were made for another luncheon meeting on December 9.

On November 25 most of our members were able to attend the luncheon meeting and initiation at Hays, to which we were invited by the Alpha Chapter. At this time four new members were initiated as members of Gamma Chapter: Misses Mabel Lacey, Sarah Mahoney, and Eva DeWald of Russell, and Miss Naomi Floyd of Stockton.

We have been greatly inspired in Delta Kappa Gamma work by Miss Maude Gorham, State Founder and member of Alpha Chapter, who organized our Gamma Chapter, and whose continued interest in our chapter has been of great assistance to us. Under the able leadership of our loyal president, Caroline Beeson, our small group of enthusiastic members promises the beginning of a strong and ever-growing chapter.

FLORENCE DEEBLE,
Chairman, Letters
and Publications
Committee.

CALIFORNIA CHAPTERS

Epsilon Chapter, Los Angeles

WE feel that 1939 has been for us a year full of opportunities and satisfactions in Delta Kappa Gamma. Passing the calendar in review, we recall first our luncheon and afternoon meeting on January 28, at "The Sycamores," in Stone Canyon. Miss Pollard, hostess at the tea room, gave us an interesting account of the history of the canyon, the buildings, and the furnishings. Greetings from Dr. Southall were present in the form of waxy, decorative leaves which set off the flowers on the tables, her gracious return for the Christmas candle made from our State Convention candles by Miss Maud Miller and sent to the National President as Epsilon's Christmas remembrance. After luncheon we were entertained by xylophone music by 11-year-old Jack Brock. Playing an instrument made by his father, and accompanied by his mother, he quite de-

lighted us. Miss Hazel Brobst, program chairman, read us a poem appropriate to the new year, and then introduced Miss Bertha Breckenfeld, who characteristically had a unique surprise for us. This was a beautiful gavel, sponsored by Dr. Katherine L. McLaughlin and made by Mr. Adrian Keller of the Mechanic Arts Department of the University of California at Los Angeles. Mr. Keller, who, with Mrs. Keller, had been our guest at luncheon, told us the history of the various pieces of wood used in the construction of the gavel and block. An original dedicatory poem was read by Miss Florence Crow. Miss Miller and Miss Jessie Wickersham had also a part in making the gift complete. In accepting the gift for the chapter, President Carey thanked all the participants warmly. The remainder of the afternoon was occupied with two splendidly prepared reports: the first by Mrs. Florence Bettinger on "An Analysis of State Statutes for Six Professions" (accountants, architects, lawyers, nurses, physicians, teachers), compiled by the Committee on Tenure of the National Education Association; the second by Mrs. Helen Zillgitt, on the National Education Association bulletin on "Status of the Married Woman Teacher."

March 18 saw us gathered at the Chapman Park Hotel, Los Angeles, for a dinner meeting. After several lovely songs by Mrs. Dorothy Goddini, Miss Carey conducted a business meeting, in the course of which, after telling us of the suggestion of the National Board (which State President Veverka had passed on to us) that the chapters plan a school of instruction to become better acquainted within the organization, she conducted an unexpected quiz, calling upon members to name officers and Founders. More quizzing was promised at future meetings. Miss Brobst as toastmistress then introduced, first, Miss Mary Elizabeth Frick, who brought us a report from the recent Delta Kappa Gamma dinner in Cleveland, and second, Miss Elizabeth Bates, who reported on the meetings of the Progressive Education Association and the International Council for Exceptional Children in Detroit and on the American Association of School Administrators and Pi Lambda Theta meetings in Cleveland. Both speakers gave inspiring and beautifully presented reports, bringing us significant points from the major discussions at these meetings and giving us interesting accounts of their own experiences. Both brought out the need to work for the place of women in education.

Our second birthday anniversary was celebrated with a dinner at our "birthplace," Kerckhoff Hall, University of California at Los Angeles, on May 19. At each place, on the beautifully decorated tables, stood an individual holder with two birthday candles, a tiny rose, and a spray of rose geranium, this last

having been grown by Mrs. Emmagene Workman from a sprig used in last year's birthday decorations. As we stood at our places, our Founders, Miss Breckenfeld and Miss Porter, lighted our candles from two large ones, which burned in the center of the room. During the dinner we were entertained by a boys' quartet from George Washington High School, their program including a special birthday song for us. "Professor Quiz," miraculously summoned by Miss Carey, called upon a number of members to name and tell the teaching positions of those sitting near them. Thanks to swiftly-circulated rumors, he found them well prepared. Charter members were also asked to stand and tell their names and their work. Then Toastmistress Brobst introduced Mrs. Irene T. Heineman of the State Board of Education, one of Epsilon's highly valued honorary members. Recently returned from the State meeting of the Parent-Teachers Association at Santa Barbara, where she was one of the chief speakers, Mrs. Heineman gave us a most enlightening talk on "Rediscovering Our Community," leaving us, as Miss Brobst so well put it, "with a feeling of spiritual buoyancy." The remainder of the evening was occupied with business affairs that were at once important and pleasant: we had headed the list with our contribution to the scholarship fund in 1938, and would not need to raise any more money this year; the committee chairmen were all to be praised for their outstanding accomplishments during their term of office; in particular, Miss Breckenfeld, whose spirit of helpfulness so permeates and uplifts our entire organization, received an expression of our great appreciation; and finally, the nominating committee had been successful in persuading our entire slate of officers to serve for one more term. Each officer responded to Miss Carey's request for acknowledgment of the confidence reposed in her by the chapter.

The spring season was most fittingly concluded by a tea at the Women's Athletic Club on June 8, when the entire chapter was the guest of the Executive Board. Soft music by Mrs. Potter and her charming young son and daughter provided a background for our visiting and eating. Later, on the terrace, Miss Carey called us together for greetings from the Board, and each of us was given a copy of the schedule of officers and committees for 1939-40, along with good wishes for our vacations.

Our first meeting for the new school year found us back at "The Sycamores" for an afternoon meeting and dinner, October 21, 1939. Miss Carey presented Miss Holly Kahlert, transferred to us from Psi Chapter, and announced that Miss Margaret McLaughlin, sister of Dr. Katherine McLaughlin, was also transferring to us. As our membership has now reached seventy-six, the Executive Board recommended and the chapter approved our not increasing our

chapter roll for the present. After various business matters, including announcements by the new committee chairmen, had been discussed, Miss Carey introduced the speaker of the afternoon, our own Margaret Gary, who, we think, might fittingly be called Epsilon's "Woman of the Year." Miss Gary, teacher of Social Studies at the University High School, was this summer awarded the Harriet Wells Scholarship of the English-Speaking Union. She left Los Angeles, June 23, and from July 4 to August 5, toured England as the guest of the Union. In the eleven towns and cities which were her stopping places, she was entertained in English homes and given every opportunity to become acquainted with the life of the country. At any time this would have been a coveted experience, but in the midst of the war preparations of this past summer, every aspect of the society she came in contact with was thrown into sharp relief. She was able to spend a brief time on the Continent, touring parts of Italy, Switzerland, Germany, and France, before it became necessary to hurry home. Fortunately she secured passage on the Queen Mary's last voyage, and the Cunard line even saw to it that she finally received the baggage which had been left in England. As we of Epsilon Chapter balanced on the edge of our chairs while she told her exciting story, we privately thought that the English-Speaking Union could not have found a person better equipped to appreciate the opportunity given her, nor the United States a more charming ambassadress.

Our after-dinner speaker was First Vice-President Myrta McClellan, who gave us an intimate, even hilarious, account of the Alaskan cruise which she took this summer in company with President Carey, Parliamentarian Bates, and Miss Bates' sister.

Other far-traveling vacationists were Miss Evaline Dowling, who also cruised Alaska; Dr. Dorothy Merigold, who drove to Mexico City, lived there with a delightful Mexican family, and made jaunts by automobile to Cordoba in the State of Vera Cruz, to Acapulco, and to Morelia; and Miss Mary Lindsey, who flew to Mexico City.

Some of the members who combined professional and vacation opportunities were Miss Ruth Angelo, our second vice-president, who conducted a demonstration school in the primary grades at the summer quarter of Stanford University; Miss Frances C. Tubbs, who spent four weeks at Stanford working in connection with the Stanford Language Arts Investigation, a three-year project in which she is cooperating; our Recording Secretary, Miss Helen Howell, who combined a trip to the San Francisco Fair with participation in the program of the convention of the National Education Association. Miss Katharine L. Carey, our president, Miss Elizabeth Bates, our parliamentarian, both assistant superin-

tendents in the Los Angeles City Schools, were sent as representatives of the Los Angeles City School Superintendents' Staff to this convention. Miss Jessie A. Tritt, corresponding secretary of Epsilon Chapter and Supervisor of Education of Exceptional Children in the Los Angeles City Schools, was also sent by the Los Angeles City Board of Education to the convention of the National Education Association, where she helped to conduct the meetings of the Department of Special Education of the Association, of which she is National Secretary and Treasurer. Miss Maud Miller served as occupational therapist at the Orthopaedic Hospital in Los Angeles; and Mrs. Myrtle Erickson, who not only appeared on two programs at the convention of the National Education Association discussing lip-reading, hearing-aids, and audiometer testing, but also acted as one of the models in an educational technicolor motion picture, "Let's Dress," prepared by the Allied Film Production Company to be shown in schools and department stores. Mrs. Erickson's outstanding work as a teacher of the deaf in the Foshay Junior High School, Los Angeles, which last year brought her recognition from the Andhra Research University of India, was this year honored by a diploma and beautiful medal making her an honorary member of the Federation of the Association of the Deaf in Bruxelles, Belgium, and by a diploma from a French academy.

Now we look forward with lively interest to this year's work as planned by the program committee under the able chairmanship of Miss Margaret Gary. Our special subject for the year will be the enrichment of the woman teacher's personality, with its many interesting sub-topics. First comes a tea at the Hollywood Hotel, on December 10, planned especially as a tribute to our honorary member Lady Adams, who lives at the hotel, and whose health has not permitted her to come out to our meetings since early in our history. The speaker will be Dr. Ernest Carroll Moore, Professor of Education at the University of California at Los Angeles and former vice-president and provost. In January we shall have an evening meeting at the Hancock Park Elementary School, where Ruth Angelo is principal, and Miss Angelo and Miss Henrily Ivey, both outstanding in the field, will have charge of a program on the "New Elementary School." In February Miss Cecilia Irvine, Coordinator of Social Studies in the University High School and Emerson Junior High School, will have charge of a Saturday luncheon meeting at the Chapman Park Hotel, when the subject of discussion will be work with adolescent girls. The March meeting will bring us together at breakfast at the Women's Athletic Club, with Miss Grace Stoermer, well known woman bank official, talking to us on how to manage our finances. Miss Stoermer

has recently been made an honorary member of Delta Kappa Gamma. The year's formal banquet will be held in May at Kerckhoff Hall, Miss Elizabeth Bates in charge, with a program built around the theme of what California women are doing. In June the officers will again entertain us at tea, and games are promised. From time to time, throughout the meetings, special reports by the various committees will further develop the themes of the year's study.

COMMITTEE ON LETTERS
AND PUBLICATIONS.

Theta Chapter, Santa Clara, Santa Cruz, San Benito, Monterey Counties

INCOMING officers of Theta Chapter entertained the outgoing officers at a dinner in the home of Viola Meints. The honored guests were past officers, Janie Stocking, president; Evelyn Flath, vice-president; Berdella Price, secretary; Loretta Allison, treasurer; Harriet Liles, corresponding secretary; Vesta Vail, parliamentarian.

Hostesses were Jennie Moore, Viola Meints, Ada Samson, and Wilhelmina Teerling.

On October 28, members enjoyed a luncheon at the Presbyterian Church, where two outstanding educators were initiated into the sorority. They were Miss Ann Forbes, rural supervisor of San Benito County Schools, and Miss Lila Melendy, County Superintendent of Schools of San Benito County.

Mrs. Maude Byer and Mrs. Evelyn Flath were in charge of the ceremony.

Theta Chapter is very proud of three of its members who took an important part in the Central Coast Teachers Institute. Mrs. Janie Stocking was chairman of a section, Mrs. Evelyn Flath demonstrated "Harmonics in the Integrated Program." Mrs. W. Teerling demonstrated "Reading in a One-Teacher School."

We also are proud of six members who traveled by air, rail and car to the State Convention at Pasadena.

Those attending were Harriet Liles, Janie Stocking, Jennie Moore, Doris Thornely, Wilhelmina Teerling, Viola Meints. All of them report an inspirational meeting and we are looking forward to more detailed reports at a later date.

LORETTA ALLISON,
VIOLA MEINTS,
Letters and Publications.

Kappa Chapter, Los Angeles

AT our last initiation, on November 11, we added to our membership four very fine people. They are: Mrs. Myra Belle Clemons, attendance teacher at Metropolitan High School; Mary Elizabeth Kenealy, Counselor at Fremont High School; Grace W. Lavayea, English teacher at Los Angeles High School; and Mrs. Maude C. Wilkie, teacher in the Commercial Department of the Metropolitan High School.

Estella Churchill, our new initiation committee chairman, conducted the ceremony in a dignified and beautiful manner. This ceremony in the Blue Room of the Chapman Park Hotel, was followed by a banquet and interesting program, with Ray Hanna, our new program chairman, in charge.

At some of our future meetings we hope to emphasize committee work. We are trying a new plan, which, we hope, will increase efficiency and save time for the very busy women who are members of our chapter. The many committees have been arranged in groups so classified that all members may meet for committee work at the same time, just before or immediately after a regular meeting. We thus obviate the necessity for so many special meetings, and we find it possible to call committees together more frequently. Since each person is a member only of committees in one group, there can never be a conflict in time of meeting. At the beginning of the year, everyone in the chapter was given the opportunity to express committee group preference. We hope, in this way, to encourage all our members to participate actively in committee work.

RUTH L. MEMMLER,
President.

Mu Chapter, Riverside County

MU Chapter sends New Year's Greetings to all Delta Kappa Gammas! We feel quite mature as we progress in our second year together as members of Delta Kappa Gamma.

We celebrated our first birthday with a party and initiation at Riverside's lovely Mission Inn. We were so proud that night to initiate Mrs. Stella Atwood as Mu's first honorary member. Mrs. Atwood is known throughout the United States for her interest and work in behalf of our American Indian, she having been chosen National Chairman of Indian Welfare for the General Federation of Women's Clubs. The name "Chieftess Guiding Star" was given her by the Black Foot Indian tribe when she was initiated into that tribe.

Mrs. Atwood passed away in May following her initiation, but we are happy in remembering her enthusiasm and joy in becoming a member of Delta Kappa Gamma.

Our second year is progressing busily under our new President, Florence Montgomery.

Our State President, Dr. Madeline Veverka, started us out at our first supper meeting in the fall with a most inspirational talk on the "Responsibilities of Women."

This month we hold our study meeting, when we take up the National theme for discussion, "Discriminations in the Teaching Profession."

In a month or two, we shall repeat our desert trip to the Indio home of Bernice McCollum and Elsie Smith. The ride out over the flowering desert, the good lunch in our friends' delightful home, the shifting lights on desert dunes and mountains for the return trip, make this meeting a treat to which we all look forward.

PUBLICATIONS COMMITTEE.

Nu Chapter, San Diego County

NU Chapter, San Diego County, met four times during the fall of 1939. Two dinner meetings in the month of October took care of the election and installation of officers for the second term of our recently organized chapter.

Miss Katherine Morrison, county schools art supervisor, succeeded Miss Isabella H. Hilditch as president. Other officers include Mrs. Lenore Panunzio, first vice-president; Miss Miriam Spreng, second vice-president; Mrs. Vida Hollenbeck, recording secretary; Miss Martha Klindt, corresponding secretary; Mrs. Iris Ritchie, parliamentarian; and Miss Emma Baldwin, treasurer.

November 19, Miss Katherine Morrison entertained members in her home for tea. While this meeting was primarily social in nature, the chief business of the afternoon centered about plans for the Delta Kappa Gamma third annual California State Convention, held during the Thanksgiving holidays at Huntington Hotel, Pasadena. The following members represented the chapter at this convention: Miss Morrison herself, Miss Lotta Perry, Miss Martha Nye, Miss Amy Crosby, and Miss Laura McKeever.

Reports from these members were presented at a Christmas meeting held December 16, at the home of Kathryn Confer. At this time plans were formulated for the spring meetings. A membership selection and election is now on, and Nu Chapter is looking forward to the initiation of a number of outstand-

ing local professional women, early in 1940. We are also anticipating a report from one of our members, Miss Mary Vivien Conway, just returned from abroad. Miss Conway attended as a delegate the August session in Stockholm, Sweden, of the International Federation of University Women. She is therefore in a position to present to members of the Nu Chapter a vivid and first-hand account of the status of women in education in Europe of today.

Xi Chapter

FOR the October meeting, a breakfast was held at the home of Margaret Van Winkle. This marked our first get-together of the school year.

The November meeting was omitted to give members an opportunity of attending the State convention at the Hotel Huntington in Pasadena.

Our December meeting will be a Christmas party with Frances Foster as hostess.

The program committee has planned a meeting for each successive month of the school year.

Interesting News About Our Members

Alice Livesey was elected State President of the Association for Childhood Education at the November meeting.

Alice De Hater, our past president, is again chairman of the Burbank Float Committee for the Pasadena Tournament of Roses. For the past two years her entries were awarded grand sweepstakes honors and in the preceding tournament her float received the classification of first in its division.

Clara May Post was a speaker at the Convention of the Western Association of Teachers of Speech at San Francisco during the Thanksgiving vacation. Clara May is a contributor to the December issue of the Pi Lambda Theta National Magazine.

IRENE QUINN.

Pi Chapter, Humboldt County

VERY early in October, we gathered at the home of Mrs. Areta Curry at Fortuna to launch Delta Kappa Gamma activities for Pi Chapter's second year. After a brief talk around the fireplace, we proceeded with our business meeting. The membership committee made its report, and three new members were added to our roll.

The election and installation of officers brought Lillian Hagopian once more to the presidency of our chapter. Mrs. Alma Thompson was elected first vice-president; Thomasina Tomlinson, second vice-president; Mrs. Areta Curry, recording secretary; Dorothy Ames, cor-

responding secretary; Asta Cullberg retained her position as treasurer; and Mrs. Alice Osborne became parliamentarian.

After disposing of business, we listened to reports from our members on summer journeys and studies. Lillian Hagopian had spent a most industrious summer in the University of California School of Librarianship at Los Angeles; Dorothy Dale had been deeply involved in music at Mills College and in Los Angeles; and Tosca Schulze had attended the Conference on International Relations at Mills College. New York, New England, Quebec, and Florida measured some of the distances other members had traveled. The National Education Association Convention at San Francisco attracted not a few of us. We left after punch and cookies, feeling proud of our energetic sisters.

On the evening of November 3, Pi Chapter met at the home of Mary Sample and Lillian Hagopian for dinner and the initiation of new members. The newly elected members, Mrs. Amelia Alward, of the Pepperwood Rural School; Miss Helen Crozier, of the Fortuna High School (recently returned from a year of teaching in Wales); and Mrs. Verna Moran, Principal of the Loleta Grammar School, were welcomed and initiated into our fellowship. Conversation and songs completed a very happy evening. This meeting was outstanding in that 100 per cent of the active membership were present.

Our future plans call for a Christmas party; January and February, study meetings; a March chapter birthday party; April, luncheon and study meeting; May, Founders' Day celebration, and a last meeting in June.

We think we grow in unity of purpose and professional enthusiasm.

MRS. ELMA M. FOLSOM,
Chairman Letters
and Publications.

Tau Chapter

THE officers for 1939-41 of Tau Chapter of California are: Carrie E. Bowman, president; Mrs. Erma B. Reese, first vice-president; Mrs. Mary Bacon, second vice-president; Gertrude H. Miller, corresponding secretary; Nan R. Sykes, recording secretary; Alma Pool, treasurer; Mrs. Grace Fine, parliamentarian.

New members initiated into Tau Chapter on October 28, 1939, are: Mrs. Beulah Burrell, Head of the Commercial Department, Lodi Union High School, 15 S. Hutchins Street, Lodi; Emma Hawkins, Chemistry Teacher, Stockton High School, 1401 N. San Joaquin Street, Stockton; Jean Humphreys, Commercial Department, Stockton High School, 503 West Fremont Street, Stockton; Lorraine Knoles, History and Political Science, College of the Pacific and

Junior College, College of the Pacific Campus, Stockton; Doris McAleney, Supervisor of Art in the Elementary Schools, 430 E. Acacia Street, Stockton; Maureen Moore, Elementary Teacher, 999 North Lincoln Street, Stockton; Ida Rinn, Language Teacher, Lodi Union High School, 410 W. Oaks Street, Lodi; Mrs. Alma Wood, Elementary School Principal, 205 West Fremont Street, Stockton; Mrs. Eunice Wood, Primary Teacher, 139 S. Crescent Ave., Lodi. Honorary member, Mrs. Edith Moulton, retired, Dean of Girls, Schneider Vocational High School, Stockton, 1046 N. California Street, Stockton.

Delegates representing Tau Chapter at the State Convention at the Huntington Hotel, Pasadena, November 24, 25, and 26, were Mrs. Marion O. Pease, State Founder; Carrie Bowman, Chapter President; Gertrude H. Miller, Signa Marie Holm, Eunice Wood, and Doris McAleney.

Tau and Rho Chapters were in charge of the White Elephant Breakfast at the State Convention held at the Huntington Hotel under the chairmanship of Carrie Bowman. Acting as toastmistress was Marion O. Pease. Signa Marie Holm gave the invocation.

The sale was preceded by a skit, "Elephant Trails," written by Edith Thatcher of Rho Chapter. Gamma Chapter, under the chairmanship of Edla L. Schreiner, was in charge of the collection of the white elephants, ably assisted by Phi and Alpha Gamma. There was much gaiety in the singing led so enthusiastically by Maria Pierce of Omicron Chapter.

SIGNA MARIE HOLM,
Chairman of Letters
and Publications.

Upsilon Chapter, Oakland

UPSILON Chapter has had a most successful year under the leadership of President Frances Luchessa. Program Chairman Evelyn Chasteen has guided a profitable study of the Fifteenth Yearbook of the Department of Superintendence on "Improvement of Education."

At the May meeting, an impressive candlelighting service was held. Everyone experienced a feeling of solemnity as the eleven red tapers and one white were lighted, paying tribute to the twelve women who founded Delta Kappa Gamma in Austin, Texas, ten years before.

In lighter vein the June meeting was held at the skyline home of Mrs. Alicia Coffey. Delicious barbecued steaks with their accessories provided for the epicurean needs, and a business session took care of the parliamentary requirements.

The National Education Association Convention in San Francisco provided an opportunity for Upsilon Chapter to

assist at the annual Delta Kappa Gamma dinner held at Mark Hopkins Hotel. Mrs. Marion Stafford and her committee on that occasion furnished beautiful table decorations. Another summer event was a Delta Kappa Gamma breakfast held at Berkeley during the Third Annual Conference of the National Department of Elementary Principals. Miss Sarah Young of Oakland presided, and Dr. Cornelia Adair of Richmond, Virginia, was toastmistress. Forty-five visitors (representing twenty-three States) were present.

The September meeting could be called a summer echo. Among the interesting summer experiences were those of Miss Avis Ostrander, who had attended the meeting of the World Federation Education Association at Rio de Janeiro, and of Miss Dorothy Cox, who had toured in Norway and Sweden. Miss Florence Halliday and Miss E. Louise Jolly attended national meetings of the Home Economics Teachers and Business and Professional Women's Clubs, respectively. Mrs. Ethel Saxon Ward was an instructor in Miss Swope's Summer School.

Upsilon Chapter participated at the State Convention held at Hotel Huntington, Pasadena. The initiation was conducted by Mrs. Luchessa, president; Miss Sophie Hansen, treasurer; Miss Emily Giddings, State Founder; and Mrs. Ethel Saxon Ward, State Parliamentarian and first vice-president of Upsilon Chapter.

The Chapter by the Golden Gate extends greetings to her sister chapters, and wishes success for Delta Kappa Gamma.

SARAH L. YOUNG,
Publicity Chairman.

Phi Chapter, Glendale

THE dozen or so members of Phi Chapter, Glendale, California, who attended the Annual State Convention of Delta Kappa Gamma at the Hotel Huntington in Pasadena, would like to share their enthusiasm with readers of our Bulletin. It was an illuminating and stimulating conference. We wish everyone might have heard the eight members of a panel on "Cooperation and Solidarity Among Women." They enumerated the qualities necessary for leadership. They told us that we need to have self-confidence, and confidence in other women; that we need to have a mental hygiene program, and live it; that we need a "band and some banners"; and, above all, that we need to avoid pettiness and yes-mindedness.

Phi Chapter was represented on the program by two of its members, Blanche Brooks and Jasmine Britton. We were proud of their contributions. May we tell you also that Blanche Brooks has a very valuable collection of rare books, which she showed us at our October meeting.

Blanche has traveled a great deal and "collects" while she travels.

Elsa Brenneman, our program chairman, has planned a Christmas party in the brick room of her beautiful home. Though Elsa's foot is still in a cast as a result of an accident, she insisted on being our hostess as arranged for that occasion. At that time, too, the stork is going to announce its first visit to Phi Chapter.

With the compliments of the season to sisters of Delta Kappa Gamma.

Sincerely yours,

ISABELLE L. D. GRANT,
Chairman of Letters
and Publications.

Chi Chapter, Los Angeles

CHI Chapter of Los Angeles, California, has had three dinner meetings and three afternoon teas since the first of the year. Interesting meetings have been held and business transacted. After one meeting, the Discovery Club of Metropolitan High School, Los Angeles, sponsored by Mrs. Bess Anderson of Chi Chapter, gave a very interesting and entertaining program. This club discovers untrained talent and helps these young people to receive training and, later, placement.

This year it has been the purpose of our President, Miss Mary Virginia Morris, and the Executive Board, to get acquainted with each other and to formulate plans and ideas for next year. Our members have been busy, individually, on interesting and worth-while things. Our president is the president of the Los Angeles City Elementary Teachers Club. Several of our members have contributed articles for publication in magazines. Several have worked on educational projects for the State of California; and not the least are our two new honorary members, Mrs. Willoughby Rodman, who was instrumental in establishing the first playground in Los Angeles, and served on the Los Angeles Commission, and is a member of the Board of Recreation of the Recreation Association of America; and Miss Grace E. Stoermer, who is vice-president of the Bank of America in Los Angeles.

We received reports from the Educational Convention at Cleveland and from the Delta Kappa Gamma banquet by Miss Generva Davis, who went as a delegate from the southern section of the California Teachers' Association. Miss Generva Davis is president of the Classroom Department of this section. This year we have accepted two active members besides our honorary member.

Our plans for next year include a study of the status of employment for women in the State of California.

On November 5, our first birthday, we initiated six new members into Chi

Chapter, after which we had a banquet and an interesting program. Our State President, Dr. M. Veverka, and our sponsor, Miss Anne Moore, gave us very inspiring talks.

Altogether, this has been a very enjoyable and worth-while year to the members of Chi Chapter.

Sincerely yours,

EMMA M. WEBSTER,
Corresponding Secretary.

Omega Chapter, Los Angeles

THE first meeting of the year of Omega Chapter was a delightful tea in October at the lovely residence of Sophia M. Lounsberry, Mar Vista. It was a very happy get-together to start the year's activities. After a brief social time, the regular meeting was held and plans for the coming year were discussed. The program committee offered a tentative outline of the year's proposed work and social affairs.

The second meeting was held Wednesday, November 16, in the Green Room of the Women's Athletic Club. It was also a tea, and after enjoying the lovely refreshments, the members adjourned to another room and the regular meeting was called to order. The major part of the time was given over to Lucy Hife's most interesting account of her recent trip to Japan. She gave a most vivid description of scenes, places, and people, and also showed many souvenirs of her travels in this enchanting land. All felt that they would have been thrilled to be with her. Our next meeting will be held in December.

PUBLICITY CHAIRMAN.

Alpha Beta Chapter, San Pedro

ALPHA Beta Chapter of San Pedro, California, opened the year's activities, September 18, with a buffet supper in the beautiful enclosed garden at the home of Mrs. Edith Dietrich; Mrs. Chyrl Padgett and Mrs. Georgia Ulrich were co-hostesses with Mrs. Dietrich.

Preceding the business meeting, Claire Thomas, music student from the University of California, gave several piano numbers for the pleasure of the group. Dr. Adele Lewis Grant spoke briefly.

The October dinner meeting was held in the patio of the Meyler Street School. Mrs. Vio Beal is principal, and members had an opportunity to see some of the outstanding work of the school with retarded children. Mrs. Beal, Mrs. Frances Fitzpatrick, and Mrs. Georgiana Murphy were hostesses. Miss Catherine Harnett, president of Eta Chapter of Long Beach, showed moving pictures and gave a report of the Asheville convention.

Lakewood Country Club of Long Beach was the scene of the initiation of twelve new members, December 2; Dr. Madeline Veverka, State President, conducted the ceremony. Table decorations in Delta Kappa Gamma colors were arranged by Mrs. Ulrich and her committee. Initiates included Miss Maude Brooksbank, Mrs. Agnes Bryant, Miss Grace Champion, Mrs. Beatrice Christensen, Miss Ellen Cullen, Mrs. Lila Deleissegues, Mrs. Christine Jackson, Mrs. J. Myrri Maxfield, Mrs. Jane Rye, Mrs. Esther Simmons, Mrs. Anna Tyler, Mrs. Irvina Wallace.

Eight members attended the State Convention at the Huntington Hotel in Pasadena, and Mrs. Maude Risinger was initiated for Alpha Beta, with others from over the State for other chapters.

Plans for January include a joint meeting with the American Association of University Women to hear speakers present the pro and con of the Women's Rights amendment.

MARY J. O'ROURKE.

COLORADO CHAPTERS

Beta Chapter, Pueblo County

BETA Chapter of Colorado celebrated its second anniversary on October 6 at the home of the President, Faye Read. Colors of the society were carried out in the refreshments. A birthday cake was cut by the newly-elected President, Sophia Ann Harbison.

At this meeting the following officers were elected and installed:

President, Sophia Ann Harbison
First Vice-President, Lulu Cuthbertson
Second Vice-President, Florence Bergein
Recording Secretary, Mary McNally
Corresponding Secretary, Zoe C. Fisher
Treasurer, Olga Troy
Parliamentarian, May Anderson

Initiation of new members took place on October 26, following a dinner which was attended by twenty-one members, twelve guests from other Colorado chapters, and the honored initiates. The new members include:

Esther Jeanette Bordahl, assistant professor of psychology and education, Pueblo Junior College.

Nellie Corkish (honorary member), retired teacher, formerly county superintendent of Pueblo County, and deputy state superintendent of public instruction for the State of Colorado.

Dorothy Marian Hall, teacher of music and arithmetic, Carlile School, Pueblo.

Hazel Colvin Hildenbrand, substitute teacher, School District Twenty, Pueblo.

Clarice Agnes Lamb, assistant profes-

sor in the Department of Languages, Pueblo Junior College.

Thora D. Sisson, teacher of mathematics, spelling, and writing, Somerlid School, Pueblo.

Following the initiation ceremony, the program committee presented attractive yearbooks to the chapter. Two dinner meetings have been arranged devoted to discussion of the subjects recommended for study by the National Delta Kappa Gamma Society, and one meeting will be in charge of the president who will conduct a "Constitutional Quiz." In addition to the birthday party and initiation dinner, the social calendar calls for a New Year's tea. The high light of the year's program will be the Third Annual State Convention, which will meet in Pueblo in April.

Beta Chapter suffered its first loss in the death of Dell Barkley, a beloved charter member. She will be greatly missed in our councils and social affairs.

PUBLICATIONS COMMITTEE.

In Memoriam

Beta Chapter of Colorado mourns the loss of one of its beloved charter members, Mary Dell Barkley. Her death on October 13, 1939, brought to a close a long life of devoted service to education. Hundreds of children came under her influence during her forty-four years as teacher and principal in the schools of Pueblo. In the life of each of them, she left something of herself; something of her love of beauty and of her interest in literature, music and art; something of her dignity of character, her sincerity of purpose, her appreciation of human worth, and her fervent patriotism.

Miss Barkley gave a life-time of study to the field of elementary education. She was a lover of children and a student of the needs of growing boys and girls. Her sympathy and understanding of their problems made her unusually skillful in handling cases of wrongdoing. She was persistent in tracing delinquencies, yet every culprit left her presence with the assurance that he had a friend in Miss Barkley and that she would be faithful in keeping him in the right path.

During her years as principal, Miss Barkley built up an elementary school organization which was outstanding in the city. Parents were anxious to send their children; teachers were glad to be assigned to her building. Teachers appreciated her methods of dealing with them. Each was encouraged to develop her own special abilities and helped to overcome her faults. As a principal she was honest and just in her criticisms and generous in her praise. The ability to discover and develop the best in human nature was the secret of her success as teacher and principal.

Miss Barkley's unflinching courtesy and

her consideration for the feelings of others, endeared her to school patrons. During the years of the depression, heartsick fathers and mothers brought their troubles to her and were comforted and strengthened. Her interest in the Parent-Teacher Association and its activities contributed much to the building of a strong local unit and to the development of outstanding leaders in local, state, and national work.

She loved Delta Kappa Gamma. Its aspirations, its achievements and its friendships gave her pride and pleasure. In her own life she gave expression to the highest ideals of her chosen profession. To us, her former pupils, her co-workers, and her friends, she left a precious heritage. Beta Chapter mourns the loss and honors the memory of Mary Dell Barkley, gentlewoman, inspired teacher, exemplar of the ideals of Delta Kappa Gamma.

Gamma Chapter, Boulder

GAMMA Chapter of Colorado opened the current year with a delightful Sunday evening tea, the hostess of which was Miss Jessie Fitzpatrick, retiring president. Installation services were held for the new officers. These include Lelia Trolinger, president; Geneva Bell, first vice-president; Louise Campbell, second vice-president; Margaret Poley, treasurer; Havis Choate, corresponding secretary; Hazel Fehlmann, recording secretary; and Edna Harkins, parliamentarian.

Late in October several of the group were guests at a formal dinner given by the Alpha Chapter of Denver at the closing of the Colorado Education Association Convention. At this meeting Dr. Florence Sabin, noted scientist, was initiated into honorary membership and one of Gamma's members, Dr. Norma LeVeque of the University of Colorado acted as her escort.

The November meeting was a dinner held in the Gold Room of the Memorial Building on the campus of the university. This was followed by three very interesting travelogues. The first was given by Miss Jessie Fitzpatrick, who visited both World's Fairs during the summer and also toured eastern Canada. Mrs. Hazel Fehlmann, who attended the national convention of Iota Sigma Pi, honorary chemical fraternity, in the capacity of national editor for the organization and was there elected a delegate to the symposium on "The Place of Women in Chemistry" conducted by the American Chemical Society, spoke of her trip and also gave a report on the symposium. Miss Marian Park told of her summer spent in and around Barranquilla, Colombia, where she visited with her brother, who is American consul there.

Mu Chapter of Longmont gave a very lovely dinner during the month, at which

Dr. Norma LeVeque was guest of honor. She was the Founder of this chapter.

The December meeting will be in the form of a Christmas party at the home of Mrs. F. C. Truckess, and gifts will be exchanged.

HAVIS CHOATE,
Corresponding Secretary.

Delta Chapter, Greeley

OBSERVING its second anniversary, Delta Chapter of Greeley, Colorado, held a formal dinner on October 7, 1939. Twenty-five members and several guests were present. The guests included Mrs. Hildegard S. Sweet, Colorado State President of Delta Kappa Gamma; Mrs. Elizabeth Babcock of Alpha Chapter, and Miss Eva Dalbey of the Cortez Chapter. Following the dinner, officers for the new term were elected and were later installed by Mrs. Sweet.

The new officers are: President, Miss Elizabeth Carney; first vice-president, Miss Esta Bashor; second vice-president, Miss Hattie Yardley; corresponding secretary, Mrs. Lorena Richards; recording secretary, Miss Lucy Rosenquist; treasurer, Miss Edna Wright; parliamentarian, Miss Kathryn Van Noy.

At the second meeting of the year, Dr. Evelyn A. Newman of the faculty of Colorado State College of Education gave a most forceful talk on "Women and Teaching." Mrs. Anita Karr and Mrs. Bessie Carlson, both of Eaton, Colorado, were joint hostesses for this meeting and delightfully entertained in the home of the former.

During the summer a tea for all visiting members of Delta Kappa Gamma who were attending the summer session of Colorado State College of Education was held on the attractive veranda of the Student Union. Guests represented chapters from many states.

Throughout the past year several of our members on the faculty of Colorado State College of Education have had honors conferred upon them.

Dr. Ora B. Peake, Associate Professor of History, was made a member of the Eugene Field National Association of Authors and Journalists, a distinctive honor given her in appreciation of her recent book, *Colorado Range Cattle Industry*.

A picture entitled "Melon Stand," painted by Miss Estelle Stinchfield, Assistant Professor of Art, was exhibited during August and September at the Fiftieth Anniversary Exhibition held in the American Galleries in New York City. Out of two hundred considered for a place in the catalogue, hers was one of twelve to be chosen. In July, Miss Stinchfield was a speaker on the art program of the National Education Association, which met in San Francisco,

California. Her subject was "The Basis of Criticism of Modern Art."

Sigma Pi Lambda, honorary educational fraternity for women, honored several women authors at a formal dinner. Among these were four of the Delta members: Dr. Ora B. Peake, Dr. Grace Wilson, Miss Elizabeth Carney, and Miss Kathryn Van Noy.

Miss Grace Baker, Professor of Art, addressed the art section of the New Mexico Education Association at the October meeting in Albuquerque. Her subject was "Art in General Education." While in the city she spoke to the American Association of University Women on "Art for You," and inspected the Alpha Chapter of Delta Phi Delta, national art fraternity.

Miss Phoebe Kandel, Professor of Nursing Education, was recently elected vice-president of the National League of Nursing Education. Early in January, 1940, she will attend the annual board meeting in New York City. This league handles the problems in nursing education throughout the United States.

Miss Elizabeth Carney, Associate Professor of English, was elected vice-president of the English Section of the Eastern Division of the Colorado Education Association for next year.

During the summer, progressive education work shops attracted two of the teachers in the Greeley Public School System: Miss Evelyn Irely attended the one held in Greeley; Miss Mable Henderson the one in Bronxville, New York.

Miss Vera Newburn, Miss Elizabeth Lehr, and Miss Evelyn Irely are each on a leave of absence from their regular work. Miss Newburn and Miss Lehr plan to spend part of their time in the University of Minnesota. Miss Irely is deputy to Mrs. Inez Johnson Lewis, State Superintendent of Public Instruction in Colorado.

Others of Delta group have had interesting experiences during the summer.

Miss Mable Cochran, Miss Grace Finley, Miss Edna Wright, and Miss Hattie Yardley, teachers in the Greeley schools, and Mrs. Bessie Carlson, teacher in the Eaton Public Schools, took extended trips. Miss Finley, Miss Wright, and Mrs. Carlson toured the East and, also, visited the World's Fair in New York City. Miss Yardley was in California, and Miss Cochran traveled extensively in the West and Northwest.

The most unusual travel experience was that of Miss Kathryn Van Noy, who was in Europe at the outbreak of the war. For some time she was detained in Cork, Ireland, before being able to obtain passage home. While there she worked as a volunteer in the American consular office, which was swamped with work trying to get Americans out of Europe.

The club is very much interested in the topic suggested for this year's study

and looks forward to a most profitable year under the leadership of our President, Miss Elizabeth Carney.

HELEN COONTZ,
ESTELLE STINCHFIELD,
LUNA SMITH,
Letters and Publications Committee.

Epsilon Chapter, Archuleta, La Plata, Montezuma, and San Juan Counties

IN April three new members were initiated into Epsilon Chapter: Mrs. Helen Frailey, Mancos; Mrs. Lotta W. Manaugh, County Superintendent, Cortez; and Miss Christine Mitchell, Fort Lewis College. Our first fall meeting was held in Durango, at the home of Mrs. Edna Weinig, on September 16. The following officers were elected:

Mrs. Korleen Davies, County Superintendent of La Plata County, president; Marian Brown, Fort Lewis College, first vice-president; Linda James, Cortez, second vice-president; Eve Dalbey, Durango, recording secretary; Mrs. Edith McGregor, Durango, corresponding secretary; Grace Miller, Durango, treasurer; Irene O'Brien, Fort Lewis College, parliamentarian.

The meeting was made an occasion for presenting Mrs. McGregor, the former Edith McNaughton, with a lovely gift in honor of her marriage, which took place during the summer.

Our October meeting was cancelled as an outbreak of infantile paralysis in La Plata County closed schools and public meetings. Plans for this meeting were carried out on November 4, when nineteen members and thirteen guests met at the Strater Coffee Shop in Durango for a 6:30 dinner. Among the guests were Mrs. Inez Johnson Lewis, State Superintendent of Public Instruction, and Miss Ann Raymond of Albuquerque, New Mexico, who is associated with Soils Conservation. Following the fellowship around the table, the group regathered at the home of Louise White for its program and business meeting.

Miss Ann Raymond gave us an informal spicy talk, bringing out the points that women have something to contribute in this man's world; that we must have a sense of balance; must be loyal to each other; and in the present disturbed times, must keep up standards, and work for peace.

Mrs. Inez Johnson Lewis was with us when our chapter was organized, October 13, 1937; we were delighted to have her with us again. She spoke to us in her usual gracious manner of many famous women whom she has known, and of the characteristics of each which made her great. She left with us these thoughts: woman furnishes a certain spirit in the world; she should know more

about the world in which she lives, more about government, about the difficulties of administration; she should rest and relax more; be conscious of her opportunities and her abilities; and not underestimate her own spirit.

Frances White, daughter of Mrs. Louise White, entertained us with two excellent violin solos, after which our new officers were installed and committee appointments made.

We are looking forward to our next meeting on December 9, an initiation, to be held at Cortez.

PUBLICATIONS COMMITTEE.

Zeta Chapter, Adams County

THIS fall Zeta Chapter's first meeting was a supper meeting at the home of our President, Mrs. Clara LeVeque. Officers were elected, and Mrs. LeVeque reported on the National Convention. On October 19 a business meeting was held.

The program for the rest of the year is as follows: December 4, Reports and discussion on "Introduction to Teaching" and "Comparison of the Status of Women in the Teaching Profession with Women in Other Professions"; January, Guest night, review of a current play given by Mrs. Robinson of the Colorado Women's College; February, Valentine party; March, Study, "The Improvement of Education—Its Interpretation for Democracy"—Department of Superintendence Fifteenth Yearbook, chapters 1 and 2; April, Birthday dinner—Guest speaker, Travel Possibilities on a Limited Budget; May, Founders' Day dinner, study, The Improvement of Education, chapters 3, 4, and 5; September, Mountain cabin party, discussion, Scrapping Women Teachers, and The Improvement of Education, chapters 6 and 7.

On October 29, we joined the State organization in a banquet and initiation ceremony. Mrs. Elizabeth Metz, Baker School, Adams County, was initiated into Delta Kappa Gamma.

MARY LA TRONICO,
OVIDIA BORDAHL,
GRACE JOHNSON.

Committee on Correspondence.

Theta Chapter, Logan County

AT the September meeting, Theta Chapter had the unique pleasure of hearing Miss Lelia Hinkley, who is the acting head of the Y. W. C. A. in China, speak on Chinese art. The members enjoyed seeing pictures, dolls and clothing depicting Chinese life.

After receiving the report of the National Program Committee concerning

the work to be carried on by the society, our committee completed the yearbooks. They planned a study of the topic, "Enrichment of Women Teachers' Personal Lives." In line with this plan, the first chapters of the book, "Fit to Teach," published by the National Classroom Teachers' Association were reviewed.

Theta Chapter is proud of the fact that two of its members have won State and National recognition. Miss Laura Riley was elected president of the eastern division of the Colorado Classroom Teachers. Miss Irene K. Conboy was appointed by Amy H. Hinricks, president of the National Education Association, to serve on an advisory committee in the interest of teacher welfare.

At our December meeting we shall observe our first birthday. We are glad that we have had a part in the wonderful growth in the national society and that our membership constitutes a part of the 10,002 members reported at the National Convention.

Iota Chapter, Trinidad

IOTA Chapter held the first meeting of the school year at the home of Mabel Moser, president, October 18. All committees were selected at this time, and plans for the year were outlined. The program committee and social affairs committee are now working jointly on a yearbook, which will soon be completed.

A study meeting, arranged by the program committee, was held November 18. This committee has chosen the topics, "Unjust Discrimination" and "Enrichment of Women Teachers' Personal Lives," for the year's study. From these subjects, Edna Couey spoke ably on Salaries, and Mrs. Elsie Dunkel gave an interesting talk on "Maintaining Emotional Stability."

On December 9, Iota Chapter will celebrate its first anniversary with a dinner meeting at the Columbian Hotel.

Ten of our members accepted the invitation to meet with Beta Chapter in Pueblo during the Colorado Education Association in October. Three of our members attended the meeting of Alpha Chapter in Denver at the same time.

COMMITTEE ON PUBLICATIONS.

Kappa Chapter, Fort Lupton

OUR first meeting of the year was a covered dish supper, October 5, at the home of Norma Hardenburg. Committees were named by the President, Mary Karr, and the program for the year was approved. We found that a number of our members had attended summer sessions throughout the State. Following the business meeting, an evening of good fellowship was enjoyed.

On October 26, seven of us attended the formal dinner given by Alpha Chapter at the Olin Hotel in Denver, following the Colorado Education Association Convention.

Rosa McMillen and Helen Anderson entertained at their home in Frederick for the November meeting. The study program was in charge of Loraine Cavanaugh, who presented a paper on "Maintaining Emotional Stability." Patience Cairns spoke on "Charm as a Personal Asset," and Anne Livingston discussed "Personality Traits of Teachers."

Next month we are planning a party for Zeta Chapter. Other meetings for the year will include the following: January, study; February, a formal dinner; March, a speaker; April, a mountain party; May, a tea. Through these meetings we are hoping to gain a closer friendship and also a better understanding of Delta Kappa Gamma and our own problems.

EDITH LUTTON,
ANNE LIVINGSTON,
Letters and Publications.

In Memoriam

Kappa Chapter has lost a charter member with the passing of Ruth Alma Taylor at her home in Winsor, on October 19, after an illness of several months. Following her graduation from Colorado State College of Education, Ruth taught in several places, her last three years at the Vollmar School near Fort Lupton. She was a talented musician and often served as soloist or assisted with choir work at St. Alban's and also St. Andrew's Episcopal Church. Aside from her singing, she played the organ and piano, and also the violin, viola, and clarinet. She was a member of the Order of the Eastern Star. Many friends will miss Ruth.

PENNSYLVANIA CHAPTER

Beta Chapter, Reading

BETA Chapter of Pennsylvania began the year's activities with a dinner meeting at the Bruce-Orth Tea Room, Kutztown, on September 30, 1939. At this meeting our delegate, Miss Josephine Moyer, gave an excellent and vivid report of the National Convention in Asheville, North Carolina. Each member related experiences during summer vacation, several having made trips to the west coast.

The second dinner meeting was held in November at the Thomas Jefferson Tea Room, Reading. Miss Jane Mease was the leader for the social activities of the evening. In a very clever and charming manner, she reviewed the Constitution in the form of a quiz. The winning team

received red roses. Our leader, also, presented Mrs. Mary Ellen Lewis, formerly a State member of Tennessee, with a bouquet of roses. She is our first transfer member.

For our third meeting and Founders' Day dinner in January, we planned an initiation and hope to have Miss Jessie Gray as our guest speaker.

The program of the fourth meeting in March will be devoted to honoring women educators.

Our first yearbook has been assembled and distributed among our members. It includes a list of officers, committees, programs, and names and addresses of the members. The officers for the new term are:

- President, Debbie Shaw, State Teachers College, Kutztown.
 First Vice-President, Ida A. Brown, State Teachers College, Kutztown.
 Second Vice-President, Jane E. Mease, 243 Clymer St., Reading.
 Recording Secretary, Katherine D. Christ, 648 North Tenth Street, Reading.
 Corresponding Secretary, Bertha M. Miller, 101 North Eleventh Street, Allentown.
 Parliamentarian, Jennie P. Morris, 319 South Sixth Street, Reading.
 Treasurer, Ruth E. Bonner, Highland Avenue, Kutztown.

Mrs. Edna Geiss and Miss Helen Printz are making a strong effort to find eligible members for Beta Chapter in our territory. We are twenty-nine and our newest members are:

1. Amelia A. Bolich, Highland Avenue, Kutztown.
2. Kathryn Brown, State Teachers College, Kutztown.
3. Helen Printz, 112 West Oley Street, Reading.
4. Lera K. Reichard, 100 Endlich Avenue, Mt. Penn, Reading.
5. Flo Sloan, 311 South Thirteenth Street, Reading.
6. Josephine Moyer, 917 North Street, Reading.
7. Katherine A. Wetherhold, 1918 N. Front Street, Reading.
8. (Mrs.) Anne Reichard Millard, 518 Franklin Street, Reading.

They were initiated on April 28, 1939, at the Wyomissing Club, Reading.

We continue to grow in membership, enthusiasm, loyalty, and service to Delta Kappa Gamma and the teaching profession.

HILDA H. WAGENHORST,
Member Publicity
Committee.

OHIO CHAPTERS

Alpha Chapter, Cleveland

ON November 6, Alpha Chapter of Alpha Delta State, held its first study meeting of the year at Damon's

Restaurant in Cleveland Heights. In accordance with the plans suggested by the National Program Committee, a study group led by Miss Elizabeth Keegan presented for discussion "Discrimination in Elementary and High School Salary Schedules."

In summarizing the high lights of the reports, the consensus was that a single salary schedule, based on preparation and experience, offers encouragement to teachers to teach in positions for which they are best fitted. The adoption of such a plan of remuneration at the present time, in any of our large cities, would be inadvisable due to lack of funds.

Other topics to be discussed during the year are "Tenure, Retirement, Pension" and "Traveling Possibilities on Limited Budgets."

Alpha Chapter is looking forward to January 20, when it will join with other local chapters for a birthday celebration.

A number of educational fraternities have invited us to join with them in presenting Dr. Franklin H. McNutt, Director, Division of Instruction, Ohio State Department of Education.

This varied and stimulating program gives evidence of the enthusiasm of Alpha members.

Sincerely yours,

COMMITTEE ON LETTERS
AND PUBLICATIONS.

Beta Chapter, Ashland

Dear Delta Kappa Gammas:

WITH our State Convention behind us and four interesting meetings ahead of us, the year 1939-1940 presages well for our chapter's growth.

On December 5 we're looking forward to our usual Christmas party. In February and in March we're to consider the suggested topics, "Selection of Candidates for Teachers Training Institutions" and "Enrichment of Women Teachers' Personal Lives."

Initiation, Founders' Day and birthday party will climax the season's program next May.

Sincerely,

SHIRLEY ROTH,
Publicity Chairman.

Gamma Chapter, Columbus

RETAINING its fine officers elected at the inauguration of the chapter, Gamma Chapter of Ohio started its second year, October 6, with an informal dinner in nearby Lancaster. Reports on the National Convention were made by Miss Marie Gogle, Chapter President, and Miss Chloe McGlinchay, treasurer. Several members told of their experi-

ences when stranded in Europe or on the high seas late in August and early September of this year.

A week after the first meeting, a number of delegates went to Cleveland for the State Convention. Also in October, Gamma had a luncheon at which there was a discussion of proposed memberships.

Initiates Eighteen

Initiation of eighteen women on the last Thursday in November was followed by a dinner fit for celebration of both that event and of the erstwhile Thanksgiving. Gamma was thankful indeed to gain these splendid new members, whose names will appear in the new *Directory*. Mrs. Edna Adell gave a most inspiring and helpful talk for both new and old members; her topic, "The Delta Kappa Gamma Way."

Teaing Off

The first event on Gamma's 1940 calendar will be a tea at the Art Gallery, January 27, at which time "We Look at Modern Art." February 17, first formal dinner of the year will be followed by a panel discussion led by Dr. Wilda Rosebrook. Miss Caroline Scott will give us one of her always-anticipated and ever-notable book reviews, March 31, when we gather for tea at the Columbus Country Club.

Fun Plus Fund

Getting the nod for the April 20 meeting is "An Evening of Fun" with the Scholarship Fund also coming in for its share of attention. Founders' Day will be observed, May 11, with a banquet. Miss Ina Ganson will serve as toastmistress, and Miss Henrietta Kiser will bring musical talent from Capital University to provide what is sure to be a most enjoyable program. Concluding the schedule will be Gamma's second birthday party, a luncheon at the Scioto Country Club.

Ohio Takes a Bow

Congratulations to Miss Agnes Jane Kerrigan of the Alpha Delta Chapter on winning the National prize for the *Bulletin* cover! All of us in Ohio are proud of her.

A Happy New Year to all Delta Kappa Gamma members everywhere!

ELIZABETH SPRAGUE,
Chairman, Committee on Letters and Publications.

Delta Chapter, Mansfield

ON May 15, 1939, at a formal dinner at the Women's Club, the Delta Chapter of Ohio held its first initiation of new members, in conjunction with a celebration of the first anniversary of the chapter, and the observance of Founders' Day. Dinner was served to twenty-two

guests, at a T-shaped table decorated in crimson and gold.

Following the dinner the candlelighting Founders' Day service was held, with each chapter member lighting a candle in memory of one of the Founders of the Delta Kappa Gamma Society.

New members inducted into the organization were: Minnie Armstrong, Marie Hughes, Gertrude Kotz, Ava Pettit, Clara Patton, Anita Strauch, Harriet Haynes, and Caroline Lampert; the last two became honorary members.

The summer brought sadness for all because of the sudden death of Miss Lampert, who had so recently become an honorary member. Miss Ruth Dunham, one of our charter members, was near death's door for many days because of a very serious spinal operation; but we may now rejoice that she is again able to be with us and teaching with as much enthusiasm as ever. Several of our members were studying at various universities. Miss Lucille Beattie received the degree of B. Sc. in Primary Education from Kent State University, and Helen Hartmann a B. Sc. in Music from Ohio State. Anita Strauch and Helen Myers also studied at Ohio State University. Helen Lorow was enrolled at New York University and Winifred Black at the University of Colorado. Pearl Danback took a short course at Columbia University as additional preparation for a new appointment as Dean of Girls in the Senior High School. Virginia Howard and Reba Robinson took extensive trips through the West.

This fall we found that two of our members, Minnie Armstrong and Gertrude Kotz had accepted better positions in other school systems and therefore would no longer be with us.

The first regular meeting of the new year was a dinner meeting. Miss Lucille Lorow, Chapter President, made several recommendations for the new year. Reports of the State Convention were made by our delegates, Helen Hartmann and Clara Patton. Mrs. Ambrose Middleton outlined the program for the year. A panel discussion on some of the issues affecting schools which will come up in the November election proved quite instructive to all present. We are anxious to continue our studies on problems affecting women teachers.

PEARL DANBACK,
Chairman, Letters
and Publications.

In Memoriam

The Ohio Delta Chapter of Delta Kappa Gamma suffered its first great sorrow in the passing on, on August 12, 1939, of Miss Caroline Lampert.

Miss Lampert, who concluded her teaching career as Principal of Bushnell School in 1931, was named to the Mans-



Miss Caroline Lampert

field teaching staff in 1882. Her first assignment was at Bushnell School and with the exception of two years at other schools she spent her entire forty-nine years' teaching career at that building. The last twenty-seven years she served as principal.

Her record was a most unusual one, for it embraced not only the forty-seven years she spent in that one building as a teacher and principal, but it was there that she received her own schooling from the first grade to the seventh.

To hundreds of Mansfield men and women, Miss Lampert was one of the happy memories of their school years. For almost a half century, she had taught young Mansfielders their three R's in a way that earned for her the affection of her pupils.

It was to her that many of the members of our Delta Kappa Gamma Chapter looked for guidance in their early years of teaching. Much of their success is a direct result of the wise counsel which she gave so freely.

PEARL DANBACK,
Chairman, Letters
and Publications.

Zeta Chapter

EVERY active member of Zeta Chapter attended the State Convention at Cleveland in October and came home enthusiastic about the organization. Having lost two members, including our first president, Margueritha van der Molen,

because of moving from the county, the group immediately selected and pledged ten new members, who will be initiated in January. In the meantime the chapter program has continued, with a picnic tea in August, a business meeting in September, and six programs planned for this winter to follow the suggestions of the National Committee. The program is combining fun, sociability, and serious study.

ADELINE WRIGHT,
President, Zeta
Chapter.

Mu Chapter, Mahoning County

THE October meeting of the Mu Chapter of Ohio opened a very promising year. The members, cleverly costumed as ladies of colonial days, down to the three bears, who were named Delta, Kappa, and Gamma, enjoyed a delightfully informal social time at dinner. Later we enjoyed a program, consisting of high lights of our summer and reports of the State Convention which was held in Cleveland, October 13 and 14. The seventeen members who attended the convention were most enthusiastic.

Our program committee has planned a most interesting program for the entire year. The November meeting was a discussion of the subject, "Democracy and Our Schools," led by Mrs. Julia W. Smith. Another meeting is to be devoted to the subject of "Selection of Candidates for Teacher Training Institutions." Two meetings will be discussions on the "Enrichment of Our Personal Lives." On January 11, we will celebrate our first anniversary with a birthday dinner. Miss Margaret White, State President, will be honor guest. New members will be initiated at this meeting. The Founders' Day program will be a joint meeting with Theta Chapter on May 11.

EDYTH HADLEY,
Chairman of Letters
and Publications.

Sigma Chapter, Greater Cleveland

MEMBERS of Ohio's Sigma Chapter of Delta Kappa Gamma had a picnic at Margaret Lockhart's, in Chagrin Falls, on October 7. Because many of our members were busy with preparations for the Delta Kappa Gamma State Convention on October 13 and 14, only a few members were able to be present.

It was a beautiful afternoon and a real treat to ramble through Miss Lockhart's garden and roam the path along the Chagrin River; and a bigger treat to explore the lovely old colonial house which she has renovated and furnished.

We enjoyed eating our picnic supper around the log fire in the library and

hearing the history of the interesting house as told to us by Miss Lockhart.

Reluctantly we bade our hostess "good night." We hope we may some time again have the pleasure of using the interesting bunch of keys that hang as a knocker on the inviting door.

Irene Aitkens, a new member of our chapter, has won "Distinguished Honors" in the National Ceramic Show at Rochester, New York. The work which won her this honor was "a group of Nassau negroes." She also had an article in the October issue of "Design." This dealt with table decorations, using The Fair as a motif. She has been asked to again be a member of the faculty of San Jose State Teachers College this summer. She will teach Sculpture, Art, and Craft Skills, and Ceramics. We, as members of Sigma Chapter, are very proud of our illustrious member.

LUCILLE PROVO,
BERTHA CLENDENEN.

Upsilon Chapter, Cleveland

AMONG the activities of Upsilon Chapter, this, fall, has been the initiation of fourteen new members. They are as follows: Harriet Barber, Mary Barber, Dorothy Burke, Helen Douglass, Elizabeth Herbert, Clara Jones, Lucy Kimball, Eleanor McCartney, Jean Quay, Florence Rogers, Helen Ulbum, Dorothy Warner, Gale Wickwire, and Rachel Wolfe.

Upsilon Chapter had four members serving on committees for the Ohio State Convention of Delta Kappa Gamma, on October 13 and 14, in Cleveland.

Mary Case was chairman of the decorating committee; Marguerite Peachman was responsible for the place card favors at the banquet; Helen Palmer served on the initiation committee; and June Dwyer was chairman of the rooms arrangement committee.

At this State Convention two of our members were initiated. They were Lois Dean and Louise Ketterer.

Carrying on for us in our professional world, is Gale Wickwire, who attended the National Council of English in New York, this Thanksgiving.

Plans are now being made for future meetings including a birthday party to be held in January.

LOUISE KETTERER,
Chairman of Letters
and Publications.

Chi Chapter, Butler County

CHI Chapter will initiate seven new members at the next meeting on December 2. The new members will be guests of the chapter at a luncheon to be held at the Y. W. C. A. at Hamilton,

Ohio. The total membership of the chapter will then be twenty-four.

Hazel Spyker, President, Ernestine Roudebush, and Margaret L. Young attended the National Convention at Asheville and brought back enthusiastic reports.

Our chapter was represented at the State Convention at Cleveland by Mabel Eldridge, Lillian Eaton, Mrs. Mary D. Finch, Ernestine Roudebush, and Hazel Spyker. Each reported some particular phase of the convention at the November 11 meeting. Mrs. Mary D. Finch, honorary member, was privileged to introduce Miss Edith Keller at the dinner meeting, honoring the State Founders. Our chapter received mention, as our representatives had traveled the second farthest distance to Cleveland.

Members of Chi Chapter are attempting to move steadily forward. Arleen Frederick has accepted a position in the Toledo schools. She has requested to have her membership transferred to the Toledo chapter. Doris Irwin has accepted a teaching position in Germantown, Ohio, and Elsie Hofmann is teaching in Middletown. In each case this has meant a promotion. Ernestine Roudebush was elected chairman of the English section of the Southwestern Teachers' Association for the coming year. Miss Mary Willcockson, Supervisor of Elementary Grades at McGuffey School, Miami University, has contributed an article entitled "A Decade of Growth in an Elementary School" to the principals' yearbook of the National Education Association. In this article she describes the work of Social Studies courses in the McGuffey Elementary School. Miss Willcockson was recently promoted in rank to Associate Professor of Education. Miss Margaret L. Young, Mrs. Mary D. Finch, and Miss Hazel Spyker were promoted to the rank of Assistant Professor of Education in Miami University.

Chi Chapter will have a joint birthday celebration with the Xi Chapter at Cincinnati, on January 13, 1940.

ELSIE HOFMANN,
News Letter Chair-
man.

Alpha Delta Chapter, Fayette County

THE Alpha Delta Chapter of Washington Court House has made a careful study of Delta Kappa Gamma and has responded to its challenge to leadership by a definite series of carefully planned programs, which follow the outlines of the National and State programs.

The November meeting was held at the home of the President, Mrs. Faye J. Mayo, and was followed by a delightful social hour and a dessert luncheon. The very handsome table was centered with a brass bowl filled with red roses, and

adorned with red candles in the Delta Kappa Gamma brass candlesticks.

At this meeting a report was given by the chairman of each committee. Miss Golda Baughn discussed "Current Changes in the Supply and Demand of Women Teachers," and Mrs. Ruth Hopkins led in a round table discussion of "Personal Qualities Desirable in Teachers."

Miss Amelia Pensyl presented an original poem, set to music, which will be submitted in a state-wide contest for the official Ohio Delta Kappa Gamma song.

The president appointed Mrs. Elton B. Elliott as parliamentarian.

At the State Convention at Cleveland, the Alpha Delta Chapter won second place in the contest in which official Delta Kappa Gamma candlesticks were awarded to the chapter having the highest attendance, calculated on the chapter's membership and distance from Cleveland.

Eleven of our fourteen members, Mrs. Faye J. Mayo, Miss Golda Baughn, Miss Dorothea Gaut, Miss Opal Davids, Miss Margaret Gibson, Mrs. Ruth Hopkins, Miss Agnes Kerrigan, Miss Gladys Melson, Miss Amelia Pensyl, Miss Lillian Taylor, and Miss Virginia Wilson, attended the Delta Kappa Gamma luncheon in Dayton during the Central Ohio Teachers' convention. Mrs. Elton Elliott and Miss Jane Durant were in attendance at educational meetings at Toledo and Cleveland, respectively. Mrs. Georgiana Stewart was detained at home by illness in her family.

Miss Agnes Kerrigan attended the initiation ceremonies and Founders' Day banquet of Pi Lambda Theta, national honorary education fraternity, on November 11, at the Southern Hotel, in Columbus, Ohio.

The Alpha Delta Chapter has chosen for its year's study a book by C. W. Knudsen and L. O. McAfee, "An Introduction to Teaching."

Alpha Epsilon Chapter, Toledo and Lucas Counties

ON October 25, Alpha Epsilon Chapter of Ohio met in the home of Ruth Dusha, our president. The hostess began the meeting by serving a delicious lunch, which promoted a feeling of warmth and friendliness. Even though we are a young chapter, before the evening was over, we were able to attach the right names to the right persons, and felt we had known each other a long, long time. Conversation flowed quite freely. We particularly enjoyed the report of Eloise Voorhees, our delegate to the State Convention at Cleveland, Ohio. It made us feel more deeply the significance of Delta Kappa Gamma, and the part we hope to play in the continuation of its high ideals. Eloise showed us the little mirror souvenir

which she had brought back with her. Promptly we felt we had to have one, too, so the order was sent in.

The chapter decided to order the necessary paraphernalia for initiation services. It was decided to hold a special initiation service on Saturday, December 9, in the Woman's Building, Toledo, Ohio. At this time we are to bring formally into the group Valeria Humberstone, Marie Lerche, Mary O'Brien, Bell Schuh, and Selina Steiner, who had been unable to attend the initiation held last March. A luncheon and business meeting will follow the initiation.

NOBLEINE EARLY,
ALICE BREMFORDER,
CATHERINE BEACH,
Committee on Publications.

Alpha Zeta Chapter, Ottawa and Sandusky Counties

HOLIDAY Greetings from Ohio.

Alpha Zeta Chapter had a perfect attendance at their first dinner meeting, Nov. 6. We all experienced a real pleasure in being able to meet all the members. It is one of the many joys of being a Delta Kappa Gamma member.

We are looking forward to two outstanding meetings in the new year. We shall celebrate our Chapter Birthday with Initiation and a formal dinner, March 4, and shall have Founders' Day Banquet, May 6.

Our President, Miss Elizabeth Offerman, is preparing a test on the Constitution for our February meeting. We are now well launched in Delta Kappa Gamma and our hearts beat true to the colors of scarlet and gold.

ERMA A. JOHNSON,
Chairman, Letters
and Publications.

Alpha Mu Chapter, Jefferson and Carroll Counties

ALPHA Mu Chapter of Ohio was organized, April 29, 1939, at Canton, Ohio, by Miss Margaret L. White, State President, and Miss Alice Adams, State Founder. The sixteen charter members are Ethel H. Anderson, Mary E. Barr, Erma Beucler, Mrs. Nelle Brown, Bertha Egan, parliamentarian; Helen Hopkins, second vice-president; Martha Jackman, recording secretary; Pauline Kerr, Maude C. Leeper, ECore Linch, first vice-president; Helen Madory, president; Mary Martin, Mary Jane Miller, corresponding secretary; Minnie Otte, Ethel Packer, treasurer; and Edith Stine.

We were very proud to have nine of our sixteen members attend the second State Convention held in Cleveland in October, for at that time we had not held

our first meeting. We were fortunate in having three of our charter members, Erma Beucler, Helen Hopkins and Mary Martin initiated at the beautiful and impressive services conducted by Miss Margaret L. White, State President, and other State Officers. Every phase of the Convention was interesting and instructive, and as we learned more about Delta Kappa Gamma, we gained interest, inspiration and enthusiasm to begin real work in our own Alpha Mu Chapter.

We held our first meeting on November 14, 1939, in Steubenville with fourteen members present. We first had dinner at the La Mont Tearoom and then held our business meeting at the home of our president, Helen Madory. Officers were elected and routine matters of organization and work discussed. Appreciation was extended to Miss Maude C. Leeper, who presented our chapter with the gift of a beautiful Bible. Before the next meeting in January, committees will be appointed and the Executive Board will meet to make definite plans for growth and service.

Alpha Mu Chapter is so young that we can list no achievements but we are looking forward to building a strong and beneficial chapter for Delta Kappa Gamma.

MARY E. BARR,
Chairman Committee
on Publications.

Alpha Omicron Chapter, Jackson, Vinton, Meigs Counties

ALTHOUGH autumn caught Alpha Omicron with only a president and a treasurer, (who had been hurriedly elected at the organization in Athens, May 6) the following slate of officers was completed at the October meeting:

Mrs. Ethel Chapman, President.
Miss Ruth E. Drake, First Vice President.
Miss Bonnie Gregory, Second Vice President.
Miss Lucille Smith, Treasurer.
Miss Margaret Wells, Corresponding Secretary.
Mrs. Claire Blizzard, Recording Secretary.
Miss Cecilia Marsh, Parliamentarian.

A few other changes have been made. At the very beginning—even before the chapter was organized—Miss Frances Dye, whose name appeared in the November Bulletin as a charter member, at the last minute declined that honor, preferring instead to become Mrs. Robert Harris. Then five new members were added to the roll at the November meeting, namely:

Mrs. Lois Fling, Racine.
Miss Mildred Hawley, Middleport.
Miss Mildred Jenkins, Oak Hill.
Mrs. Nan Moore, Middleport.
Miss Jane Steele, Wilkesville.

Consequently Alpha Omicron now has a total of seventeen members, it being

one of the smallest Ohio chapters in spite of the fact that it represents three counties.

The prescribed program of study is being followed. "The Enrichment of Women Teachers' Personal Lives" is this year's topic, with an occasional recourse to the Greek alphabet, the Constitution, and Delta Kappa Gamma songs. Since the territory is extensive, the meetings are held at various convenient points. The October dinner was held at the Hotel Martin in Pomeroy; the November dinner and initiation, at the Cambrian Hotel, Jackson; and the December event, a bridge party, at the home of the president, Mrs. Ethel Chapman, Rutland.

The Founders' Day celebration will be planned in collaboration with the Gallia and Athens chapters, and held at a place equally satisfactory to all three groups.

Alpha Pi Chapter, Knox County

ALPHA Pi Chapter of Ohio launched its fall and winter activities with a dinner meeting at the Alcove in Mt. Vernon, October 11. Each member responded to the roll call by quoting a section from the Delta Kappa Gamma Purposes. Plans for the ensuing year were discussed.

We are looking forward with interest to the following program for 1939-1940:

November 13—Book Recommendations; Establishment of a Chapter Lending Library; Teaching of the Official Song.

December 11—Formal Christmas Dinner.

(Each member is to bring toys and clothes for distribution at the Knox County Children's Home.)

January 8—Pot Luck Supper; Quiz on Constitution and Greek Alphabet.

February 12—Who's Who Meeting; Reviews of Cleveland Operas.

March 11—Joint Meeting with Delta Chapter in Mt. Vernon—Guest Speaker, Carolyn Bradley of Columbus.

April 8—Initiation of New Members; Initiation Banquet.

May 13—Formal Founders' Day Dinner and Program.

June 3—Informal Outing and Play Day.

On November 1, 1939, Alpha Pi sponsored an open meeting for all teachers of Knox County at the Memorial Building in Mt. Vernon. At this time George M. Pogue, Assistant Secretary of the Ohio State Teachers' Retirement System, explained the workings of the organization. Walton P. Bliss, Secretary of the Ohio Education Association, also spoke on Pending Legislation Which Affects Ohio Schools. Tea and a social hour followed.

The chapter has been invited to join Delta Chapter in Mansfield, December

18, for a dinner meeting at the Women's Club.

The following members from Alpha Pi Chapter attended the State Convention in Cleveland, October 13-14:

Mrs. Besse O. Sargent, president; Mary Claypool, recording secretary; Helen Nowels, treasurer; Wilda Clark, Fern Lewis, Ethel Barre, and Norma Keagy. Each one returned home encouraged and inspired and with renewed pride in her membership in Delta Kappa Gamma.

NORMA L. KEAGY,
Chairman of Publications.

Alpha Sigma Chapter, Seneca and Hancock Counties

ALPHA Sigma Chapter of Ohio was organized on October 7, 1939, at the Elks Home in Findley, by Miss Margaret White, State President and Miss Alice Adams, State Treasurer.

Eleven charter members were initiated and the following officers were elected: Mabel Overholt, president; Oneita Whitman, first vice-president; Helen F. Mettler, second vice-president; Elizabeth Moorhead, recording secretary; Grace Ruppright, corresponding secretary; Edythe Louys, parliamentarian; Vera Eger, treasurer.

On November 4, the chapter enjoyed a luncheon at Fostoria, which was followed by a business session. A report of the State Convention was given by those who attended. The corresponding secretary was instructed to invite three persons just elected to join the chapter.

ELIZABETH MOORHEAD,
Publications Committee.

Alpha Tau Chapter, Allen County

ALTHOUGH we were the baby chapter, only one week old, when the last state convention convened in Cleveland, we had two representatives in attendance. Our president, Mrs. Grace Cox, and our program chairman, Miss Opal Yoakum, returned filled with enthusiasm for the coming year.

Our first regular meeting was a luncheon meeting held in the Hotel Barr in Lima, on November the fourth. Plans for the year were discussed and the topic "Unjust Discriminations" was selected as our problem for the year. Special emphasis will be placed upon a study of unequal salary schedules when equal preparation and experience are demanded and upon the status of married women teachers. The research will begin with a study of conditions in our own county.

Although our chapter has only eleven members we are all enthusiastic about Delta Kappa Gamma and hope to extend

the privilege of membership to others this year.

PUBLICATIONS COMMITTEE.

Alpha Chi Chapter

IN order that you may know your "younger sisters" of Alpha Chi, we would like to present the fourteen women who were initiated in a triple service at the Netherland Plaza, Cincinnati, October 28, by Miss Margaret White, Miss Alice Adams, and Miss Mabel Dysinger.

Our president, Ruth V. Thomas, biology instructor in the Edward Lee McClain high school, Greenfield, holds a B. S. degree from Battle Creek college, Battle Creek, Michigan. She has been very active in Girl Scout and Girl Reserve work. At present she is a member of the Program Committee for Girl Reserve clubs of Ohio and western Pennsylvania district of the Y. W. C. A. Among her Greenfield activities is vice-presidency of the parent-teachers association, Girl Reserve sponsor, and Daughters of the American Revolution.

Gladys Lewis, vice-president, is supervisor of music in the Batavia public schools, Batavia. She holds a B. S. degree from the University of Kentucky. This past summer she toured the British Isles, returning just before the declaration of war.

The recording secretary, Mary Isabelle McCorry, holds the only Master's degree in our chapter. She has been in the Georgetown high school for sixteen years, where she teaches American history and social science. In 1935-1936 she served as president of the Georgetown Parent Teachers Association.

The remaining officers are classroom teachers in the elementary schools. Katherine V. Hawk, corresponding secretary, holds a B. S. in Education degree from Wilmington college. She teaches in the fifth and sixth grades of Ripley.

Lulu J. Sommers, treasurer, has taken college work at Ohio University and Wilmington. Like all Greenfield teachers she is a member of the National Education Association, Ohio Education Association, and Parent-Teacher Association.

The parliamentarian, Mary Ruth Kopp, is in the Washington School, Hillsboro. Her university work has been taken at Ohio University, Wilmington, Miami, and the University of Cincinnati. She is a member of Kappa Delta Pi and the Hillsboro Business and Professional Women's Club. This last summer she attended Ohio University, where she is working toward the B. S. degree in Education in kindergarten and primary work.

Ethel F. Shiveley, classroom teacher of Georgetown, was the only one of our group who attended the convention of the National Education Association last summer. She has a B. S. in Education from Miami University.

Another member who traveled last summer is Bessie E. Hamilton. She motored in the Smoky Mountains. A classroom teacher in the Hillsboro schools, she has a B. S. in Education from Ohio State University. She is a member of the Hillsboro Business and Professional Women's Club.

Helen Harris Terrill and Eula M. Watt, classroom teachers in the Greenfield schools, were both in summer school last summer. Mrs. Terrill took her work at Wilmington, while Miss Watt has had work at Muskingum College and Ohio State University.

Another Ohio State alumna is Thelma Baldwin, classroom teacher of Hillsboro. She has taught eight years in the Highland County schools and is serving Alpha Chi as chairman of the membership committee.

Adelaide R. Shull, the only Phi Beta Kappa of our group, is a graduate of Ohio Wesleyan University with the A. B. degree. She teaches Latin and history in the Edward Lee McClain High School, Greenfield, and is a member of the Classical Association of the Middle West and South beside the State and National organizations.

The last Georgetown member is Susie Neal, who has a B. S. in Education from Ohio University. She is a fifth and sixth grade teacher and is serving on the program committee of our chapter.

Head of the English-journalism department, Grace A. Blake, Edward Lee McClain High School, Greenfield, is our Letters and Publicity chairman. A graduate of Ohio University with an A. B. degree, she has done graduate work at Harvard and at the University of Michigan. On November 3 and 4, she appeared on the annual program of the Journalism Association of Ohio Schools, having served that organization as president, secretary-treasurer, and member of the executive council. Other journalism organizations in which she is active are the National Scholastic Press Association and Quill and Scroll.

GRACE A. BLAKE,
Chairman.

INDIANA CHAPTERS

Beta Chapter, Indianapolis

BETA Chapter held the first meeting of 1939-40 at the Indianapolis Athletic Club the morning of September 30. New officers were elected and installed at that time.

Miss Flora E. Drake, Indiana State President and member of Beta Chapter, was delegate to the National Convention in Asheville, North Carolina, last August. She brought back a most enlightening report on the proceedings of that meeting.

Many Beta members have had inter-

esting and profitable experiences within recent months.

Miss Cecelia Galvin, who attended the National Elementary Principals' Conference at Berkeley, California, this summer, is busy with work on the 1940 yearbook of the Department of Elementary School Principals of the National Education Association. She is chairman of the editorial committee.

Miss Doris Holmes is on leave of absence for further study at Teachers' College, Columbia University, New York. She expects to return to her work in January.

Dr. Agnes Tilson Adcock of Greenwood, Indiana, gave an inspiring address on "Parent-Teacher Relations" to the members of the Association for Childhood Education of Indianapolis, November 20. She had a large and enthusiastic audience.

Activities for the new year are now in progress and include six meetings and a social meeting in conjunction with the State organization.

Members anticipate a busy winter and hope to accomplish many of the purposes of Delta Kappa Gamma.

MRS. GLADYS FRIESNER,
Chairman of Committee on Letters.

Delta Chapter, Terre Haute and Vigo County

AT a breakfast held at Hill Top Inn, on July 9, Dr. Sarah King Harvey, chairman of the program committee, asked for suggestions that might be used as a basis for the program for the year. As a result of the suggestions made at that meeting, together with those received from the State and National Headquarters, an excellent program has been planned.

On October 15, the members of Delta Chapter were delightfully entertained at a tea at the home of the President, Charlotte S. Burford, Dean of Women, Indiana State Teachers College. Out-of-town guests were Flora Drake, the new State President, and Carrie B. Francis, both of Indianapolis. Helen Wood gave a report of the National Convention held at Asheville. Eight local members attended this meeting.

Blanche Fuqua and Gertrude Hild, who had recently returned from a vacation spent in South America, gave brief travel talks and displayed interesting articles purchased while on the trip.

Mrs. Nannie Canine, our honorary member, and Mary Reed poured at a beautifully appointed table. Attractive yearbooks were distributed at this meeting.

The second meeting of the year was the birthday meeting, on November 11.

It was a formal dinner in the Mayflower Room at the Terre Haute House. The table was attractively decorated with autumn leaves, fruit, bittersweet, and candles with the large birthday cake in the center. Meribah Clark, of Indiana State Teachers College, told of her summer spent in Norway and Denmark. Mrs. Mary Olga Peters, who was visiting relatives in Greece when war was declared, talked of her thrilling dash for home by way of Crete and thence to Paris, where she secured passage for the United States.

Largely through the efforts of Blanche Fuqua and Mary Reed, the Indiana Regional Conference of the Progressive Education Association was held in Terre Haute, November 3 and 4. We regard this conference as an opportunity for professional growth and participated in the meeting as much as possible.

Delta Chapter is proud to announce that one of its members, Mary D. Reed, was chairman of the Elementary Section of the National Council of Teachers of English, which met in New York, November 24 and 25.

With five more interesting meetings planned by the program committee, the members of our local chapter of Delta Kappa Gamma anticipate a delightful and profitable year.

GERTRUDE M. HILD,
Committee on Publications.

MICHIGAN CHAPTERS

Beta Chapter, Ann Arbor

EVEN though Beta did not write for the November issue of the Bulletin, we do not wish to omit the opportunity of referring to the very excellent account of the Asheville Convention given by our most enthusiastic President, Marion Franklin Stowe. Soon after her return, with her own heart and hand, she spread a tea table and an exhibit display at McKenny Hall, Ypsilanti, of all the Delta Kappa Gamma "treasures" which she had collected at the meetings for us. Evidently, she attended all of them. She and Miss Whitaker, our one life member, conducted, by turns, something far more delightful than a symposium on the happenings of that famous gathering in the Smokies known as the Tenth Annual Convention. That event is now history, but it is already translated into the very fibre of our beings as Delta Kappa Gamma inspiration.

Leading from that, therefore, we are proud to say that the first regional gathering of Michigan's chapters will be an initiatory banquet and ceremony, on December 1, in Ann Arbor, with those members of our chapter as hostesses in

the Women's League. Effie Downer, Michigan's State President, will be present, and, of course, will be our guest of honor. We hope for a large attendance.

All committees for the ensuing year have been appointed, and the work of each is well under way. We have some excellent topics for papers and reports in progress. The aims for our chapter are gradual, but steady growth in membership together with local and national work, in line with National plans and ideals. Beta at present numbers eighteen fully paid-up members representing many varied fields of educational and cultural work. In this letter I shall mention some of the achievements of two of our gifted membership.

Miss Ruth Barnes, of the English department of the Michigan State Normal College at Ypsilanti, has recently published a study in folk poetry entitled "I Hear America Singing." She has addressed audiences in Grand Rapids, Michigan, on this subject, a verbatim account of which appeared in the *Journal of Western Arts*, August, 1939.

Miss Bessie Whitaker has national recognition in the field of Speech Reading for the Deaf. She conducted, for five years, in Denver, Colorado, her own studio school and was for eleven years the head of this work in the Michigan State Normal College. At present she is a professor in the University of Michigan in Ann Arbor. She holds membership in many educational organizations and is the author of several articles on Speech Reading, which have been published in *The Volta Review*, N. E. A. *Proceedings and Rehabilitation Review*.

Good wishes to all Delta Kappa Gammass.

SUSAN STINSON,
Publications.

Delta Chapter, Upper Peninsula

DELTA Chapter of Michigan, which has for its territory the fifteen counties of the Upper Peninsula, greets all members of Delta Kappa Gamma.

Due to our extensive territory, our rigorous climate, and difficulties of transportation, we are limiting ourselves to four meetings this year.

Our first meeting was held in Houghton, Saturday, September 30. The program included an 11 o'clock meeting at the Douglass House, luncheon at 1 o'clock, and an afternoon meeting at 2 o'clock. At 4 o'clock the members enjoyed a ride to Keweenaw over the Mountain Drive, the drive terminating at 6 o'clock at the Keweenaw Golf Club, where dinner was enjoyed.

The second meeting was held at Marquette, Hotel Northland, Saturday, November 25, with the State President,

Effie M. Downer, as guest speaker, and acting as initiation officer for our new members.

Six new members were added by initiation. They are:

1. Ethel J. Dow, 135 East Portage Avenue, Sault Ste. Marie.
2. Ruth Haddock, 135 East Portage Avenue, Sault Ste. Marie.
3. Bridget J. McMahon, Franklin Mine.
4. Irene M. Prisk, 65 Jasper Street, Houghton.
5. Lillian M. Thompson, Hotel Budington, Escanaba.
6. Lottie Wymore, Stambaugh.

We have lost three members since our organization in May. Gladys Weir has married and is now Mrs. DeForrest, residing at the United States Quarantine Station, New Orleans, Louisiana; Fern Brock has joined the Department of English at Fort Hays, Kansas State College; Helen Harrington, teacher of Oral Deaf, has transferred to Muskegon, where she carries on her work of teaching this type of handicapped pupil.

Effort has been made to draw from all levels of the teaching groups, in order to unify professional efforts for women teachers. Our membership, which now totals twenty-four, represents leaders in every field of education: superintendents, principals, supervisors, primary, elementary, high school, and college teachers, honorary members, and teachers not now actively engaged in the field.

Since Delta Chapter is very young, little has been accomplished as a group, although interesting plans for the meetings tentatively scheduled for May and July are under way. Problems suggested by the National and State organizations are inculcated in the discussion topics which emphasize social contacts, professional problems, recognition of women in education, and knowing Delta Kappa Gamma.

Our members have been chosen because of their contributions to education and to community life. Due to their modesty, reports of their special achievements have not all been received. Our chapter is proud, however, to present four of its members in this letter.

Outstanding in her record of achievement is Mary Meighen, who with co-author Marjorie Pratt, has sent to the press three literary-type readers for younger people. Their titles are, "Fun for You," "Read Another Story," and "Long, Long Ago." A fourth book not yet off the press is entitled "Have You Ever Read?" This set of books is the culmination of a study conducted by Miss Meighen and her co-author, which was published in a series of monographs dealing with primary reading. The study revealed that most of the content of readers was purely factual or imaginative, that few of them introduced lit-

erary-type material, and that almost none of them made any attempt to introduce versions of the classics to the children in these grades.

A second member, Ruth Schoonover, has a record of achievement both in research studies, and in local work in Girl Scouting. She is a contributing writer on the subject of free, exploratory, recreational reading for adolescents to such educational publications as: *The English Journal*, *Loyola Digest*, *Education Digest*, and *The Elementary English Review*. She is also a member of the Book Supply Committee of The National Council of Teachers of English, which has recently completed a Nation-wide survey on that subject, the results of which will be published in a forthcoming monograph. Through her efforts in Girl Scouting in her community, the organization has increased to a membership of 150 girls between the ages of 7-18. For several years she has directed a cooperative camp during the summer for 145 members of the Girl Scout and Camp Fire organizations in the surrounding communities.

We regret the transfer of Fern Block to Fort Hays, Kansas State College, for in her we have lost an outstanding leader in girls' work, as well as an unusually fine teacher of English and journalism. For the past ten years, during her sojourn at Graverat High School, Marquette, she has been active in these fields. She supervised the first girls' conference held for girls of high school age of Marquette and Alger Counties. She also established the first traveling social guidance library in the Upper Peninsula. Miss Brock joined the faculty of Fort Hays, Kansas State College, in September, 1939. She is Assistant Social Director in addition to her work in the teaching of English Composition and Eighteenth Century Literature.

A fourth member, Mildred Magers, has gained considerable recognition for her work in the field of College English. This year she is on leave of absence from her position at the Northern State Teachers College to complete her doctorate at the University of Michigan.

We feel that the efforts of the first six months of our existence embody the real purposes of Delta Kappa Gamma: growth through study, happiness through fine contacts, and growth in professional service. Because of what each member is and gives, all of us will grow together as we face the future of Delta Chapter.

PUBLICATIONS COMMITTEE.

Epsilon Chapter

KALAMAZOO Epsilon Chapter of Michigan sends greetings for a successful Delta Kappa Gamma year for 1940.

The members meet twice each month after the faculty meetings, in which most

of the members are studying teacher education at the Western State Teachers College, for a cafeteria dinner in the Union Building. Once a month the dinner is followed by a short program. The chapter president discussed the Vocational Home Economics Program at the October meeting. Miss Louise Singley gave an interesting description of her summer vacation in Hawaii at the program in November. Many of the members are planning to attend the annual meeting of the Progressive Education Association in December.

SOPHIA REED,
Chapter President.

Building a Temple

A builder builded a temple,
He wrought it with grace and skill;
Pillars and groins and arches
All fashioned to work his will.
Men said as they saw its beauty
"It shall never know decay.
Great is thy skill, O builder:
Thy fame shall endure for aye."

A teacher builded a temple
With loving and infinite care,
Planning each arch with patience,
Laying each stone with prayer.
None praised her unceasing efforts
None knew of her wondrous plan,
For the Temple the teacher builded
Was unseen by the eyes of man.

Gone is the builder's temple,
Crumbled into the dust;
Low lies each stately pillar,
Food for consuming rust.
But the temple the teacher builded
Will last while the ages roll,
For that beautiful unseen temple
Is a child's immortal soul.

—NATIONAL EDUCATION ASSOCIATION.

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Song and Poetry Columns

A Group of Songs and Poems from the California State Convention

Greeting Song

(Tune: Beer Barrel Polka)

Delta Kappa Gamma
Gathers each year,
Calling all its members
From places far and near;
We've a special purpose
To all our hearts quite dear;
We'll have lots of fun and frolic
If we'll each add good cheer.

—CARRIE BOWMAN.

Dream, Delta Kappa Gamma

(Tune: Over the Rainbow)

High up into the sky blue, to the sea
All your dreams and your laughter
drift out to you and me.
Dreaming, working and playing,
hearts aglow;
May our joy and our laughter,
cheer and forever flow.
When e'er we meet we share each
other's dreams, and pray that
faith may surely find us,
And joyful cheers spell happiness,
away, begone all pettiness, may
honor bind us;
Dreams, dreamed under the blue sky,
will come true,
Dream, dream, Delta Kappa Gamma,
dream, oh make your dreams true
blue.

—SIGNA MARIE HOLM.

Round

(Tune: Three Blind Mice)

Delta Kappa Gamma,
Delta Kappa Gamma,
See how they come,
See how they come,
They all come after the elephants
white,
Did you ever see such a sight in
your life,
As a bunch of elephants tied up
tight
And quite contrite.

—YALE LIBBEY,
—MAUREEN MOORE.

Good-Bye

(Tune: One More Kiss)

Oh, we must have one more
Song, song, song,
Before we say good-bye;
We must have one more
Song, song, song,

Before we say good-bye.
We hope we'll meet again next year,
You and you and I!
So let's all sing one more
Song, song, song,
Before we say gooey-bye.

—CARRIE BOWMAN.

Mullein Stalks

They haunt my walks,
These Mullein stalks;
But I would not cut them away.
Such magical things
The song sparrow sings
As he feeds there, day by day.

So, tall and straight
By my garden gate,
Like a sentinel guard they grow.
A butterfly sups
From their golden cups,
And I cannot let them go.

You'd love them too,
If you only knew
The joys they'd bring to your door.
These Mullein stalks
That haunt my walks
Have the loveliest things in store.
—KATHERINE M. GILLETTE,
Honorary Member, Delta Chapter of
Michigan.

The Veeries Sing

Oh, come, little boat, and take me
away
Where the veeries sing at the close
of day;
For there, in the hush of the eve-
ning hour,
Are songs of rest and peace and
power.
So, come, little boat, and take me
away
To the wild-wood at the end of the
bay
That the morrow may find me calm
and strong
With the heavenly notes of the
veery's song.

—KATHERINE M. GILLETTE,
Honorary Member, Delta Chapter of
Michigan.

Cup of Truth

The children look up in my face and
ask
The causes of the world, its final
end;

Till I, blind ignorant, must daily
spend
All mankind's lore to meet each sim-
ple task.

The eager children clutch my feeble
hand,
On tiptoe straining for the Truth
and light
To guide in knife-edge path 'twixt
Wrong and Right
Where Fear and Ignorance, like
monsters, stand;

While Doubt squats mocking, jibing
in my ear,
"How can you answer them; How
can you teach,
Whose strength and wisdom fail
before the hour?"
Oh, gentle Lord, "love casteth out
all fear,"
And through the strength of love
I bear to each
Dear child, You change my weak-
ness into power.

—MARY THORNTON,
Alexandria, Louisiana.

Word Music

No one can hear
The music of the hidden spring
Unless he put his ear
Close to the ground for listening;
And only he can hear
The melody a poet sings
Who puts his ear
Close to the heart of things.

—MATTIE BELLE CROOK,
Alpha Delta Chapter, Paris, Texas.

Wind Mood

Let me ride on a racing cloud,
A brother to wind and to snow,
At one with the wind and storm,
And free of the world below.

Let me ride in a halcyon night
Above a schooner's spars;
Let me feel the light of the moon;
Let me taste the silver of stars.

Let me ride on a racing cloud
Through a sky that is wide and deep;
Let my eyes be flooded with night;
Let me ever be freed from sleep.

—From *Wind Across the Night*,

By HELEN MCGAUGHEY,
Epsilon Chapter, Greencastle, Indiana.

Elf Hunter

I'm leaving now
To find a trail
Upon a mountain shelf.

Where grass is bowed
I'll set a net
To trap a winsome elf.

Don't tell me how;
I want to get
This little one myself!

—From *Wind Across the Night*,
By HELEN MCGAUGHEY,
Epsilon Chapter, Greencastle, Indiana.

Greek Alphabet

(Tune of "Boola Boola")

Kappa Alpha Delta Beta,
Lambda Zeta, Sigma Theta,
Upsilon Rho, Epsilon Tau,
Gamma Eta,
Omicron.
Mu Nu Phi Psi, (Lambda Zeta)
Xi Pi Eta, (Sigma Theta)
(Mu Nu Phi Psi, Sigma Theta)
Chi Iota,
Omega.

(Parentheses indicate repetition of letters)

—Arranged by JULIA DEAN,
Pi Chapter, Amarillo.

My Schoolroom

I love my light and airy schoolroom
When girls and boys go in and out
With questions deep and serious,
With problems many and profound.
An empty schoolroom would mean
nothing,
Though its walls were hung with
paintings great,
Though the seats were made of
woods so fine,
Though the shelves were lined with
volumes rare;
For it is the eager and inquiring
minds
Which give color to the place.
I love my light and airy schoolroom;
But fill it, please, with boys and
girls.

—ESTHER RUDOLPH,
Phillips, Texas.

The Earthworm

The earthworm gives his toil
As he squirms through the soil
He makes the ground all loose.
The growing flowers find
Wee paths that wind and wind
All ready for their use.

—LOIS E. DANN,
Gamma Chapter of Ohio.

Women in Germany

Of the many tragedies suffered by the Germany people under the Nazi heel, one of the worst is the degradation of women. The revolution of 1918 gave German women all civil rights enjoyed by men, suddenly removing barriers and opening to women careers in education, law and government. But Hitler has changed all this; he has sent German women back to the kitchen.

With a ruthless sweep, Hitler has removed German women from public life and tried to restrict them to such jobs as charwomen, domestics and nurses. They no longer are allowed to obtain training as teachers. Some have continued as typists and stenographers, since not enough qualified men were available. But German women are being told continually that their main job is to bear soldiers, and Nazi literature on marriage is strikingly similar to that on livestock breeding.

Women in Germany dare not grumble openly against this setback in their progress toward equality, but some reports that slip out of the country tell of smoldering feminine rebellion. Despite the seeming approval of Nazi regimentations, many German women do not relish having their marriage relations dictated by a fanatic bachelor. If and when release comes from the country's Nazi chains, the women probably will do even more rejoicing than the men.—
Dallas News.

A Common Soul

A common soul, she chases days, but
feels
Herself a link in Time's unhurrying
chains;
Seeks refuge from cloud-bringing gusts
of pain
In humble work whose sturdy sureness
heals
Her ills; the sense of human kinship
steals
Her loneliness and fright and keeps her
sane.
Her scanty span of years seem not in
vain
Caught, carried on, in Life's unchecking
wheels.
Hers is the strength of all the human
race,
Of Time, without beginning, without
end,
And while the here and now may bind
her soul,
She touches those infinitudes of space
That far beyond the finite mind extend.
Her little part is one with the vast
whole.

—MARY THORNTON,
Beta Chapter, Alexandria, Louisiana.

The President's Pin, the Ring, and the "Blue Book"

A photograph of the President's pin, adopted by the National Board appears below.



No one may wear a President's pin who has not served at least one year as president of a chapter, or a state organization, or the National organization of Delta Kappa Gamma. With the order for the pin must go a permit card, made out in the name of the person who is to wear the pin. Permit cards may be obtained from the Executive Secretary, Miss Annie Webb Blanton, 1909 Cliff Street, Austin, Texas. These cards are not sent out in blank. A check is made to see if the person is entitled to wear the pin, and her name is placed on this card. Chapters ordering the pin as a gift for their president should not fail to give her name and her chapter and state in asking for the permit card. The President's pin may not be worn as a substitute for the official Delta Kappa Gamma key. Prices of the pin are printed on the permit card. The price is \$9.00 for the solid gold pin, and \$5.00 for the gold-filled pin.

Delta Kappa Gamma has officially adopted a ring bearing our insignia. Any member may wear this ring. It may not be worn as a substitute for the key. All members must have the key. Any member may purchase the ring also. It is also purchased by a permit card, which may be obtained from the same address. A ring-size card is sent with the permit card. The price of the solid gold ring is \$9.00 and of the filled-gold ring is \$7.00.

Some have tried to order the "Blue Book" from headquarters. The Blue Book is the catalogue of the L. G. Balfour Company. It is not furnished by headquarters. Write to the L. G. Balfour Company, Attleboro, Massachusetts and ask for a copy.

January 1, 1940

Another year passed—
What have we done?
Our cause is just—
What shall we do?
Our pride demands
That the race be won—
Loyal to Founders,
To ideals, true.
—EMILY CYNTHIA PENNOCK,
Theta Chapter, Macomb, Illinois.

To My Mother's Portrait

A Mother's Day Reflection

Transcendant beauty of that holy face—
Does what I see lie on the canvas there?
Could brush and pigment so reveal thy grace,
Oh strange sweet soul, oh spirit pure and fair?
What inspiration of the painter's art—
What magic touch to lips or eyes or hair
Could tell the message of that silent heart—
Endue that visage with its radiance rare?

E'en as I gaze, it seems but yesterday
Secure, within those arms, a child I lay,
And felt abiding love encompass me
That should throughout my life an armor be—
Immortal mother-love! This is the grace
That glows transfigured in that lovely face!

—EMERY C. LIVELY,
Delta Chapter, New Orleans, Louisiana.

Where the Berries Grow

Did you ever go
Where the berries grow?
Through cedar swamp all dark and cool
Where hylas peep from forest pool;
And thin flowers bloom with orchids rare
Beside the dainty maiden hair;
Mid thrushes' song and splash of sear,
And fragrant smell of balsam trees;
In wild-wood haunts of spotted deer
With wood-lynx, wolf, and bear tracks near?

Did you ever go
Where the berries grow?

—KATHERINE M. GILLETTE,
Honorary Member, Delta Chapter of Michigan.

Miss Mary N. Williams, Alpha Beta of Illinois, and Mrs. Nina Brown, Iowa Founder, sat next to each other in a class last summer at Oxford, England. They had not met before but are friends now. The Delta Kappa Gamma key is a badge for recognition.

Principles of Selection in the Choice of Officers

THIS is the year for election of State officers. In 1940, State organizations whose corps of officers have served one year or more, are required to hold at the annual convention, an election of State officers. While, if desired, the same officers may be re-elected for another term, the Constitution requires that the formality of an election be carried out.

It is a truism to state that the wel-

fare and progress of Delta Kappa Gamma in any State depends upon a wise selection of officers, particularly of the president. Nominating committees should proceed carefully, and should seek the advice of State officers, Founders, and others who may know the State membership well, and whose judgment may be relied upon. Having considered advice, the committee should act according to their own best judgment, remembering that, upon them rests a grave responsibility.

The Delta Kappa Gamma Society has, in the past, conformed to the idea that in the selection of officers, certain principles should be considered by those making nominations.

1. First is the idea that only those should be nominated who have, to a marked degree, the qualifications needed to discharge efficiently the duties of the office which they will be expected to assume. Fitness for the position should be the first consideration in making a choice for any office. And this is especially true of the office of president. Qualities of leadership, poise, a good speaking voice, discriminating judgment, a strong sense of justice, a likable personality, ability to stimulate others to work, are characteristics essential in winning and holding the following necessary to succeed in the highest office of a fraternity.

2. Another consideration in the past has been recognition of past services. It is almost a truism to assert that future accomplishments may, to a large degree, be predicted from past achievements. It seems evident, then, that it is the part of wisdom to select State officers from among those who, previously, in the same or in lower positions, have proved their ability and their willingness to make sacrifices for the programs and the achievements of Delta Kappa Gamma. This principle encourages efficient service.

3. Third might be considered acquaintance with the membership and familiarity with Delta Kappa Gamma principles, customs, and ideals. Certainly, no member should be considered for the highest State office, the presidency, who has not attended at least two conventions, and is thoroughly familiar with Delta Kappa Gamma affairs from a state-wide standpoint.

4. There is also to be considered the principle of a fair distribution of offices to different sections, somewhat in proportion to the membership of the several sections. No one would contend that this should be the paramount principle in view, in the selection of officers. But, other things being equal, such as qualifications and past services, justice demands proportioning the offices in the State's territory, as far as may be consistent with more important principles, with a fair consideration of the number of members, and of the activities, of each section.

5. Another consideration, particular-

ly with regard to the office of president, is that of the amount of leisure time which the officer will be able to devote to the duties of the office. For this office, at least, no member should be selected who will be unable to take from her school duties time sufficient to discharge with fair efficiency the functions of her office and to make visits to different parts of the State. The interests of Delta Kappa Gamma should be paramount to the desire to confer honor upon any individual member, friend, or section.

6. And, perhaps, last, is the democratic principle of rotation in office. This is secured to each organization by the provision of the Constitution, which makes an officer ineligible to more than two consecutive terms. If the conditions of the organization are such, and the work of the officer has been such that those making nominations conceive it to be for the interests of the organization to continue an officer for two terms, the officer may be renominated for a second term, but for no longer period, except under conditions where the term expiring has not been a full term. In case an officer has actually served only one year in her first term, or only three years in two terms, the chapter may, if it chooses, vote to her three or five years of service, if it considers such action desirable. (See Constitution and By-Laws, p. 29, Article II, Section 9.) Since, as a rule, two years are needed for thorough familiarity with a president's duties, it is often to a State's advantage to retain the same State president for two terms, if she has been markedly efficient.

A consideration in selecting members for the office of vice-president ought to be the member's qualifications for the office of president and her willingness to serve as president, in case of the death or resignation of the president. Some States have become involved in difficulties because the vice-presidents were elected, and accepted the place, with little thought of the possibility of their being called upon to take the office of president, and refused to accept the place when a vacancy did occur.

It should be noted that the treasurer and executive secretary are now chosen by the Executive Board, and are not nominated by a nominating committee. These officers may be elected for any definite term, or on indefinite tenure. There is no constitutional limit upon their term of office.

Another point to remember is that we no longer have a Keeper of the Records. This office was abolished some years ago.

While it is prescribed that a committee should be appointed to make nominations for officers, it should always be held in mind that any member is free to make nominations from the floor. This is a part of the procedure sanctioned by all really democratic organizations.

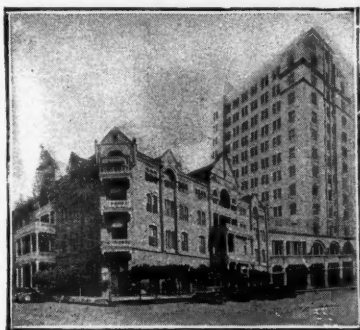
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